

FINANCIAL TIMES

US productivity

Is soaring computer use behind the miracle?

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Spain's socialists

Preparing for the post-González era

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International Corporate Finance

Separate section



FT WEEKEND

FAKE: Chapter One of a summer mystery

TOMORROW

World Business Newspaper <http://www.FT.com>

FRIDAY JUNE 20 1997

Adam Opel raises investment and backs expansion

Adam Opel chairman David Herman hit back at critics of the role the company was playing in the global strategy of General Motors, its US parent. He defended Opel's foreign expansion, saying the globalisation of the Opel marque was now vital as western European markets became saturated. He also said Opel would bring out 26 new models and model variations by the end of 2001 and was raising investments this year by 50 per cent. Opel reported a 19 per cent rise in pre-tax profits last year to DM47m (£276m). Page 15

EU plans tough pollution targets: European Union environment ministers were last night close to setting tough targets for reducing air pollution that could require more than Ecu60bn (£67.8bn) of investment by industry. Page 14

Block on state aid halted: A European Commission decision to block Ecu1.8m (£20.34m) of state aid to Franco-Italian semi-conductor manufacturer SGS-Thomson was postponed after lobbying from the French and Italian governments and research commissioner Edith Cresson. Page 2

FCC chief says merger 'unthinkable' Reed Hundt (left), chairman of the US Federal Communications Commission, came out strongly against the possibility of a merger between AT&T and SBC Communications, one of the country's big regional telephone companies. He said such a combination would hamper competition and was "unthinkable". Page 16; US phone companies retreat, Page 15

Labelling plan condemned: US agriculture secretary Dan Glickman said a European Union proposal to label genetically modified agricultural products was "unacceptable" and would restrict trade. Page 4

US trade gap widens: The US goods and services trade deficit widened by 7.5 per cent in April to \$8.4bn but exports, powered by sales of telecoms equipment, rose to record levels, the Commerce Department said. Page 7

Jospin backs Emu: France's new Socialist prime minister, Lionel Jospin, admitted the country's public finances were in a "serious" state but said he was committed to reaching European economic and monetary union on time. Page 14

Ex-Nomura chief indicted: Former Nomura securities president Hideo Sakamaki was indicted by Tokyo prosecutors for his role in the company's recent financial scandal over payments to corporate extortions. Page 6

Netanyahu faces split: Israeli prime minister Benjamin Netanyahu is seeking to rally his ministers before a no-confidence vote in which two of his coalition partners are threatening to withdraw support. Page 5

Unisys chief quits: James Urubu, chairman and chief executive of Unisys, is to resign after seven years at the helm of the often troubled US computer group. His decision comes after six successive quarters of improved financial performance at the company. Page 15

Saudi prince seeks African stakes: A Saudi Arabian prince is understood to be negotiating to acquire a 30 per cent stake in Ghana's state-owned National Investment Bank and could channel up to \$1bn into African projects. Page 15

Ivory trade ban eased: A seven-year ban on the global ivory trade was lifted, allowing three southern African states to sell ivory to Japan from their "excess" elephant herds subject to some conditions. Page 14

Kenyan MPs come to blows: Kenyan MPs traded punches in parliament and riot police clashed with students in the capital Nairobi as the opposition staged protests to press for constitutional reforms. Page 5

Cricket washed out: Rain prevented play on the first day of the second cricket Test between England and Australia at Lord's in London. England won the first of the six-match series.

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STOCK MARKET INDICES

	GOLD	
New York Comex	£1,656	(+34.00)
Dow Jones Ind Av	7,753.54	(+34.93)
NASDAQ Composite	1,410.88	(+8.45)
Europe and Far East		
CAC 40	2,739.69	(-12.05)
DAX	3,748.27	(+19.00)
FTSE 100	4,653.7	(-3.3)
Nikkei	20,507.05	(+10.00)

US LUNCHEON RATES

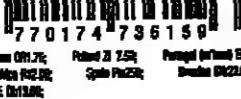
	DOLLAR	
New York luncheon	£1.656	(1.630)
London	£1.7232	(1.720)
DM	1.7232	(1.720)
FF	5.8218	(5.820)
SP	1.4375	(1.443)
Y	114.18	(113.90)
London		
DM	1.5865	(1.587)
FF	1.7247	(1.720)
SP	1.4375	(1.443)
Y	113.20	(113.19)

OTHER RATES

	STERLING	
New York	£1.5865	(1.587)
London	£1.5865	(1.587)
DM	1.7247	(1.720)
FF	1.4375	(1.443)
SP	1.4375	(1.443)
Y	113.20	(113.19)
Tokyo close	Y 113.45	

NORTH SEA OIL (Argus)

	STERLING	
Brent Dated	£17.33	(17.17)
DM	2,636.00	(2,618)



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Pledge comes despite admission over 'serious' state of public finances

France will join Emu on time, says Jospin

By David Buchan in Paris

Mr Lionel Jospin, France's Socialist prime minister, admitted yesterday that the country's public finances were in a "serious" state, but claimed his government was still committed to reaching European economic and monetary union on time.

In his keynote speech to the National Assembly, Mr Jospin promised there would be "no pause, retreat, going back" on the promises that brought his leftwing coalition to power.

He announced a 4 per cent rise in the national minimum wage on July 1, and an immediate halt to civil service job cuts, and confirmed his opposition to privatisation.

Mr Jospin said the new administration would not implement the previous centre-

right government's plans to privatise France Telecom, the Thomson-CSF defence electronics company and the Aerospatiale aviation and defence group.

He indicated he would carry through other campaign pledges, such as reducing the standard working week from 39 hours to 35, but only over the five-year lifetime of the parliament. He said he would call a national conference on wages, jobs and working time in September.

Putting off his economic decisions until September, Mr Jospin said he would prepare any changes to the current budget and draft the 1998 budget on the basis of a special audit of the country's public finances which he would receive in mid-July. However, after a fortnight in power, he

warned ominously that - according to "first indications" - the state of public finances appeared "serious".

His words suggest France is running an overall budget deficit this year well above 3 per cent of national output, a target that countries are supposed to hit to qualify for

Emu. But, in an hour-long speech in which he never used the word deficit, Mr Jospin gave no indication of whether or how he would correct this.

Mr Jospin, given a standing ovation by his Socialist, Communist and Green majority, was sharply criticised by the centre-right opposition for

inconsistency. "You are going to have to choose between your pledges to your voters and to our European partners."

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NEWS: EUROPE

France's new Socialist premier proffers no fix to deteriorating finances

Jospin complicates Emu conundrum

By David Buchan in Paris

"Situation serious, no immediate remedy" was the message that Mr Lionel Jospin, the prime minister, yesterday effectively delivered on the state of France's public finances in his keynote speech to the National Assembly.

Every incoming government naturally tends first to exaggerate the situation inherited from its predecessor and then, after a few weeks or months of being in charge, to minimise the country's plight, even to claim sharp improvement.

But the pressing urgency of European monetary union, planned in 18 months' time on the basis of countries' performance in the 1997 fiscal year, leaves little scope for such traditional political game-playing.

So when Mr Jospin said yesterday that "the first indications given to me lead me to believe that the situation of the public finances is serious," he has nothing like the usual time in which to turn these finances around.

France's new Socialist premier qualified this dire warning by saying: "We reaffirm our determination to achieve economic and monetary union according to the timetable laid out in the

blackboard may have been swapped for an elaborate tapestry and the scratched teachers' table for a fancier gold-trimmed version but Mr Lionel Jospin, France's new premier yesterday overcame the change in surroundings to maintain his schoolmasterly image, reports Andrew Jack in Paris.

In his tight high-pitched tones, he confidently launched into an hour-long speech to the country's National Assembly, bolstered by lengthy welcoming applause from his majority, which occupied comfortably more than the left half of

(European Union) treaty."

If, therefore, the special audit of public finances which Mr Jospin has ordered for mid-July confirms the "seriousness" of the situation he referred to yesterday, the government will presumably take some corrective action in mid-September, when the National Assembly will be recalled early to amend the 1997 budget and to approve next year's budget.

But for the moment, Mr Jospin has left doubts hanging in the air as to how far France's overall deficit is running above the European

target of 3 per cent of gross domestic product, and whether his government really intends to reduce the overshoot.

Not once in his hour-long speech did the word "deficit" cross the prime minister's lips, in contrast to his Gaullist predecessor, Mr Alain Juppé, who sometimes appeared to talk of little else. Instead, Mr Jospin singled out employment as his government's sole priority.

Significantly, Mr Jospin said it was "in the perspective" of this week's Amsterdam summit declaration on the importance of job crea-

tion in European policy-making that he placed his "reaffirmed" commitment to the Emu timetable.

Significantly, too, Mr Jospin confirmed "an end to the policy of abolishing jobs in the public service," a practice that was only programmed to get under way this year with the removal of 5,000 posts in the 2m-strong central civil service.

Such gradual slimming of France's oversize public administration would have saved little money, but its reversal sends a signal to the unions, disproportionately strong in the public sector,

mayor of Paris plagued by corruption allegations and charges of ballot-rigging, fiddled with his sleeves as Mr Jospin stressed the importance of ensuring the independence of the judicial system from political interference.

But Mr Robert Hue, the Communist leader, who holds the balance of power in the new assembly, was among those to shake his head at the news that the minimum wage would rise just 4 per cent. The opposition will not prove to be the only unruly elements in Mr Jospin's new class of the National Assembly.

that the squeeze is over.

On the other side of the budget ledger, however, Mr Jospin was cautious about tax-cutting.

Instead of announcing the half point cut in the reduced (5.5 per cent) rate of value-added tax that had been predicted, the prime minister merely said the finance ministry would examine "perspectives" for lowering VAT.

On most other economic campaign promises, Mr Jospin either gave no details of their implementation or set out at the distant timetable of the end of the

current parliament in 2002. Thus he said the government plan to create public jobs for 700,000 unemployed youth would bear "fruit this autumn", while his main mechanism for opening job slots up in the private sector - a framework law reducing the standard working week from 39 to 35 hours - was promised for the "end of the legislature".

Mr Jospin will have to put the solidarity of his leftwing "pink, red and green" majority to future tests, but yesterday he concentrated on pleasing his newly elected fellow-members of his party before the session started.

Mr Jean Tiberi, Gaullist

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EUROPEAN NEWS DIGEST

Russian tax code backed

President Boris Yeltsin declared an "enormous victory" in his reform drive yesterday after the Communist-dominated parliament dropped earlier threats and conditionally approved a new tax code of its first reading.

The code, which is seen as a critical weapon in the government's fight to put its finances in order and improve Russia's investment climate, will simplify existing regulations, broaden the tax base, and enable the government to plan its 1998 budget on a clearer basis.

In spite of their misgivings, the majority of MPs swung behind the initiative, perhaps fearing Mr Yeltsin would dissolve parliament if they proved confrontational. However, they can present amendments before a second reading in November.

John Thornhill, Moscow

Kuchma 'sacks' premier

Mr Leonid Kuchma, Ukraine's president, bowed to domestic and international political pressure yesterday by effectively sacking Mr Pavlo Lazarenko as prime minister. Mr Lazarenko had been widely blamed for presiding over a corrupt administration and stalling desperately needed economic reforms, something he vehemently denied.

In an official statement, the president's press office said that Mr Lazarenko had stepped down temporarily and cited poor health as the reason. However, Mr Lazarenko's aides said he had been in good health when he met Mr Kuchma earlier in the day, and suggested that the prime minister had been fired.

John Thornhill

Demirel looks for new PM

Rival centre-right politicians lobbied for the task of telling Turkey's next government yesterday as President Suleyman Demirel began talks with party leaders after the resignation of Mr Necmettin Erbakan, the Islamist prime minister.

Mr Mesut Yilmaz, leader of the conservative Motherland party, is a leading candidate. Motherland's 125 seats in parliament make it second only to Mr Erbakan's Welfare. But Mrs Tansu Ciller, head of True Path, which formed the secular wing of the outgoing government, is also a contender.

The Istanbul Stock Exchange rose 3 per cent on hopes that Mr Erbakan's resignation would end the crisis caused by a confrontation between the Islamists and the staunchly secular military.

Kelly Couturier, Ankara

Swiss bank in prices call

The Swiss National Bank wants its role in maintaining price stability more clearly spelt out in the constitution. At present, its primary objective is to run its monetary policy in "the general interests of the country". However, Mr Jean-Pierre Roth, vice chairman of the bank's governing board, said yesterday that since price stability was the most important target for the central bank, this should be recognised in the planned revision of the articles dealing with monetary policy.

Swiss money supply is growing at 7 per cent a year, well above target. Mr Hans Meyer, the bank chairman, told a press conference the overshooting was justified by the weakness of the economy and did not pose a "direct inflationary threat". The economy is expected to grow by 0.5 per cent this year.

William Hall, Zurich

Wide gap in insurance costs

A young driver living in Berlin pays about four times more for basic car insurance than somebody of the same age in Lisbon, according to a survey comparing car insurance premiums in eight European Union countries by the European Consumers' Organisation and the Association des Consommateurs Test Achats, a Belgian consumer organisation.

For a young person living in the capital and driving a VW Golf, the yearly average premium for basic third-party car insurance ranged from only Ecu346 (\$390) in Portugal to as much as Ecu1,391 in Germany.

"Consumers across Europe pay vastly different prices for their car insurance," they said. But the absence of a real internal insurance market hampered competition and stopped consumers shopping around.

Reuter, Brussels

ECONOMIC WATCH

Spanish production soars

The recovery in Spanish economic activity was graphically demonstrated by a record 17.7 per cent jump in April industrial production, according to the official index. The rise was exaggerated by a difference in the number of working days compared with the same month last year because of the Easter holidays. But, on an adjusted basis, the 12-month increase was still 12.5 per cent, three times the previous month's rate.

The growth spurt left output for the first four months of the year 5.8 per cent up, after adjustment, compared with the same period in 1996. Capital goods and machinery led the April rise with a year-on-year adjusted increase of 14 per cent, followed by consumer goods with 12.2 per cent. The economy ministry said the

"extraordinarily high" monthly figures reflected the increasingly strong trend of domestic demand, combined with buoyant exports. The industrial recovery follows a 1.3 per cent fall in output last year. David White, Madrid

Cresson halts EU block on state aid to chips venture

By Emma Tucker in Brussels

A European Commission decision to block Ecu1.8bn (£20.3m) of state aid to SGS-Thomson, the Franco-Italian semi-conductor manufacturer, has been stalled at the last minute, following frantic lobbying from the French and Italian governments and Mrs Edith Cresson, the commissioner for research.

An investigation by the competition authorities in Brussels concluded that the Italian government aid, to help develop new integrated circuits, went beyond what is allowed for research purposes under state aid rules.

In a letter to Mr Jacques Santer, Commission president, Mrs Cresson, a former French premier, called for the decision to be delayed, arguing that Mr Karel Van Miert, competition commissioner, had not taken into account US support for its semiconductor industry.

The case raises serious questions about the way some powerful companies are allegedly manipulating state aid rules to obtain big



Cresson: broader interpretation of research guidelines

pay-outs under the banner of research and development.

Mr Van Miert has targeted it as a central area of abuse in a new crack-down on government subsidies which are on the increase in the European Union.

"Member states have found that one of few ways left for them to give money to companies is by calling it R&D and then getting the Commission to accept it," said an industry expert in Brussels.

The row over the SGS-Thomson aid came to a head

at this week's Commission meeting when Mr Van Miert proposed a ban because the money would assist the company - a leading semiconductor manufacturer - with normal commercial activities.

Some 53 new products were described in the aid proposal, many of which are already on the market. They included semiconductors in the fields of computers, power supply, telecoms, cars and radios.

But Mrs Cresson invoked a rarely used rule that allows

the Commission to put off a decision for a week, to muster opposition to Mr Van Miert's verdict. She argues he is taking too rigid a view of the state aid guidelines.

SGS-Thomson is 30 per cent owned by the French government, 30 per cent owned by the Italian government and 40 per cent private.

Under state aid rules,

some aid can be paid for industrial research but it must be confined to the development of an initial prototype and not adaptation for commercial use.

EU treaty joy for German private banks

By Andrew Fisher in Frankfurt and Emma Tucker in Brussels

Germany's private banks reacted with relief yesterday to the European Union treaty declaration on their public sector competitors, saying it did not give public banks any special protection from competition rules.

Having strongly opposed the attempt of Chancellor Helmut Kohl to amend the EU treaty to protect Germany's public sector Landesbanks - which perform financial services for regional states (Länder), local authorities and Sparkassen - obtain triple-A credit ratings from international rating authorities.

This enables them to borrow money more cheaply and thus lend at more advantageous rates. The Commission said in an interim report ahead of the summit that "competition within the banking sector is currently distorted by public guarantees and will further be distorted if the protocol were accepted".

The Commission had no comment yesterday. But it was suggested the declaration would have no legal impact, should the state guarantees of the Landesbanks be challenged by the Commission. It would have preferred no mention of German public banks in the treaty, as this could influence a future European Court ruling.

The association, whose 200 members include Deutsche Bank, Dresdner Bank and Commerzbank, said it awaited the Commission's decision "with confidence".

The association had feared the original German protocol to the treaty, submitted ahead of this week's Amsterdam summit, would force off the public sector banks from competition and subsidy rules by enshrining their guarantee status in EU law. But the declaration, inserted at Mr Kohl's insistence, was watered down after other member states objected.

The declaration is not legally binding, says the way Germany enables local authorities to make available a "comprehensive and efficient financial infrastructure" is a matter for the country itself. But it adds

that "such facilities may not affect the conditions of competition to an extent beyond that required in order to perform these particular tasks and which is contrary to the interests of the community".

Mr Kohl was mainly concerned to ensure the myriad savings banks (Sparkassen) were not put at any disadvantage by intensifying competition between Germany's private and public banks.

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The declaration's wording appears mainly aimed at the Sparkassen, on whose support Mr Kohl is relying heavily to convince a sceptical German public to accept the single currency.

However, the German private banks and the Commission did not object to the savings banks but were concerned at the competitive position of the Landesbanks, which have become increasingly active in large-scale banking business.

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"extraordinarily high" monthly figures reflected the increasingly strong trend of domestic demand, combined with buoyant exports. The industrial recovery follows a 1.3 per cent fall in output last year. David White, Madrid

Waigel resolves Bundesbank row

By Ralph Attwells in Bonn

Germany's finance minister, Mr Theo Waigel, yesterday resolved his dispute with the Bundesbank over gold and currency reserves, striking a deal which confirmed that proceeds from a planned revaluation would not be used to help meet the 1997 entry criteria for the single European currency.

In a joint statement, Mr

Waigel and Mr Hans Tietmeyer, Bundesbank president, agreed that moves towards European economic and monetary union created scope for revaluing Germany's foreign currency reserves "to nearer market value" when the central bank draws up its 1997 accounts.

But the principles on which currency holdings are revalued will be decided by the Bundesbank, which described the move as "undermining the credibility

not be distributed until Spring 1998. The agreement draws a line under a damaging conflict in which the Bonn government had sought originally to realise some proceeds this year from the revaluation.

Mr Waigel was subsequently forced to back down after fierce protests from the Bundesbank, which described the move as a proportion of gross domestic product.

Opponents reckon his demotion is overdue. Convinced he cannot muster more than 25 per cent support in the congress, they aim to oust him by scrapping the deputy-leader post.

Other changes are due in the hierarchy, with plans to reduce the bloated 38-member executive committee and make room for younger faces and a larger proportion of women.

The infighting threatens to eclipse policy debates at the congress, the party's first in opposition since 1981. In that time, its make-up has changed. Of almost 1,000 congress delegates, two-thirds have university degrees, and a similar proportion bold some public office, mostly mayors and councillors. Regional "barons" have established powerful positions, making a shake-out all

the more difficult. A heavier defeat in last year's general election would have led to a prompter, more radically-minded conference. But the Gonzalez campaign outstripped expectations, coming only 300,000 votes short of a fifth successive victory.

The result raised hopes among the socialists that the minority Popular party government would make enough mistakes for them to stage an early return to power. But as the economy has improved and the

NEWS: EUROPE

Confidential Brussels study says Britain's much trumpeted 'flexibility' reflects weak economic structure

UK labour model 'no match for Germany'

By Robert Taylor, Employment Editor, in London

Germany's social market economy produces a stronger national performance than the UK model of flexible labour markets and relatively low levels of social protection, according to a confidential European Commission paper.

The study, which has been circulated to employers and trade unions, argues that the UK example "can be seen as a response to competitive weakness - given its low levels of capital and human resource investment..."

"The key features of UK economic and social policy - the reliance on flexible labour markets, is

relatively low levels of social protection and flexible exchange rates - are a reflection of its weaker economic structure as much as an indication of political choice."

The report, prepared by the office of Mr Padraig Flynn, social affairs commissioner, appears at a time when Mr Tony Blair, Britain's prime minister, is preaching the merits of UK-style flexibility to mainland Europe, while also stressing the need for high-quality education and training.

"The UK appears to have a continual struggle to maintain cost competitiveness, because demand for its products and services is

relatively price-sensitive," the report says. "Unlike German producers, most UK producers do not normally command a quality price premium. Having less control over their markets, they are less willing to make long-term investments."

By contrast, the German social model is praised. The EU study accepts that "it may create some short-run inflexibility in periods of rapid change, and consensus between the social partners has not always been fully maintained". But it asserts: "The German model has been the basis for supporting innovation and structural change over the medium to longer term."

The Commission blames unification, not high social costs for rising German unemployment. "It is difficult to see how unification could have been attempted without the German system of social solidarity," says the report.

Germany's overall economic performance has been superior to that of the UK in recent years, it argues, pointing out that German investment is running at 21 per cent of gross domestic product, against 15.5 per cent for the UK and an EU average of 18.19 per cent.

Also, unemployment in west Germany is no worse than in the UK, though the two countries are

at different points in the economic cycle.

The report says that west Germany's social spending actually declined between 1990 to 1990 from 28 to 27 per cent of GDP, and the "sharp rise" since then to more than 30 per cent is due to unification. Over the same period, UK social spending rose from 21 to 28 per cent, only 3 per cent below the level for the whole German economy.

While the German budget deficit may be at or beyond the Maastricht treaty's convergence limit, which is hardly surprising with 4.5 per cent of German gross domestic product being transferred each year to the east, the real economy remains fundamentally sound with low inflation and a foreign trade surplus.

"The German economy does not have a fundamental competitiveness problem," says the study. "It has a balance of trade surplus and stable real unit labour costs."

The report accepts the German economy has some structural weaknesses. It points to a 12 per cent deterioration in manufacturing cost competitiveness over the past 10 years. It also criticises the country's "underdeveloped services due to restrictive regulations, its under-representation in some leading-edge technology sectors and its relatively low employment rate for women".

Polish sell-offs to fund pensions

By Christopher Bobinski in Warsaw

The proceeds from the sale of some of Poland's largest corporations and financial institutions are to be used to fund pension reforms, according to a government document given to members of parliament.

Under the scheme, 52 companies including giants like Polska Nafta, which owns Poland's refineries, Polish Oil and Gas (PGNiG), the integrated natural gas company, and Orbis, the hotel chain, are to be privatised to plug the budgetary gap.

The plan envisages the establishment of compulsory private pension funds to provide future retirement benefits through investing a fifth of the present social security payment. This amount is currently paid by employers and is spent directly on payments to existing pensioners.

The budgetary gap, estimated at around 1 per cent of GDP, will begin to appear in 1999 when the reform comes into force.

The privatisation list also includes PKO BP, the country's largest retail savings bank, Telekomunikacja Polska, the national telecoms operator, pharmaceuticals producers and a group of power generators including the Kozienice and Polonec plants.

The planned direct link between pensions reform and privatisation proceeds commits the government and its successors to a long-term programme of disposals whose abandonment would jeopardise budgetary stability.

The list also contains institutions whose privatisation is under way such as KGHM Polska Miedz, the copper producer, Ciech, the chemicals trader, and PZU, the state-owned insurance company and the sale of the Pekao SA banking group, and LOT, the national airline, which are at the planning stage.

Yugoslavia seeks end to financial isolation

Milosevic is resuming debt talks as a way to rebuild relationships, writes Anthony Robinson

Serbia's increasingly desperate president, Mr Slobodan Milosevic, is making a determined new attempt to break out of international financial isolation by resuming stalled debt restructuring talks with the London Club representing 380 commercial bank creditors.

The talks re-open in London on Monday with Mr Robert Gyenge of Chase Manhattan bank leading the club's international co-ordinating committee. Yugoslavia, the rump federation made up of Serbia and neighbouring Montenegro, will be represented by a new team led by Mr Danko Djunic.

Mr Djunic, a fluent English-speaker who headed Deloitte and Touche in Belgrade and also worked for J.P. Morgan, is a technocrat not a politician. But he was recently chosen by Mr Milosevic to become deputy prime minister of Yugoslavia with overall responsibility for economic reform.

He is an advocate of rapid privatisation and tight monetary and fiscal controls but

argues: "If we do not succeed in removing financial sanctions we will not be able to go forward and the economy will be strangled by balance of payments constraints".

The main ambition of Mr Milosevic is to remain in power for another four

years. He is trying to switch his power-base from the Serbian presidency to the hitherto powerless Yugoslav one.

But he is now convinced of the need to attract foreign capital to help revitalise an unreconstructed socialist-style economy crippled by war, four years of United Nations-imposed trade embargoes and the "outer wall" of financial sanctions

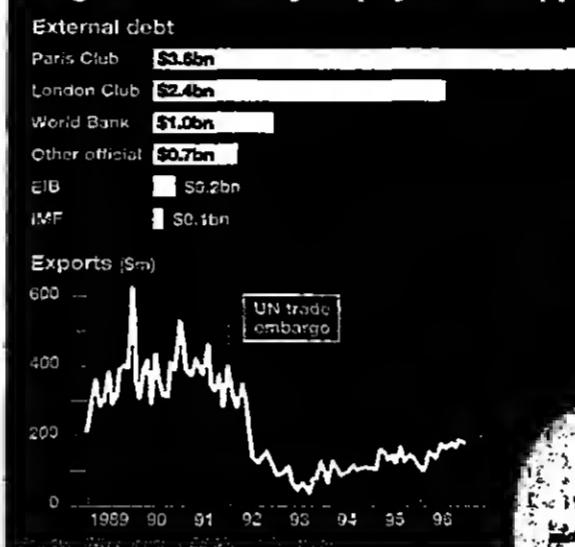
backed by the US and the European Union.

The complication is that these sanctions remain in place as a means of putting pressure on Mr Milosevic to comply with the Dayton peace accords and send indicted war criminals to the UN war crimes tribunal in The Hague. Washington in particular, as Mrs Madeline Albright, the US secretary of state, made clear last month, is in no mood to let him off the hook.

Blackballed from the IMF, Mr Milosevic has watched with increasing frustration as Slovenia, Croatia and Macedonia have restructured their share of the debts of former Yugoslavia with both the Paris and London Clubs of official and commercial creditors and then gone on to raise hundreds of millions of dollars through sovereign and corporate bond issues and equity placements.

Each former republic accepted a share of the former Yugoslav debt calculated as a percentage of the \$12bn outstanding from the

Yugoslavia: ability to pay debt crippled by embargo



Serbs redraft state sales plan

Serbia's government yesterday presented its revised draft privatisation law, saying it was also working towards selling important utilities such as the electricity supplier EDS and the oil company Nis, writes Guy Dimore in Belgrade. "It's very important that we carry out ownership transformation.

There is an absolute political will to carry it out," said Mr Milan Beko, privatisation minister, forecasting that 80 per cent of enterprises would be sold within two years.

The draft will be presented to parliament on June 30 and is expected to come into effect on November 1.

Workers will receive free shares with a nominal value of up to DM6,000 (\$3,500) and up to 60 per cent of the capital of some companies would be given free, he said.

The sale of 49 per cent of Telecom Serbia this month to Italy's Stet and OTE of Greece demonstrated that foreign investors had confidence in Serbia, Mr Beko said. Economists estimate the private sector holds only 5 per cent of Serbia's capital but accounts for some 30 per cent of gross domestic product.

the Yugoslav situation remains formidable, the Yugoslav team is coming to London with a strong mandate to build on progress to date and to work out a deal.

Slovenia accepted 16.4 per cent of the NFA debt, Macedonia 5.4 per cent and Croatia 28.5 per cent. Last November, Yugoslavia agreed to assume a 36.52 per cent share of the former federation's debt, dropping its earlier claim to be treated as the sole successor to Yugoslavia. In total, Yugoslavia could be liable for around \$2.5bn, including overdue principal and interest.

While the political obstacles to full normalisation of relations with the other former Yugoslav republics and the rest of the world. "The real danger lies in treating the outer wall of sanctions as an excuse for not doing anything," he says. "Certain things would have to be done anyway if we were to qualify for IMF loans and these would take months to prepare.

"So we intend to push ahead with things that we would have to do anyway, whether sanctions existed or not. This means pressing ahead with privatisation, bank restructuring and other reforms, even though we know we cannot undertake serious restructuring without new money."

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The Mississippi River before (left) and after the destructive 1993 floods. These images from our readily available archive of global imagery demonstrate how high-resolution imagery can be used to monitor events on a regional scale. Such imagery can be combined with our higher resolution stereo imagery to provide detailed city-level maps for disaster assessment and relief.

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NEWS: WORLD TRADE

WORLD TRADE NEWS DIGEST

Salmon war talks resume

The US and Canada have resumed talks over dividing the Pacific salmon catch after a month of often bitter recriminations. Canadian officials said they were "cautiously optimistic" as their US counterparts were authorised to fix quotas. The Canadian side walked out of the last round, claiming the US was negotiating in bad faith because its representatives lacked the authority to set catch limits.

The Canadian team wants a long-term agreement to protect salmon stocks and balance each country's catch of the other nation's indigenous fish. The US and Canadian commercial fishing fleets intercept salmon native to the other country, but Canada claims the balance weighs heavily in the US favour. The two nations have relied on one-year, patchwork accords to prevent over-fishing since 1992.

Scot Morrison, Vancouver

Efta nations sign accords

The four members of the European Free Trade Association (Efta) yesterday signed a free trade agreement with Morocco and declarations of co-operation with Jordan and Lebanon, which are expected to lead free trade accords. The Efta states - Norway, Switzerland, Iceland and Liechtenstein - plan accords with all the countries to be associated with the European Union in a Euro-Mediterranean free trade zone due for completion by 2010.

Efta now has 13 free trade agreements, including 10 with central and eastern European countries plus Israel and Turkey. Talks with Tunisia are well under way and negotiations with Cyprus are due to begin later this year.

Frances Williams, Geneva

Hungary scraps surcharge

Hungary announced yesterday it would abolish its import surcharge, currently at 3 per cent, from July 1. This is in keeping with the original government pledge to phase it out by mid-1997.

The surcharge was initially set at 8 per cent in March 1996 to curb the widening trade deficit, and formed a plank of the emergency government austerity programme introduced by the then finance minister, Mr Lajos Bakros.

The surcharge has been reduced in steps - the last change was a 1 percentage point cut in May. Actual revenues in 1996 were Ft73.15bn, well above the projection of Ft56bn, rising to Ft98.75bn (\$530m) last year. Revenues in the first four months of this year amounted to Ft20bn.

Kester Eddy

China approves lottery deal

US Heritage, a unit of Chanceller Corporation, has been given final approval by the Chinese Foreign Investment Authorisation Division to begin lottery operations in China. Operations will begin with five drawings a week. The first lotteries will be based on televised horse racing results from Hong Kong.

AP-DJ, San Francisco

US agriculture secretary attacks EU labelling plan as a restriction on trade

Genetic products row worsens

By Maggie Urry

A European Union proposal to label genetically modified agricultural products is "unacceptable" and would restrict trade, according to Mr Dan Glickman, US secretary of agriculture.

Mr Glickman said that he had told Mr Franz Fischler, the EU agriculture commissioner, that any plan to label products as containing genetically modified organisms would involve segregating a bulk commodity and would be impracticable and "clearly trade-inhibiting".

After that meeting, Mr Fischler said he understood US concerns but that European consumers wanted to know what they were eating. The Commission would discuss the issue and put forward proposals in a few weeks, he said.

Mr Glickman used a speech to the International Grains Council conference in London yesterday to stress:

"We will not tolerate segregation" of genetically modified crops from traditional products."

He said while he respected European consumers' concerns over public health, "sound science must trump passion".

He continued: "Test after rigorous scientific test has proven these products to be safe".

Mr Glickman said food labelling should relate only to health risks. The US would consider any proposals on labelling which were not discriminatory but so far had "not seen a label that meets the test".

He said that European supermarkets which were pressing for labelling should not "fall prey to emotion." Rather than calling for segregation of the products on behalf of their customers, they should educate consumers that the products were "safe and good for the world".

Commodities and Agriculture, Page 24



Glickman: Tests proved genetically modified products safe

Airbus set to clinch \$6bn Northwest order

By Richard Tomkins
in New York

Airbus Industrie said yesterday it was close to winning an order worth up to \$6bn from Northwest Airlines, the fourth biggest US carrier, giving it a much-needed lift in Boeing's home market.

The order comes at a time when Boeing has been squeezing the European aircraft maker in the US by signing up US airlines to buy Boeing aircraft exclusively for about 20 years.

Airbus said Northwest Airlines had signed a memorandum of understanding to order 50 A319 airliners and take out options on 100 more, for delivery between 1999 and 2003.

Based on an average price of around \$40m, the value of the first 50 aircraft would be \$2bn and the total order \$6bn.

The memorandum of understanding is a commitment to buy rather than a firm order. But Mr John Dasburg, Northwest's chief executive, said he hoped it would result in a final agreement soon.

The A319, a twin-engine, 125-seat aircraft, is the smallest in Airbus's range. It has the same flight deck as the 150-seat A320 and the 185-seat A321, so pilots can interchange between the three.

Northwest is one of Airbus's best customers in the US. It was the first US carrier to order the A320, and currently has 50 of the aircraft, with another 20 on order. It also has the right to buy 16 of Airbus's wide-body A330 aircraft between 2004 and 2006.

Other customers for Airbus's narrow-body jets in the US have included United Airlines, America West Airlines and Federal Express, but Airbus has failed so far to find a significant US market for its wide-body aircraft.

• TI Group's Dowty aerospace business yesterday announced contracts worth more than \$170m. This brings the amount of new business Dowty has announced at the Paris Air Show to more than \$270m. In addition, Dowty has been selected to supply the landing gear systems for the new Airbus A340-500 and A340-600 aircraft.

Dowty's two contracts were to supply a \$100m propeller system for Lockheed Martin Alenia's C-27J Spartan transport aircraft, while Messier-Dowty, the joint venture between TI Group and Snecma of France, secured a \$70m contract to supply landing gear for the Fairchild Dornier DO328-300 commuter jet.

Digital video disc sales on a roll

By Alice Rawsthorn

Four out of ten US households will own digital video disc (DVD) players in 10 years' time, when DVD software will generate annual sales of about \$13bn.

Paul Kagan Associates, a Californian research consultancy specialising in the entertainment industry, forecasts that the number of DVD players sold in the US should increase from 800,000 in 1997 to 40m in 2006.

Over the same period, according to Kagan's research, the number of DVD titles sold will rise

US: DVD sales forecasts

	1997	2000	2003	2006
DVD players (millions)	0.3	10.1	25.3	39.8
DVD penetration (% US video homes)	1.0	12.0	26.5	43.0
Sell-through (M\$ US units/mill.)	5.8	171.8	408.0	822.0
Retail DVD Price/Titl	24.95	23.48	22.10	20.91
Retail DVD Sales/Unit	140	4,034	9,012	13,021

from \$5.6m, worth \$140m, to \$23m worth \$13.02bn, creating a lucrative new market for Hollywood movie studios.

Digital video disc has been billed as the most promising electronics product of the 1990s.

The first DVD systems, which the electronics industry hopes will replace the video cassette as the main

medium for watching films at home, went on sale in Japan and North America last year, and will be introduced to Europe this autumn.

Despite the electronics industry's optimism about the new product's prospects, DVD's initial development was clouded by rows over technical specifications.

Several movie studios, including Paramount and Walt Disney, were so unnerved by the conflict that they delayed releasing their films on the new discs.

Warner, Sony and MGM have issued their films on DVD, but only 100 titles were available when the first systems came out in the US last winter.

However, consumer response has been strong, and nearly 100,000 DVD players were sold in the US in the first three months.

Kagan predicts that the number of available titles will double this year, and more than double in 1998.

Online music sales 'to reach \$1.6bn in US'

By Alice Rawsthorn

Some \$1.6bn-worth of recorded music, roughly 7.5 per cent of the market, will be sold online in the US in 2002, a new report from Jupiter, the Internet research consultancy, says.

Development of the online market, whereby music is purchased by mail order from Internet sites or sent as a digital signal direct to consumers on their computer hard disks, is one of the chief challenges facing the global music industry.

At present, most online music transactions are conducted by mail order from specialist sites, such as CDNow, or online subsidiaries of established record retailers, notably Tower Records.

Direct delivery systems are proliferating, following improvements in speed and efficiency. Most sell music from independent record labels, but others are pirate operations distributing songs free. Several multinational music groups are now finalising plans to take part in online trials.

Jupiter's report is one of the first attempts to assess the future value of online music sales. The fledgling market should triple in value from \$18.2m in 1996 to \$47.2m this year, and is then poised for growth.

By 2002, when half all US households should have Internet access, Jupiter expects online music sales to be worth \$1.6bn, with \$1.2bn extra turnover generated by music-related merchandise.

Where wine is 'more mentally challenging than Wall Street'

By Eva Kaluzynska

For five midsummer days every other year, Bordeaux plays host to the Vinexpo, the world's biggest and most influential wine trade fair. About 45,000 visitors are estimated to have attended this year's event, which ends today. "It's the wine world's equivalent of the Cannes Film Festival," said Mr Jacques Lurton, a Bordeaux-based winemaker.

France has long ceased to have a monopoly on world-class wines. Each Vinexpo attracts increasingly confident newcomers, and non-French producers now account for 37 per cent of the floorspace. This week, 35 countries were showing their wines, including Algeria, Lebanon, Macedonia, Morocco, Moldova, Slovenia, Tunisia and Ukraine.

The greatest of the great Bordeaux, French châteaux, however, do not have stands at Vinexpo. Instead, they open their gates for lavish, exclusive parties for clients and contacts during the event.

"I come because the wine world is evolving so fast that I want to have a sense of what's happening elsewhere," said winemaker Ms Zelma Longo, executive vice-president of Moët Hennessy California Wineries. "If I could find the same contact somewhere else, I would go there," she added.

But many also come for the spectacular celebration

of wine that the Bordeaux setting provides.

"You spend the week on a high, window-shopping the wines of the world," said Mr Alain Georger, psychiatrist-turned-bubbly maker at Malson Parigot et Richard in Savigny les Béaune, in Burgundy. He comes to meet his customers, and to taste wines unavailable at home. Many also attend the London Wine Trade Fairs each May at Olympia, which attracts high-class exhibitors cultivating the open UK market, but it is a modest, compact, no-frills affair compared with Vinexpo.

The week is an opportunity to network and trade information as well as wine. This is the first Vinexpo since consumers in northern Europe and Pacific Rim countries shunned French wines in response to President Jacques Chirac's programme of nuclear tests in the Pacific.

most other plantings at one time or another. California too, is suffering phylloxera and cannot produce enough wine to satisfy customers. Faithfuls, including US buyers, are looking elsewhere for supplies.

South Africa is still enjoying something of a honeymoon since the end of apartheid and is finding it easy to sell everything it makes. That worries some. Sell early, sell often, seems to be the motto in some wineries. Buyers who have been gazumped out of purchases are not happy.

The vast vineyards of east and central Europe, thought to have huge potential when the region opened up after the cold war, are failing to deliver. The potential may still be there, but prospective investors have been strangled by red tape. They have turned their attention to countries where the atmosphere is more friendly to entrepreneurs.

Hungary, with its great sweet Tokay wines, is one of the few places where they still feel the struggle is worth the trouble, given opportunities elsewhere.

"I never get bored with wine," said a New York importer searching for mid-price Bordeaux reds to fill a gap left by shortages in California. He recently re-entered the business after a time on Wall Street. "Wine's more intellectually challenging than Wall Street," he says. "and it's more fun."

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ROGER BEAILE

Worsens

Airbus
to close
S600
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Mile-high summit to preach stability and democracy

Boris Yeltsin finally gets a place at the top table this weekend with the Group of Seven elite, writes Gerard Baker in Denver

It is amazing what can be done to revive the flagging appeal of an annual gathering just by inviting someone new and changing the name.

That at least must be the hope of the leaders of the world's main industrialised countries as they arrive today in Denver, Colorado, for their annual get-together.

The Group of Seven summits, as they used to be known, have in recent years become predictable exercises, in which the heads of government of the US, Japan, Germany, France, the UK, Italy and Canada, speak glowingly of each other and rededicate themselves to pursuing the virtues of open markets, fiscal rectitude, exchange rate stability and world peace.

But this weekend the proceedings will be enlivened by the irrepressibly alternative figure of Mr Boris Yeltsin, who will be attending the session for the first time as a full member of the elite.

It will not be the Russian president's first summit. He has attended two of the last three meetings (he missed last year's in Lyons through illness), but only as a separate digestif following the main course of meetings between the other leaders. This year, though, he will still be excluded from one of the sessions on international financial questions, be it very much involved in the feast itself.

The full Russian presence,



Denver debaters: The G7 leaders (from left, Hashimoto, Chrétien, Kohl, Clinton, Chirac, Blair, and Prodi) and Russia's President Yeltsin in his first full-time attendance

celebrated all over Denver this week in flags and helpful tips in the local press on where the Russian delegation might like to eat, is reflected in the gathering's new name - the Summit of the Eight.

The agenda for Denver is the usual *tour d'horizon* of world economic and political concerns. In two areas, establishing an international framework for improving financial stability and finding ways to encourage the development of democracy around the world, some concrete decisions are likely.

But for the most part it will be just an opportunity to talk and listen.

As usual, there will be two separate sets of discussions among the three presidents, four prime ministers and one chancellor, beginning tonight over dinner in a mock-Georgian mansion. In separate sessions over the weekend the foreign and finance ministers will address their own concerns.

On Saturday, seated around a table of Colorado cherry, oak and maple in the Denver public library, the leaders will focus on what is

still the main reason for the gathering - discussion of common international economic issues.

Four main subjects will dominate:

■ Global growth prospects. President Bill Clinton will have to try hard to resist the temptation to crow as the US economy continues to be the star performer. He and Mr Tony Blair, the British prime minister, will once again encourage the others to review their sluggish economies with more flexible labour markets and deregulation.

Japan will be pressed to promote domestic demand-led growth especially in the

light of this week's news of a sharp jump to its trade surplus.

In their meeting, finance ministers will doubtless consider exchange rates. But, given the dollar's sharp fall against the yen in recent weeks, the subject is likely to be less troublesome than in the past. And though there will be no formal declaration on European economic and monetary union, the US and others are likely to express concern about the continuing weakness of the continental European economies.

■ Promoting financial stability. The G7 (minus the Russians) seem set to approve an international framework aimed at preventing financial crises. As recommended in a report by another international gathering of ministers and officials earlier this year, the official international financial institutions will be given new authority to monitor developments in emerging economies.

■ Assistance for developing countries. Following the US announcement this week of a new programme of trade and investment for African nations, the Eight will discuss further assistance for the world's poorest continent. An important element will be recognition of the differences in economic performance of different African nations, and the encouragement of private sector capital flows.

There will also be calls for action against corruption in developing countries. The US wants other countries to agree to a recent OECD recommendation that bribery should not be considered a tax-deductible expense.

■ Continuing the Russia's integration into the global economic system. Mr Yeltsin will seek and get further support from his fellow leaders for his efforts to advance the painful process of transition to a market economy.

The Russian leader's symbolic attendance at the meeting is itself an important indication of how seriously the G7 countries regard public demonstrations of support for the still fragile reform programme.

■ Assistance for developing countries. Following the US announcement this week of a new programme of trade and investment for African nations, the Eight will dis-

including Lydie Lovett, Ronnie Spector and Eartha Kitt, the talks will turn to political matters on Sunday. As ever, the important issues will be Bosnia, the Middle East, and instability in Asia.

The US has moved to a tougher line on Bosnia in the last month, and it will urge the others to join it in pushing harder for the indictment of the most prominent war criminals, as well as pressing the parties for a quicker return of refugees.

The leaders will also seek to find common ground in their approach towards the continuing threats to stability posed by Iran and Iraq, though there are sharp differences between the US, continental European countries and Japan on how to deal with those countries.

There will be agreement on a proposal to find new ways to foster democracy around the world. Officials will be told to report back with specific recommendations to next year's summit in Birmingham, England.

There will be agreement on a proposal to find new ways to foster democracy around the world. Officials will be told to report back with specific recommendations to next year's summit in Birmingham, England.

One big issue will be present in a disembodied form throughout China's growing economic importance in Asia: the return of Hong Kong in 10 days' time. Beijing's poor human rights record and political tension within the US about Chinese trade will ensure a leading role for China in the discussions, even if Beijing is not yet represented in the summit.

The final communiqué on Sunday will attempt to sound as energetically positive a note as possible.

But expectations are not high. At an altitude of 5,400 feet Denver is known as the "Mile-High City".

The achievements are not expected to match the novelty of the Russians' presence. "Mile high but an inch deep," was the pre-summit verdict of one veteran US economist and summit-watcher.

Inspection pact 'will save millions'

By Nancy Dunne
In Washington

Making sense of a regulatory regime is no mean feat. A US-EU pact to accept each other's testing and certification procedures, to be signed

at the G7 meeting in Denver,

is one of mind-numbing complexity.

But Mr Jay McBride of the National Marine Manufacturers Association in Chicago understands the pact well; he is convinced it will save millions for boat and yacht manufacturers on both sides of the Atlantic and make them more competitive in third markets.

"American inspectors will cost less because it's going to be me," he said. Under the new pact, associations like

his will be qualified to become approved third-party inspectors for the EU. At present, the EU has only two inspectors in the US, and as work piles up, time is lost and inspections become costly.

The US Commerce Department's National Institute of Standards is the body designated to certify inspectors for pleasure craft. Over the next 18 months, US and EU regulators will be working together in a "confidence-building" exercise before each other's reports are finally accepted.

The process is similar under the "mutual recognition agreements" (MRAs) for five other sectors worth about \$47bn in trade: medical products, medical

devices, telecoms, terminal equipment, electro-magnetic compatibility testing, and electro-magnetic-magnetic safety equipment.

Despite different regulatory regimes and customs, both sides have been able to overcome bureaucratic objections and agree to accept each other's expertise, but not rules, in testing and certification.

"It will cut red tape, reduce costs and bring products for healthcare, patients, information technology users and other consumers onto the market faster, without compromising on quality," Sir Leon Brittan, EU trade commissioner, said. "It will make existing business cheaper and encourage companies to expand into new

markets and new products."

This fiendishly complicated deal means the teams of medical inspectors, which each year cross the Atlantic to examine manufacturing conditions in 200-300 pharmaceutical companies, can start at home after a three-year transition period.

The US and the EU will in most cases accept each other's inspections. The savings in air fares will be spent on more unscheduled inspections by local authorities.

It costs \$50,000 for each new model of aircraft to undergo electro-magnetic compatibility testing, which assures equipment does not harm networks or other devices. Under the MRA, the testing and certification performed by one governmental regulator will be accepted by the other's regulatory body.

Approval by certifying bodies for electro-magnetic compatibility of telecommunications equipment can take up to eight months because of the limited number of inspectors and backlog of demand. Delays will cut to under six weeks as harmonisation progresses.

The key to final approval of the MRAs was the Transatlantic Business Dialogue, a group of business leaders in the US and EU who first reach consensus among themselves, then keep pressure on the negotiations for agreement. They estimate \$1.37bn a year in savings by reducing the time necessary to certify telecoms and information products.

Netanyahu coalition cracking

By Judy Dempsey
in Jerusalem

Mr Benjamin Netanyahu, Israeli prime minister, will today try to rally his ministers behind him before a no-confidence vote in which two of the coalition partners are threatening to withdraw support.

The vote, expected early next week, follows the resignation of Mr Dan Meridor as finance minister on Wednesday. He has said he can no longer serve in a government "torn by distrust and intrigue".

It also signals a growing consensus in the political establishment that, even if Mr Netanyahu's government survives the vote, it will be unable to govern without wrangling from one crisis to the next.

This is because the coalition is beholden to different interest groups which are at loggerheads over implementing any coherent economic and political strategy.

The government's future rests with Mr Natan Sharansky, head of Yisrael Ba'Ariya, the Russian immigrant party, which has four seats in the Knesset (parliament) and Mr Avigdor Kahalani, head of the seven-member third Way Party.

Their support is crucial for seeing the government's 65-seat majority in the 120-seat Knesset. Mr Netanyahu needs 61 votes to survive.

Mr Sharansky, who is also trade and industry minister, is still to decide whether he will attend today's cabinet meeting. Over the past two weeks, he has held several stormy sessions with Mr Netanyahu, criticising him for renegeing on the coalition agreement and a recent promise to consult the party on key appointments.

These include the recent selection of a new ambassador to Moscow and Kiev, which Yisrael Ba'Ariya supporters say had been made by Mr Avigdor Lieberman, director-general of the prime minister's office, who is blamed by Mr Meridor for orchestrating his resignation.

"Sharansky is really fed up with the style of government," a close aide said. "There is a limit to his patience with Netanyahu. He might still be prepared to give the prime minister the benefit of the doubt, but it is far from certain."

Mr Sharansky said his party "already has one leg out of the coalition". He stayed away from last week's cabinet meeting and instructed his party to vote against the government in several bills on Wednesday.

Parliamentary deputies of the Third Way are also increasingly vocal in their criticism of Mr Netanyahu's style of government, fearing it is damaging their party's image. "Everyone says it's getting more and more difficult for us to share the responsibility for his [Mr Netanyahu's] behaviour," Mr Yehuda Harel, one of the party's deputies, said.

Even members of the prime minister's own Likud party wonder how long the instability can continue. "Concern has grown that the coalition is completely unstable and could fall in the vote," Mr Moshe Katsav, tourism minister, said.

Economists are anxiously awaiting the appointment of a new finance minister. Mr Ariel Sharon, infrastructure minister, who in a previous post had organised the building of the settlements, has been constantly mentioned.

Foreign exchange reform, Page 22

Kenyan MPs come to blows in budget protest

Kenyan riot police clashed with students and MPs traded punches in parliament yesterday as the opposition staged protests in the capital to press demands for sweeping constitutional reforms, Reuter reports from Nairobi.

Opposition members of parliament disrupted a budget speech by the finance minister, Mr Musalia Mudavadi, before the clashes with MPs of the ruling Kenya African National Union (Kanu).

Police and the feared paramilitary General Service Unit (GSU) clashed with hundreds of students in and

around the University of Nairobi close to the city centre, witnesses said.

President Daniel arap Moi, who witnessed the chaos in parliament, has agreed to ease a tough law restricting public assemblies but ruled out any more constitutional reforms until after general elections to be held this year.

The contents of the keenly awaited 1997-98 budget were still unknown last night because Mr Mudavadi's speech was rendered inaudible by the stamping and shouting of opposition MPs.

They waved banners saying

"No Reforms, No Budget" and state television stopped its live broadcast of the speech as Mr Mudavadi made his 13th attempt to start. Printed copies of the speech were not distributed.

"There is pandemonium inside parliament. There was an exchange of blows between parliamentarians. It is total chaos," said opposition MP Paul Muite, who was earlier expelled from the chamber for disorderly behaviour.

The government imposed tight security in central Nairobi to foil opposition plans for a rally outside parliament.

They waved banners saying

ILO to boost its role in setting standards

By Frances Williams
In Geneva

Mr Michel Hansen, director-general of the International Labour Organisation, intends to push ahead with plans to strengthen the agency's standard-setting role, despite vigorous opposition from some developing countries.

However, proposals for a social label certifying countries which respect core labour standards seem likely to be dropped in their present form. They produced a highly negative reaction from poor nations and only a rapid retreat from richer ones.

Mr Hansen, summing up the labour standards debate at the United Nations agency's annual conference which ended yesterday, said it had revealed a "fairly broad consensus" in favour of a solemn pledge by ILO members at next year's conference to respect basic worker rights. This would be accompanied by a strength-

ened supervisory mechanism to monitor compliance.

The ILO's core conventions outlaw forced labour, exploitative child labour and discrimination in the workplace, and uphold the right to organise unions and bargain collectively.

Though a number of important developing countries - including China, India, Malaysia, Indonesia, Mexico, Colombia, Egypt and Iran - disagreed with the ILO's standard-setting role, they said they were a minority.

The proposal for a declaration is said to have wide support among unions and employers (which are also ILO members under its tripartite structure) as well as among industrialised nations and some developing countries such as Chile, the Philippines and Argentina.

The ILO conference also adopted a \$45m budget for the 1998-99 biennium, a cut in real terms of 5.6 per cent from 1996-97, approved a revised convention on private employment agencies and paved the way for possible agreement at next year's conference on protection for contract workers.

Mr Hansen acknowledged his social label idea had not been well received but said he still saw a need for a multilateral and voluntary alternative to the proliferation of private social labelling schemes.

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Colombia last week delivered a fiercely critical statement on Mr Hansen's proposals on behalf of the 113 members of the non-aligned group, but individual countries have taken a more

nuanced approach. A draft declaration and possible monitoring mechanism will be considered by the ILO's governing body in November.

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Anthony J Eden-Brown
Department of Trade and Industry

20 June 1997

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NEWS: ASIA-PACIFIC

Compromisers defeat Thai reforms

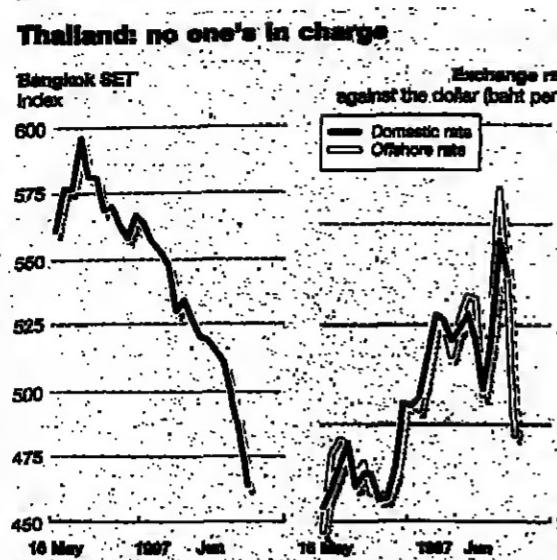
Ted Bardacke reports on the weak leadership which led to economic turmoil

The post of Thailand's finance minister has been filled by a banker, a lawyer, a civil servant, a central banker and another banker in the past two years. None has been able to rein in an economy that has lurched from overheating to a deep freeze with lightning quickness.

Odds are that the next finance minister, will have similar difficulties in solving Thailand's mounting economic problems. Yesterday's resignations by Mr Amnuay Viravan, finance minister, and his protege, Mr Narongchai Arkarasevi, commerce minister, have exposed once again the failings of a political system that rewards compromisers rather than leaders, and thwarts attempts to change.

Mr Amnuay, a non-elected minister, needed decisive backing from prime minister Chavalit Yongchayudh to implement plans - which many began to argue were not nearly strong enough - to overhaul the Thai economy. He did not get it, as the prime minister sought to placate the wishes of more politically connected members of his six-party coalition, particularly the second largest party, Chart Pattana.

Now Gen Chavalit is in a bind. If he puts forward a determined technocrat or financier, that person will be subjected to the same politi-



cal constraints as Mr Amnuay was, thus limiting effectiveness. But if he opts for someone more politically savvy, he will get a load of vested interests along with it.

"I don't see at the moment a strong candidate available to really take control of the situation given the political constraints in the cabinet. My suggestion to government... is to seek advice from the IMF," says Mr Graham Caterwell, head of Thailand equities at Deutsche Morgan Grenfell.

The new minister's agenda is quite clear, says a senior Thai banker. He must be

brought to receive similar criticism, as his policy to prop up each and every financial institution was seen as helping bad companies at the expense of the healthy ones. That policy is unlikely to change, says Mr Poosana Premanoch, aide to the prime minister and head of the search committee for a new finance minister.

"Amnuay was doing a good job. All we really need is someone with a different style, a better marketer," said Mr Poosana. "But the policies will remain the same."

Some analysts suggest the only way out is to create a government of national unity with Gen Chavalit kicking out Chart Pattana and the other two minority partners to bring in the opposition Democrats, who have only two seats fewer in parliament. The Democrats would then be given complete control of the economy, ridding the coalition of its current divisiveness.

But so far the Democrats haven't been approached, says the party spokesman, Mr Abhisit Vejjajiva. He argues that Gen Chavalit will not risk ditching Chart Pattana because that could lead to them joining up with the Democrats to form an entirely new government with Gen Chavalit on the outside looking in. But as long as Chart Pattana

remains in the coalition, the Democrats won't get full control of economic portfolios, their pre-condition for joining any government.

"We are sensitive to the people who are complaining about the economy and who want us to help," says Mr Abhisit. "But we made promises in the campaign. It would be a question of reconciling those two things."

Almost forgotten in all the financial mess and political problems is the fact that the country is in the process of writing a new constitution.

The draft will be ready in August and debated by parliament, where most politicians have expressed reservations about charter provisions that would strip them of power and privilege.

With rising layoffs and lower government spending creating a critical mass of discontented people, many political activists are constructing a scenario that wards off the current financial turmoil in its intensity if parliament rejects the new constitution for the same basic reason that they rejected Mr Amnuay.

"I'm really worried," says democracy activist Mr Gotham Arya. "We don't have very much time to deal with a lot of very complex issues. The consequences of not dealing with them are very grave."

N Korean decision expected on talks

By John Burton in Seoul

The North Korean leadership is expected to decide later this month whether to take part in peace talks agreed to this week by its representatives at a preliminary session, South Korean officials said yesterday.

Representatives of North and South Korea and the US agreed in New York on Wednesday that a preparatory meeting of the four-party talks also to include China, would take place in New York or Geneva next month or in August.

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"It's already the sixth time that [the North Korean representatives in New York] agreed to our proposal that Pyongyang come out for preparatory talks only to have the decision reversed by the North Korean government," a foreign ministry official said.

The US and South Korea warned that they will break off working-level meetings on the peace talks if North Korea refuses the proposal this time, he added.

Officials in Washington gave a more positive assessment of the just concluded talks in New York by saying that "positive progress" had been made and that a preliminary session was likely.

North Korea has been demanding large-scale food aid to feed its starving population before accepting the peace talks.

Pyongyang yesterday accused South Korea of making a "kind of declaration of war" by conducting recent amphibious war games that proved that Seoul and Washington were ready to strike while the famine-stricken North was weak.

ASIA-PACIFIC NEWS DIGEST

Nomura chief indicted

The former president of Nomura Securities, Mr Hideo Sakamaki, was yesterday indicted by Tokyo prosecutors for his role in the company's recent financial scandal over payments to corporate extortions. Most indictments in Japan lead to convictions, and Nomura is now expecting to receive a big penalty for the scandal.

Mr Sakamaki, who was company head 1991-1997, was arrested in a blaze of publicity last month on charges of paying ¥42,700 (\$423,700) to *sokaiya* - corporate gangsters who demand money from companies in exchange for not revealing sensitive information about them. The prosecutors yesterday made new charges against Mr Sakamaki, alleging that he conspired with another Nomura official to hand over ¥30m in cash to the *sokaiya* in a Nomura reception room in March 1995.

Meanwhile, Dai-ichi Kangyo Bank, also ensnared in the scandal, learned yesterday that several regional governments would exclude the bank from bond underwriting business.

A Japanese court yesterday ordered Nomura Securities to pay back most of a client's investment losses. The Hiroshima District Court awarded ¥4.3m (\$38,000) to a 72-year-old plaintiff who was not given sufficient explanation that the warrant bonds he was buying were risky, a court official said.

China on growth target

China's economy maintained growth in May with industrial output up 12 per cent on last year and inflation continuing to slow. China appears on target to achieve projected 8.8 per cent GDP growth for 1997, but economists expect a further easing of credit in the third quarter to ensure the economy does not slow too fast.

The state sector continued to rack up heavy losses with an estimated 50 per cent of state-owned enterprises in the red in the five months to May, according to the State Statistical Bureau.

Tony Walker, Beijing

UK hardens Burma stance

Britain's government has toughened its stance on trade with Burma in a move that underlines its determination to pursue an ethical approach to foreign policy. Mr Derek Fatchett, Foreign Office minister, said the government would no longer provide financial support for trade promotion activities with Burma until there is progress towards democratic reform and respect for human rights.

Peter Montagnon, London

Delhi tax amnesty about-turn

India's finance ministry has been forced into an about-turn over a tax amnesty launched this week. The ministry said yesterday that people under investigation for foreign exchange irregularities would not be eligible to declare their "black" assets and thereby escape penalty.

Pyongyang yesterday accused South Korea of making a "kind of declaration of war" by conducting recent amphibious war games that proved that Seoul and Washington were ready to strike while the famine-stricken North was weak.

Khuzem Merchant, New Delhi

Blair to meet Jiang for talks in HK

By John Riddick in Hong Kong and George Parker in London

British and Chinese leaders plan to hold talks while in Hong Kong for ceremonies marking the transfer of sovereignty over the territory to midnight on June 30, officials said yesterday.

The proposed meeting between Mr Tony Blair, UK prime minister, and President Jiang Zemin of China, is meant to signal a strengthening in ties following Sino-British disputes in recent years. Both sides are keen to arrange talks, though a meeting may fall short of a formal summit.

The Foreign Office in London said it made sense for the two leaders to

meet, although no details had yet been arranged. "We have had our differences - we still do - but it is a case of looking forward to the future of Hong Kong and making sure things work out," the Foreign Office said.

The British and Chinese leaders are most likely to hold the talks on June 30 before the handover ceremony.

Other high-level contacts are expected at the handover. Mr Chris Patten, Hong Kong governor, will meet Mrs Madeleine Albright, US secretary of state, to discuss issues concerning Hong Kong and the US. British and US officials are also set to meet Mr

Tung Chee-hwa, the territory's post-colonial leader.

The various governments are seeking to play down a rift over British and US plans to boycott the swearing-in of the provisional legislature, a Beijing-backed body replacing the existing elected Legislative Council. China has signalled this will not stand in the way of high-level meetings with Britain and the US.

But Britain and China remain divided on Beijing's demand that armed troops be allowed into Hong Kong before the handover. Britain has rejected this, citing an earlier agreement to station unarmed troops in Hong Kong barracks in

the run-up to the handover.

Advisers to China on the transition say Beijing is keen on a "new beginning" with Britain.

A meeting between Mr Jiang and Mr Blair would give them a chance to get to know each other and to put behind them the difficulties of the recent past," said one member of the preparatory committee, the Beijing-backed body overseeing the handover.

● China has approved the appointment of Mr Robert Francis Cornish, head of the British Trade Commission in Hong Kong, as Britain's first consul-general in post-colonial Hong Kong. Beijing officials said yesterday, Reuter reports.

Mainland port gets ready to welcome Taiwanese trade

Preparations are well under way in the city of Xiamen to welcome business from China's prodigious territory: the largest passenger terminal in China is newly built, the renovation of the ferry port is progressing and the container shipping facilities have been expanded.

But these are not preparations for Hong Kong. The old port is opening its arms in expectation of another prize direct trading links with Taiwan.

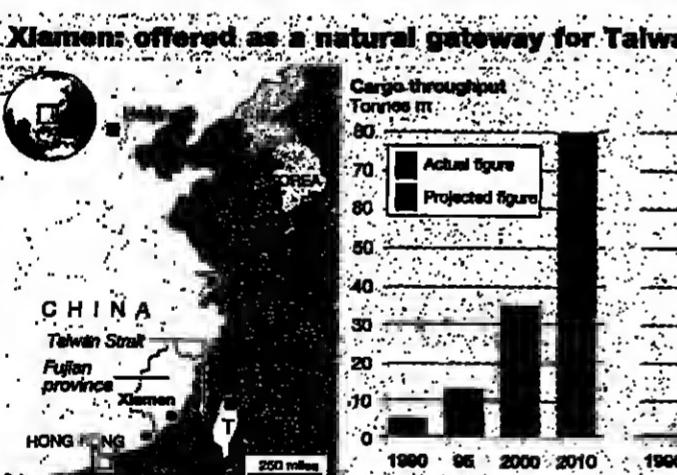
As the state media trumpet the imminent resumption of Chinese sovereignty in Hong Kong, Xiamen is symbolic of how Chinese ambitions towards Taiwan have been bolstered by the handover process - the city, which looks out across the Taiwan Straits towards the island that Beijing has regarded as a renegade province since it broke with Communist rule in 1949, is the port on the Hong Kong formula working for Taiwan.

Mr Wu Jie, deputy director of the Xiamen foreign investment committee, says: "With the return of Hong Kong to China, the flights and the shipping routes between Hong Kong and Taiwan are direct so the return of Hong Kong should make a difference... it should break the deadlock in cross-strait relations."

The Chinese leadership, buoyed by the confidence surrounding the Hong Kong handover and the enthusiasm for the late Deng Xiaoping's "one country, two systems" blueprint for managing a devoutly capitalist territory within a communist state, hopes to bring Taiwan back under its wing.

As with Hong Kong, Beijing has seen that the crucial steps towards eventual reunification will be the establishment of normal trading relations and then drawing Taiwanese business into the mainland economy.

However, expectations seem to be running ahead of the cross-strait relationship and Beijing may be pressed to meet the hopes for Taiwan raised by the Hong Kong handover. The Taiwan government, which remains deeply suspicious of Beijing and reluctant to concede



anything which might prejudice any future negotiations on the relationship, has shown little inclination towards resuming direct links.

Taiwanese rules strictly prohibit direct trading, transport and communication links with the mainland. Large-scale Taiwanese investment in sensitive sectors such as infrastructure, finance and high technology are banned.

Most Taiwanese business is routed through Hong Kong. When Hong Kong returns to Chinese sovereignty at midnight on June 30, de facto direct links with the mainland will have been restored and there is eager - some say over-eager - expectation in Xiamen that the handover will hasten normalization of relations.

The city, once known as Amoy, sees itself as the natural gateway for Taiwanese businessmen. It is a 45-minute flight from Taiwan, and approximately 70 per cent of the Taiwanese can speak the local Fujian dialect and trace their ancestors back to the province.

Mr Wang Yanfei, vice general manager at Xiamen International Airport, explains that the promise of Taiwanese traffic was one of the reasons why the city of just 1.2m people has built a large passenger terminal with a capacity for 10m passengers a year.

"When direct links are restored, Xiamen will be the most important place of entry for Taiwan compatriots. More than 2m Taiwan-

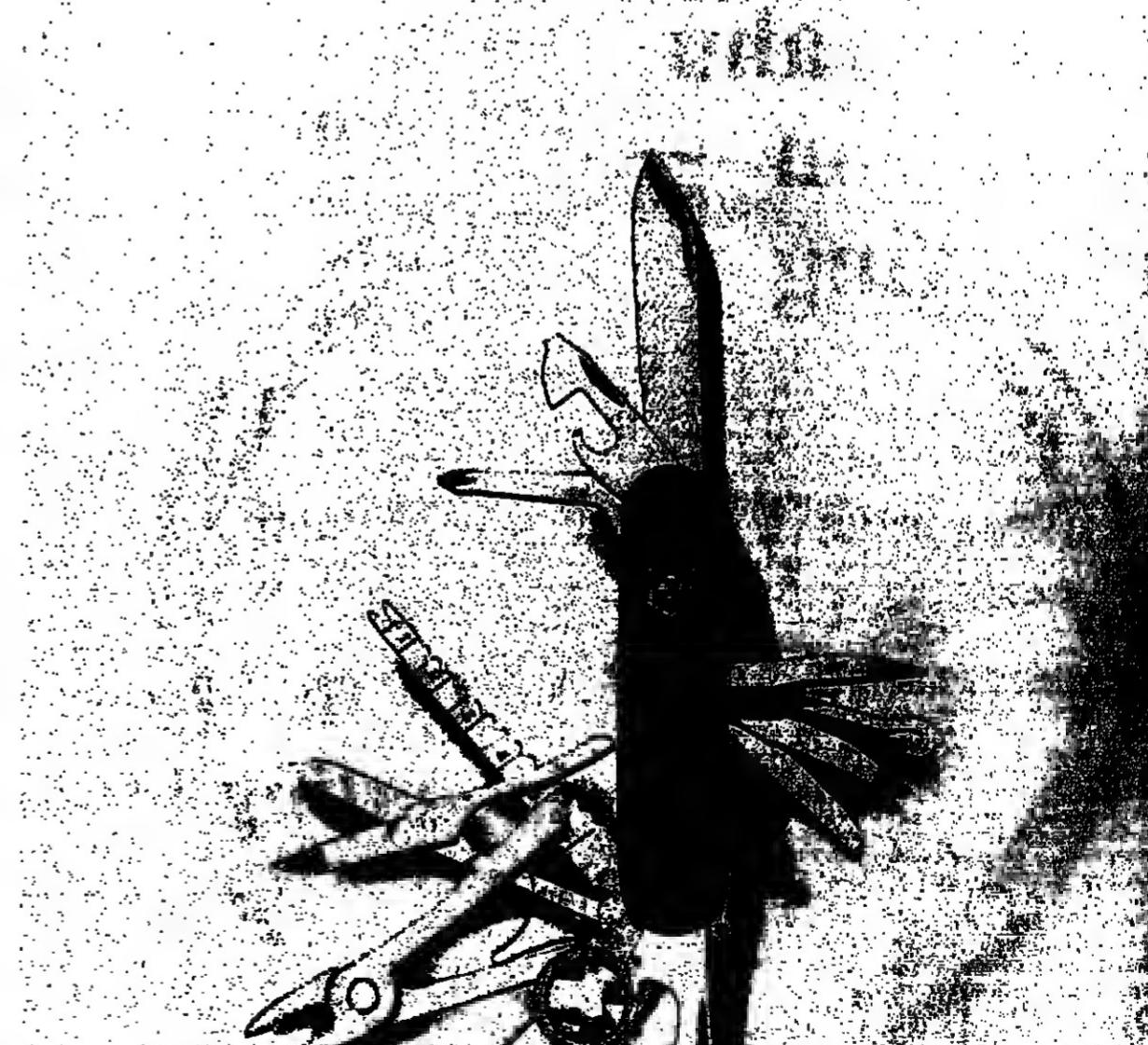
ese visit the mainland each year via Hong Kong and Macau and when they can travel directly, most of them will come in through Xiamen," he says.

Taiwanese-invested businesses already account for more than 40 per cent of Xiamen's industrial output and officials expect that to rise if relations improve.

At the Xiamen Municipal Planning Commission, Mr Ma Hongbin says: "Restoration of direct links plays a very important role in our strategy for developing the city". The passenger wharf is being renovated with a view to enabling ordinary Taiwanese and their mainland relatives to visit each other frequently and cheaply by ferry.

The third phase of construction is underway at the city's main container port, which is expanding capacity in anticipation of the restoration of direct links. And in nearby Meizhou Bay, also in Fujian province, China plans to invest Yen200bn (£44bn) to create a 100m tonne container port by 2005, according to reports in the official Chinese media this week.

Earlier this year, the first ship in nearly half a century sailed direct from Xiamen to Kaohsiung in south Taiwan. The revised rules only permit transhipment whereby goods from the mainland are reloaded in Taiwan and shipped on elsewhere, but not imported into the island. "It has taken us 14 years to resolve the Hong Kong



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NEWS: THE AMERICAS

Goods and services deficit widens by 7.8% but exports up to record levels

US trade gap rises to \$8.4bn

By Nancy Dunne
in Washington

The US goods and services trade deficit widened by 7.8 per cent in April to \$8.4bn but the increase was less than expected and exports, boosted by sales of telecommunications equipment, rose to record levels.

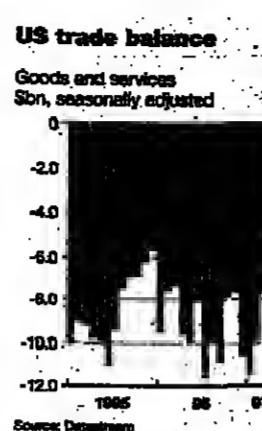
The US Commerce Department said yesterday that imports rose 0.9 per cent to \$66.7bn, as shoppers flooded stores to buy clothing, toys, sporting goods and other consumer products.

The services sector, usually a strong component of the export figure, dropped last month to \$20.7bn. This put the US surplus for the sector at \$6.8bn, down from \$7.1bn in March. The fall

was mainly due to a \$340m decline in travel and tourism revenues. "The improvement in the April deficit from the first quarter average suggests that trade should add to second quarter growth after it subtracted from GDP in the first quarter," said analysts Merrill Lynch. "We continue to look for GDP to rise about 2 per cent in the second quarter."

However, the trade picture is negative in almost every product category and with almost every region in the world. "Trade losses in 1997 are 10 per cent worse than the record losses of 1996," said Mr Charles McMillion of MBG Information Services.

The gloomy picture with the US's partners in the North American Free Trade



Agreement improved slightly in April. The US deficit with Mexico fell by 5.2 per cent from March to \$1.4bn as the US recorded record exports of

\$5.7bn. Most of the exports are components of goods to be re-shipped to the US.

The deficit with Canada narrowed to \$970m from \$1.3bn the previous month.

The trade deficit with Western Europe was a record \$38.6bn after a \$32bn surplus in March, but the trend overall is narrowing. Imports of oil rose last month by 2.3 per cent to 303m barrels, and the deficit with OPEC widened to \$1.6bn, from \$1.44bn in the previous month.

Even worse news for the Clinton administration, the deficit is widening with China, Japan and the Asian Rim countries. The shortfall with China climbed by 33 per cent to \$2.45bn, up from \$2.6bn in March.

The vote on renewing China's Most Favoured Nation trade status is due to the House of Representatives by the end of the month, and the worsening US trade picture is a major concern cited by the opposition.

The US deficit with Japan climbed to \$4.6bn, up from \$4.5bn in March. It is the worst US deficit since October 1996.

In a separate report released by the Commerce Department, the US current account deficit increased to \$41bn in the first quarter of 1997, up from \$37bn in the fourth quarter of 1996. A shift to a deficit on investment income was augmented by an increase in the deficit on goods and services.

US miracle, Page 13

Mexico's jobless rate falls to 3.9%

By Leslie Crawford
in Mexico City

Mexico's unemployment rate fell to 3.9 per cent in May, its lowest level since the onset of the country's financial crisis in December 1994.

The National Statistics Institute said employment was growing strongly with the number of workers registered at the Social Security Institute up 9.1 per cent in May.

Job creation has been spearheaded by Mexico's industrial sector, which grew by 8.4 per cent in the first four months of 1997. The border "maquiladoras" - Mexico's tax-exempt manufacturing plants - increased their production by 12.3 per cent in the same period. The construction industry, traditionally a big employer, grew by 10.4 per cent.

The figures point to a consolidation of Mexico's economic recovery. Earlier this week, Mr Guillermo Ortiz, finance minister, said economic growth would be stronger in the second quarter of the year than in the first quarter, when gross domestic product grew by 5.1 per cent. He also forecast inflation for June of less than 1 per cent. "We will end the year with an inflation rate of between 15 and 16 per cent, which is practically half the rate of inflation registered in 1996," said Mr Ortiz.

Low wages, however, have continued to delay the hoped-for recovery in consumption. Aggregate demand figures for the first quarter of 1997, published yesterday by the finance ministry, showed an increase of only 2 per cent in private consumption compared with the same recession-hit period in 1996.

Investment outlays were strong in the first three months of the year. Private-sector investment grew by 18.9 per cent, while public sector investment grew by 14.1 per cent.

AMERICAN NEWS DIGEST

Brazil keeps telecoms limit

The Brazilian government has maintained the right to limit the participation of foreign groups in private telecoms companies, after winning a vote in Congress on Wednesday night.

The lower house rejected an amendment to a law on the telecoms industry which would have removed all restrictions on foreign investment in the sector. The amendment was opposed by the government but supported by a number of deputies from political parties in the coalition.

Analysts said that although the government had the power to limit the level of foreign involvement this would not be a disincentive for foreign companies wishing to take part in the privatisation, as most were already involved in some form of joint venture with Brazilian partners. Foreign operators would also be attracted by the high growth potential of the telecoms industry in Brazil, analysts said.

The vote came after the lower house had approved the new telecoms law, which sets up a regulator for the industry and paves the way for the privatisation of the sector. The government plans to break up the Telebras holding company into regional units and privatise them over the next two years.

Graff Dier, São Paulo

Merrill Lynch in settlement

Merrill Lynch has agreed to pay \$30m (£15m) in an out-of-court settlement with the Orange County District Attorney, who will drop an investigation of the US brokerage, according to sources close to the case. The settlement is believed to include a denial of wrongdoing by Merrill.

Merrill still faces a \$2bn civil suit brought by the Californian county, which filed for bankruptcy in 1994. Orange County's troubles, resulting in the biggest municipal bankruptcy in US history, came after its former treasurer, Mr Robert Citron, made speculative financial investments, mainly through Merrill.

Merrill, which is still being investigated by the US Securities and Exchange Commission, its regulator, in connection with the bankruptcy, has consistently denied any wrongdoing.

Tracy Corrigan, New York

Guatemala names committee

Guatemala's former rebels have named the provisional executive committee of their new political party less than six months after signing a peace treaty ending 36 years of armed conflict. The new political leadership of the demobilized URNG is due to be inscribed in the civil registry on Friday, the first step in a procedure that normally takes up to two years to complete.

If all goes smoothly the URNG will be authorised to participate in municipal elections next year and general elections in 1999. The top position in the committee is occupied by Mr Ricardo Ramirez, better known as Comandante Rolando Moran. Mr Ramirez headed the EGP, the most numerous of the factions that made up the URNG's fighting force. The EGP is also the group most closely identified with Guatemala's traditionally marginalised indigenous majority. Mr Jorge Soto, alias Comandante Pablo Monsanto, slots into the position of vice-president. Mr Soto headed the Rebel Armed Forces (FAR), the oldest of the Guatemalan guerrilla groups formed in 1963.

Johanna Tuckmon, Guatemala City

Tobacco negotiations on brink of settlement

By Richard Tomkins
in New York

US cigarette makers and anti-tobacco lawyers yesterday appeared to be on the brink of reaching a historic settlement that would end the biggest legal claims against the tobacco industry in return for payments of at least \$12bn a year.

As President Bill Clinton left for the G7 summit in Denver, Mr Bruce Lindsey, an aide who has liaised with both sides during the talks, stayed behind to monitor the final negotiations.

Several state attorneys general involved in the talks said negotiators were poised to present an agreement in principle to the White House, and tobacco stocks jumped sharply in New York amid rising expectations that a settlement would be finalised before the weekend.

At 1pm, shares in Philip Morris, the biggest US tobacco company, were up 2% or 5 per cent, at \$47.75, and shares in R.J. Rebsom, the second biggest US

tobacco company, were up 31/4, or 3 per cent, at \$35.50.

Cigarette makers have been in talks with representatives from 40 states since April about a deal that would settle the biggest lawsuits pending against the tobacco industry in return for payments totalling at least \$300bn over the next 25 years, increased regulation, and curbs on advertising.

The other main obstacle has been the extent to which the Food and Drug Administration would be able to regulate the industry. The tobacco companies do not want the agency to have unlimited powers for fear that it would insist on the gradual elimination of nicotine from cigarettes.

Yesterday the two sides appeared to be working towards a deal under which the industry would be relieved of punitive damages for its past conduct in return for extra payments into the settlement fund. The 30-year limit on the settlement might also be replaced by an open-ended deal.

But any agreement faces vigorous opposition from public health advocates, who say tobacco companies and lawyers will be the main beneficiaries.

One sticking point that has prevented a deal being struck is whether individuals should be allowed to sue

a ruling that software code

Bid to narrow encryption case

By Louise Kehoe
in San Francisco

US government lawyers have been trying this week to stop a federal court ruling that would undermine US export control regulations on encryption code.

The case involves Mr Daniel Bernstein, a former University of California professor who is challenging the right of the government to prevent him from distributing on the internet a program he wrote called Snuffle. The program can be used to scramble, or encrypt, e-mail messages to protect them from hackers.

As the case appears to be going against the US Justice Department, its lawyers have argued that any ruling should be narrowly focused, so preserving the regulations. Mr Bernstein's lawyers have said the export regulations violate his free speech rights. Already, Judge Marilyn Hall Patel has issued two rulings in Mr Bernstein's favour, including

a ruling that software code

constitutes "speech", under the legal definition.

The lawsuit could have implications for the US software industry which is fighting export controls that would prevent the sale outside the US of programs for the internet that incorporate strong encryption codes.

Government lawyers aimed to persuade the judge to apply her ruling only to Mr Bernstein. However, software industry executives are hoping that the ruling will be broad enough to apply to other encryption products.

The federal court proceedings in San Francisco come as Congress is considering new laws that would allow exports of encryption products only if a "key escrow" system is created. This would enable security or law enforcement agencies, under certain circumstances, to obtain the "key" to unlock coded messages.

The US software industry is opposed to the scheme, saying it would be unacceptable to many of its international customers.

Chile pension managers weigh up overseas risks

Government urges the attractions of seeking growth abroad

Chilean pension funds: at home

Total assets, Dec 31 1996

Government paper 42.11%

Investment funds 3.03%

Stocks 29.75%

Bank CDs 24.57%

Source: Superintendencia of AFPs

some of the resources can be mobilised within the region, and this is a first effort." The fund's initial public offering will be for \$70m, and it is authorised to place shares for up to \$250m. Ideally, it would like to make the second offering offshore, hoping to attract other regional pension funds.

But there are doubts about the new funds because of their lack of liquidity, since virtually their only clients, for the moment at least, will be the local institutional investors. Their potential assets are also almost by definition not liquid, being infrastructure projects or real estate or non-traded companies.

Mr Eugenio Valck, investment manager at AFP Habitat, doubts that there will be business for the number of FPs being planned.

Several offer the same products, others offer little more than a partnership with a foreign fund manager whom the AFP's could deal with direct. Habitat is one of the three or four pension funds that ventured into foreign investments in 1993 and 1994. But the returns were not good enough and there was no insurance to cover the exchange-rate risk, so it pulled back to Chile to await legislation which would allow it to invest in foreign stock.

Getting out of Chile has been a slow process, Mr Valck says, and has gone at the pace of the slowest. The more adventurous managers are held back by what one of them calls "journalistic risk" - the risk of a negative story in the press about an investment.

"There are 30,000 salespeople out there in the market, using every argument they can find to persuade customers to switch from one fund to another. [Last year there were nearly 3m transfers in the course of the year out of 3m paid-up affiliates.] So no-one can afford the smallest problem with a foreign investment - they'd lose too many clients."

Imogen Mark

The Finished Article

1. The proof of this commitment is the development of a multifunctional steering wheel that has pinpoint accurate steering with fewer reasons for the driver to let go.



Freude am Fahren

Nomura chief indicted

The Prototype

reported to have been having both technical and financial difficulties.

NEWS: UK

As William Hague takes the helm former chancellor Kenneth Clarke opts for calmer waters of the back benches

Tory MPs opt for fresh start with an 'unknown quantity'

By Robert Peston,
Political Editor

Tory MPs were last night coming to terms with the gamble they had taken in electing Mr William Hague as their new leader. Some looked anxious, some exhorted, but all were unsure precisely what the future held.

"He has youth on his side and he looks slick on television," said an influential rightwing backbencher. "But what do we really know about him? He is a bit of an unknown quantity."

Another Tory MP saw parallels with Labour's turbulent history in the 18 years before its general election triumph last month. "Like Labour, we needed to signal a fresh start by choosing a leader unencumbered by too much baggage," said this former cabinet minister. "What I am not clear about is whether he is Neil Kinnock or Tony Blair."

His fate depends not only on his own relatively untested leadership abilities but also on whether his party is ready to abandon its past obsessions and coalesce around a renewed sense of political purpose.

He has already suffered a setback. Mr Kenneth Clarke, the former chancellor who had defeated in yesterday's final round of voting, said he would not serve in

the shadow cabinet. This deprives Mr Hague of the services of one of the Tories' most effective parliamentary battlers. It could also damage Mr Hague's aim of uniting his party, since pro-European Tories will have a powerful backbench leader in Mr Clarke.

There is very little doubt that William Hague will make the party more Eurosceptic and traditionalist

Mr Hague faces a difficult task in holding his party together. Those Tories who support European economic and monetary union - a dwindling but nonetheless important strand in the party - were demoralised by the result.

Although Mr Hague is not an extreme Eurosceptic, he took a hardline against sterling joining a new European single currency during his campaign and said no one could serve in his shadow cabinet who did not agree with him.

So what kind of Tory party will Mr Hague be? Much of his appeal was built on the

need to modernise its structure and marketing methods, unashamedly praising Labour's successes in this area.

The challenge is formidable, given the party's poor representation in local, national and European government and given that the average age of members is in the mid-60s.

He will put more emphasis on improving public relations, controlling and coordinating the utterances of his frontbench team and exerting greater central control over constituency organisations.

This will not be easy, since ordinary Tory members jealously guard their financial and political independence.

He will almost certainly have to offer them a significant role in the election of future leaders if he is to stand any chance of getting their acquiescence to a more streamlined structure.

Any relaunch is also likely to succeed only if Mr Hague can come up with a programme of policies which differentiate it from a Labour party which has moved to the centre but resists the temptation to become extremist.

"There will be stern voices urging him rightward," said a former minister. "They must be resisted."

However, there is very little doubt Mr Hague will

make the party more Eurosceptic. It is also likely to become more authoritarian and traditionalist on law and order issues, since Mr Hague has never made any secret of his admiration for Mr Michael Howard's performance as home secretary in the last government.

On welfare reform, he is likely to pick up the agenda of increasing the involvement of the private sector in pension provision initiated by previous governments.

Out of the shadows: William Hague must now look beyond party squabbles over leadership exclusive one serving particular interests.

"I think it is going to take us a while to discover our new identity," said a senior Tory. "It won't take us as long as Labour [in the 1980s] but it will be too late for us to win the next election. On the other hand, I think William could at least put us on the long path to becoming a serious contender again."

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He is also a proponent of setting tough targets for cutting overall public spending and in general reducing the size of the state.

He will not want it remembered this way, but Mr William Hague can put his victory in the Conservative leadership last night largely down to miscalculation by his opponents.

As soon as Mr John Redwood threw his weight behind his ideological counterpart, Mr Kenneth Clarke, on Wednesday, several Eurosceptics went apoplectic. Mr Redwood was delivering the party to the devil, they said, and they could no longer follow him. Yet just as many, it seemed, were prepared to put aside their doubt and fall in behind the ex-chancellor.

However as the dust settled and voting began yesterday, the wavering flocked to Mr Hague. They switched allegiances because they saw the very charge laid against Mr Hague - opportunism and consensus - had been swept away by what they saw as a cynical left-right Clarke-Redwood ticket.

This was an election Mr Hague nearly threw away. With Mr Michael Portillo losing his seat at the general election, the 36-year-old former Welsh secretary was installed as the favourite as soon as Mr John Major announced his intention to resign. He was the figure of the centre-right closest to the median point of the party. Yet he had an image problem. He was young, had only two years of cabinet office behind him, and he was seen as "John Major mark 2".

In spite of his personal appeal and his experience, Mr Clarke could count on a loyal, rather than extensive, power base. That he took the lead in the first two rounds testified more to the divisions among his opponents than sympathy with his views on Europe.

Mr Hague's biggest boost came in the failure of Mr Peter Lilley and Mr Michael Howard, two former cabinet members who might have broadened their appeal, to win through in the first round, surprisingly beaten by Mr Redwood.

Even though many waveringers might have subscribed to Mr Redwood's views on European monetary union, they could not bring themselves to vote for a man who had shown "disloyalty" by standing against Mr Major in 1992. Nor could they go for Mr Clarke. Mr Howard and Mr Lilley joined the Hague camp. His list of backers was - by the standards of Tory MPs - was the most impressive.

Yet, on the eve of the second round on Tuesday, Mr Hague made his most serious slip of the campaign. Addressing Tory MPs at a hustings event for the three remaining candidates, he came over as "chilling", "intemperate" and "triumphalist" by warning that they had to toe the line on the single currency if they wanted a place in his team.

His attempt at a Blairite assertion of authority had many fuming, especially as Mr Hague had moved the goalposts on the issue several times: from support of "wait and see", to ruling out membership over the lifetime of this parliament, to ruling it out for 40 years, to going into the next election on a pledge not to join.

This, it transpired, allowed Mr Clarke back in. It was not Mr Hague's only mistake. His campaign was almost still-born when he agreed to become number two to Mr Howard, only to change his mind the following morning, and he gave a speech attacking the "fudge" of the Major years which antagonised some loyalists.

Yet these paled into insignificance with the Clarke-Redwood machinations earlier this week. After all, with an electorate as small as 164, this result was only ever going to be determined by two dozen or so voters. With all signs pointing to a cliffhanger, Mr Hague sent a circular to all MPs pleading for their vote yesterday, enclosing copies of newspaper commentaries supporting his case. Those who mattered, in the end, were so infuriated with that deal that they were prepared to give Mr Hague the benefit of their doubt.

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Clarke counts
the cost of
miscalculation

FINANCIAL TIMES FRIDAY JUNE 20 1997

NEWS: UK

Interest rates could rise sharply over 12 months, predict economists

Lending levels fuel inflation fears

By Wolfgang Münchau
in London

Lending by banks to private individuals and companies soared to new heights in May, prompting alarm that interest rates could rise sharply over the next year.

Lending more than doubled from £4.4bn to £2.2bn in May, according figures from the Bank of England, the central bank, compared with market expectations of about £3.5bn. The figures came out a day after the Office for National Statistics reported that sales during May expanded at the strongest level since 1988.

Worries about an overheating economy - driven largely by excessive consumer credit - were compounded by yesterday's release of M4, a measure of broad money. In May, M4

expanded by a monthly 1.3 per cent and a year-on-year 11.1 per cent, after 10.2 per cent in April. The expansion is well above the Bank of England's monitoring range of 3 per cent to 9 per cent.

Separate figures by the British Bankers Association show that lending by large British banks to the private sector rose by £3.55bn in May after an increase of £1.19bn in April. Last month's increase was significantly ahead of the six-month average of £2.6bn.

The Bank of England's policy-setting monetary committee is likely to view the strong and rising expansion of M4 and the lending figures as a signal of resurgent inflation in the mid-term.

Mr Tim Sweeney, director general of the BBA, said:

"Whilst mortgage lending remained buoyant, it was

the rise in consumer credit of approaching £200m that is particularly eye-catching. This was around double the figure a year earlier and some 40 per cent above the recent monthly average."

Mr Richard Jeffrey, group economist of Charterhouse, said the economy may be "on the verge of overheating that needs controlling action to be taken. I think we should see a half-point increase in base rates at the next meeting and I don't think that can be the end of the tightening in monetary policy this year."

That view was broadly shared by other City economists. Mr Richard Iley at ABN-Amro said: "The Bank of England's concerns about the pace of M4 growth are well documented. In particular, the Bank views the pace of M4 growth as presaging a

sharp

rise

in

inflation

in

the

short

term

and

long

run."

Mr Gordon Brown, the chancellor of the exchequer, yesterday fuelled expectations of a tax-raising Budget next month by increasing the forecasts for government borrowing by £20bn (£32.6bn) over the next five years.

The revised projections

were backed by the independent National Audit Office which said they were based on "deliberately cautious" new economic assumptions.

But City economists criticised the move and accused parties accused Mr Brown of "cooking the budget books" in order to justify higher taxes.

Mr Kenneth Clarke, char-

cellor of the former Conserva-

tive government, said Mr Brown had used deliberately pessimistic assumptions in a "blatant attempt to fiddle the figures".

"We have always warned

that Mr Brown would look

for a spurious excuse to

break his promise on tax

and spending. That is the

sole purpose behind the

Labour government's creative accounting."

Compared with the previous government's projections, Mr Brown's new assumptions include lower economic growth and higher interest rates. Mr Brown has also ignored the advice of the Commons Treasury select committee by assuming that unemployment will stay at current levels rather than continuing to decline.

The combined effect is to

back the exhibition one of them.

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MANAGEMENT



Proposed up in the headquarters' foyer of Claas, Europe's biggest maker of combine harvesters, is an old bicycle. The bike, which belonged to August Claas, the farmer's son who started the business in 1913, is a symbol for staff and visitors to the northern German company of long-standing family ownership.

In a quiet corner of the English midlands is another such symbol – in this case of the family origins of JCB, Europe's biggest construction equipment supplier. A life-sized replica of the garage where Joe Bamford started the business in 1946 stands close to the company's giant factory.

Both companies illustrate the way in which continuity provided by long-standing family ownership – plus relative freedom from short-term shareholder pressures – can be important ingredients for success. These ingredients were also noted by others among the 20 mid-sized German and UK engineering companies studied in this series.

Both Claas and JCB have a second-generation family member at the helm – although in the case of Claas Helmut Claas, son of the founder, retired two years ago from day-to-day management and now heads the company's supervisory board.

The companies have other similarities. Both are based in rural parts of their respective coun-

The peculiarity of Japanese corporate governance is clearly illustrated by the difference between Japanese and US board structures.

A typical Japanese board has up to 50 members, all drawn from inside the company, with no shareholder representation, and focuses on operational management. A typical US board, by contrast, is made up of about a dozen members, a majority of whom may be external directors, and who focus on broad strategy and defend the interests of shareholders.

They are different for good reasons. Japan's bottom-up management and the relatively low priority accorded to outsider shareholders is well attuned to its tradition of consensus decision-making. The US top-down management, with its acute sensitivity to shareholders' rights, is better attuned to a free-market economy.

As the Japanese economy

tries, away from the main industrial centres. They are a similar size, with annual sales of \$830m (£512.3m) for Claas and \$1.2bn for JCB, and in each case exports account for about two-thirds of turnover. Between them they employ 8,000 people. Each has built a management culture that focuses on product excellence and close links with customers.

Eckart Kotikamp, Claas chief executive, joined the company last year from Jungheinrich, a publicly quoted company, continually looking to provide quick

big German lift-truckmaker. He believes it is the company's private ownership which has enabled it to plan long-term for new products.

He cites as an example the family of Lexion combines unveiled a year ago, with a development price tag of \$35m. The machines use novel electronic systems to measure crop growth, adjusting cutting mechanisms accordingly. A publicly quoted company, con-

tinually looking to provide quick

returns to shareholders, might have found such a project too risky, says Kotikamp.

Claas takes another chance next year, with the launch of a \$200,000 vehicle called the Xerion. This will be marketed as a uniquely flexible machine capable of working on a variety of farming jobs, including crop spraying and spreading fertiliser – while also travelling at up to 40kph.

At JCB, Joe's son, Sir Anthony Bamford, is chairman and managing director. He argues that outside shareholders would never have permitted JCB's long preoccupation with building up sales in the US. It took 13 years for the company to make a profit there, but the US now accounts for 25 per cent of sales.

He also says he can spend his time thinking about new products, rather than having to worry about share prices and



JCB has a second-generation family member at the helm

fronting meetings with shareholders and investment analysts. "We can be single-minded and focused on the business."

Sir Anthony believes this emphasis on product development has paid off. JCB's product range has more than tripled in

the past seven years to 35 basic families. They range from big earth movers to various types of "mini" construction machines and what is claimed to be the world's fastest tractor. The new machines now account for about \$300m a year of sales.

There is a downside, it is often argued, to family ownership. Many such companies are criticised for being too inward-looking and failing to do enough to bring in new people, especially to top management positions.

Helmut Claas, now 70, headed

Claas for 40 years. He admits he

found it hard to step down from his full-time executive position:

"I had some concern about how it would work out without me."

But he seems to have found a

way of co-operating with Kotikamp, his successor. Claas still

visits the office most days in

order to keep in touch and give

advice when needed – fitting this

in with running his farm in East Anglia. With someone else at the helm, Claas says the company is

"running from success to success". Kotikamp says of Helmut

"He does not interfere, though naturally he has his opinions."

At JCB, Sir Anthony, who is 51,

says he has given a lot of thought to who will ultimately succeed him. He has built up a top management layer of about 15 people

who could run the company without him, he believes. One of the key people is Martin Coyne, the chief executive, a long-standing JCB manager who is responsible for much of the day-to-day decisions. "If anything happened to me there are two or three people who are deemed good and would have no trouble taking over," says Sir Anthony.

Articles in this series appeared on May 19, May 23, May 30, June 6, and June 13.

Valuable family heirlooms

Peter Marsh visits Claas and JCB to conclude his series on ingredients for success in middle-sized engineering companies in Germany and the UK

Photo: PA



Sir Anthony Bamford (left), Eckart Kotikamp and Helmut Claas

A blend of east and west

Sony is moving towards a US-style board structure, reports William Dawkins

becomes more open to international market forces, some Japanese companies have started to ask themselves whether they should adjust management structures accordingly.

The latest is Sony, the consumer electronics group, and Japan's perennial management trend-setter. It will ask shareholders at its annual meeting next Friday to give their blessing to a unique hybrid of Japanese and US board structures.

The aim, explains Tsunao Hashimoto, Sony's vice-chairman, is to sharpen up the group's strategy-setting skills. This is at a time when the company's markets are changing increasingly fast, with the advent of digital technology.

Increasing competition and economic deregulation.

Sony's plan is to reduce the board from 38 to 10 members and increase the number of outside directors from two to three – possibly rising to six in the future.

At the same time, the board will cease to have responsibility for operations and concentrate solely on strategy. Operations are to be overseen by a new series of appointments, corporate executive officers, and Sony's 10 existing divisional chiefs.

"It is a small revolution," says Hashimoto. "We need external directors to look at what we do and provide advice from an outside point of view."

However, the real emphasis is on evolution, rather than revolution.

This is not, and never will be, an attempt to transplant US corporate governance wholesale,

The aim is to sharpen up the group's strategy-setting skills

stresses Sony executives. As Nobuyuki Idei, Sony's president, explained to a Japanese newspaper: "It would simply be too shocking to have someone with little knowledge of our

business come in and announce layoffs."

There is no global standard for management. We must tailor our approach to the situation in Japan."

Accordingly, Sony's external directors are outsiders with acceptably familiar backgrounds. One foreigner is Peter Peterson, chairman of the Blackstone Group, an investment bank who joined the Sony board 10 years ago. The newcomers are Japanese Kenichi Suenaga, chairman of Sakurabank – a 3.6 per cent shareholder of Sony – who replaces a retiring external director; and Hideo Ishihara, a former deputy president of the Industrial Bank of Japan who has been chairman

of Goldman Sachs' Tokyo office for the past three years. All three are non-executives.

The step-by-step way in which Sony prepared this move is equally indicative of Japanese, rather than US, management style. The process began three years ago, explains Hashimoto, when the group reorganised itself into eight company divisions – a first step towards devolving operational management away from the board.

Inspiration for the move came

from US subsidiaries, Sony Pictures Entertainment and Sony Music Entertainment.

"We felt we could take some of their concepts to improve management at Sony itself," he says.

Phase two came last year when those eight companies were expanded to 10 to take in personal computers and information technology.

Several important functions, including human resources, finance and technology, were handed to a new executive board, separate from the main board.

In this way, the board can now discard its operational responsibilities, safe in the knowledge that they are already being handled at divisional level, explains Hashimoto.

If it works, other Japanese companies which have been trying out smaller boards and outside directors, such as Mitsubishi Corporation, might be tempted to move further towards US-style governance.

But, as always in Japan, it will be a process of continuous incremental improvement, rather than a management revolution.

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THE PROPERTY MARKET

Qualified for success

Skill requirements are under review, writes Mark Suzman

Building a portfolio: investment patterns

Property's share of new institutional investment

Percent

— Foreign fund
— Insurance companies

Year	Foreign fund (%)	Insurance companies (%)
1986	15	5
1987	18	7
1988	20	9
1989	22	11
1990	25	13
1991	15	15
1992	20	17
1993	10	19
1994	15	21
1995	10	23
1996	25	25

Source: IPF, ICI, CBI, Pensions Commission

1986 86 87 88 89 90 91 92 93 94 95 96

Ranking 1986 1996

1 2 3 4 5 6 7 8 9 10

1986 86 87 88 89 90 91 92 93 94 95 96

Overseas institutions

Direct property

Insurance companies

Other investments

Cash

Source: IPF, ICI, CBI, Pensions Commission

1986 86 87 88 89 90 91 92 93 94 95 96

Ranking 1986 1996

1 2 3 4 5 6 7 8 9 10

ARTS

Academy meets Academy. East faces west. Law Wing-fai confronts Sir Edward Elgar. Of all the cultural events marking the handover of Hong Kong to Chinese rule on June 30, none has matched the ambition and impact of the Academy Music Festival, combining talents from Hong Kong, China and the UK.

The festival brought together two Academies - the Academy of St Martin in the Fields (ASMF) from London and the Hong Kong Academy for Performing Arts (APA). It began with a week of masterclasses and coaching sessions in which world-renowned musicians shared their skills with APA students. It ended with public performances of a new Chinese choral and orchestral work, two Elgar concertos and Beethoven's Ninth Symphony. Soloists were brought in from China; the best APA students were integrated into the ASMF. Everyone - including the conductor, Sir Neville Marriner - seemed inspired by the festival's cumulative energy.

This was no ordinary festival. Not only did it help soothe some of the tensions that arise when six million people prepare for a change of sovereignty; unlike

A hothouse of artistic talent

The west has been making music with the east in Hong Kong, reports Andrew Clark

most arts events in Hong Kong, it had an educational heart and will be of long-term benefit. It demonstrated, on a one-to-one basis, the standards young Chinese musicians must aspire to. It gave a privileged few their first taste of playing in a professional orchestra. Above all, it proved that Hong Kong is more than just a capitalist beehive. Like China and Japan, Hong Kong has an abundance of raw musical talent, which its primary and secondary schools are only now beginning to tap. If the festival motivates just a handful to pursue a life in music, it will have been worth it.

The two final concerts, attended on consecutive nights by Hong Kong's chief executive-designate Tung Chee-hwa and governor Chris Patten, attracted the most attention - but they were mere icing on the cake. The festival's tastiest bites were to be savoured away from the lime-light: ASMF leader Kenneth Silito warning the APA string

orchestra he might throw some surprises during Tchaikovsky's *Serenade*, "because we don't want to sound like a CD". Nigel Kennedy, soloist in Elgar's Violin Concerto, thrusting his electric fiddle into the hands of an APA student at a late-night jazz session; groups of schoolchildren sounding off at a concert of their own compositions, supervised by the ASMF education unit; and pianist Peter Donohoe telling his masterclass that "there's nothing very interesting about a scale in C major unless you do something with it" - a point that cropped up again and again, as teachers sought to instil style, shape, colour and contrast into playing of immaculate literal fidelity.

In a society obsessed by money, where parents are instinctively resistant to the arts as a career, APA is an extraordinary institution. Opened in 1985 on a prime site overlooking the harbour, it has facilities to make Europe's performing arts acad-

mies green with envy: a recital hall, two theatres and a concert hall, all grouped around a large, welcoming atrium and funded by a HK\$180m (£14.4m) government subsidy.

Unlike higher education counterparts in the west, where artistic disciplines tend to be compartmentalised, APA's grouping of music, dance, drama, film and technical studies under one roof allows for an integrated approach: a recent production of *Petrushka*, for example, drew on the services of all five faculties. And APA is unique in accordining equal importance to Chinese and western music. With 200 students, the music faculty is the largest, sending more than 40 graduates into the community each year. Their influence, filtering down to the roots of the educational system, can already be gauged by the rising standard at auditions, and there

are now far more applicants than places.

Thanks to these foundations and its annual crop of star performers, APA has been dubbed "Hong Kong's talent hothouse" - but, as the Academy Music Festival illustrated, it is a hothouse with windows on the world. It encourages the most talented prodigies to study in Europe and the US. It offers places to students from mainland China, who get materials and international connections lacking at home. And it plays a vital role in Hong Kong's booming cultural calendar. APA's public concerts at Government House, part of Patten's open-door policy, have been a runaway success - a precedent his successor has pledged to uphold.

It would have been easy to turn the festival into a political-charge end-of-empire jamboree. That would have missed the point. Thanks to the vision of APA dean of music Anthony Camden, it became a for-

ward-looking educational event.

Camden, a former chairman and principal oboe of the London Symphony Orchestra, wrote to the Hong Kong government soon after his appointment four years ago, suggesting a cultural celebration as part of the handover. He ended up with a HK\$3m budget - enough to invite a flagship orchestra and commission a new work linking European and oriental cultures.

Not everything went according to plan. Despite its exotic solo writing for four Chinese instruments, the commissioned work - by Law Wing-fai, one of Hong Kong's leading Chinese composers - turned out to be more a hybrid *piece d'occasion* than a viable addition to the repertory.

And the promised chorus from China never materialised, reflecting Beijing's paranoia about a rush of immigrants into Hong Kong during the handover period.

Trying to integrate 30 students into a high-profile orchestra was

equally fraught with uncertainty. Marriner took the whole project on trust, insisting on plenty of rehearsal and relying on his musicians to make it work. Any apprehension within the ASMF quickly lifted as the advance party got to know their local counterparts. The day before the first concert, everything began to gel. Kennedy had his rehearsal audience in stitches, striking up with *Ride Britannia* and quipping that "We've changed our minds, we're keeping it (Hong Kong) on the night, his performance could not have been more intense or committed.

The chorus, an amalgam of the ASMF chorus and locals, handled the Mandarin text of Law Wing-fai's *When Mountains Roar* no less commanding than the *Ode to Joy*.

By the final evening, there was a real sense of occasion - and everyone rose to it. The concerts had been sold out weeks beforehand, and no one went away disappointed. Backstage, the post-concert atmosphere mixed euphoria with sadness. It was time for the two Academies to part, closing what will surely be looked on with hindsight as a seminal chapter in Hong Kong's musical development.

Theatre

Horror in the family

Weet Engstrand, conniving and duplicitous, "ought to have a father's guiding hand". He wants his daughter Regine to leave Mrs Alving's home on the Norwegian coast to help him run a dubious sailor's home in town, but from the way she shrinks in horror at his touch it is clear that his wandering hand is far from paternal.

I have never seen a production of Ibsen's great family drama that plays that dramatic line so strongly, but it makes perfect sense in Mike Alfreds's powerful production for Method and Madness. The tale of Fru Alving and the return of her prodigal son Oswald is completely bound up in the sins of the father; Engstrand's dangerous game mirrors the central tragedy, and Alfreds knows that Ibsen does not deal in subplots. The action of the play is of a nose being tied ever tighter around the five interlocked characters and the dramatic stakes climb ever higher as veil after veil of lies are torn away to reveal shocking truths.

A history of deceit and drunkenness, desire and disease, in 1997 it is strong stuff. In 1891, no Scandinavian theatre would touch it. Despite its astonishing pre-echoes of Aids, not to mention the hot topic of "good" parenting, Alfreds wisely ignores the temptation to update the play. That would remove the repressive circumstances which dictate Fru Alving's painful silence about her deceased husband's behaviour.

On Paul Dart's cool, blue conservatory set, the manners and demeanour of the fine cast tell you everything about a society which relies on reputation. With his deep-throated purr of self-satisfaction, Terence Wilton as Pastor Manders is a picture of smug, sober-suited sanctimony but reveals his shallowness as he cavorts in to Chris Crook's convincingly convincing Engstrand. Penny Layden's

tight-lipped Regine is similarly carefully played, her eyes, forever on the main chance, brimming with tears as her dreams dissolve. Ferguson O'Donnell looks rightly ill-at-ease as the doomed Oswald, a stranger in the home which he rejects and needs in equal measure.

As Anthony Page's recent revival of *A Doll's House* proved, Ibsen's sense of claustrophobia can create electrifying drama. Here, the layered approach licks that incandescent theatricality, but the bolt of lightning that shoots through the audience at the terrifying climax proves the virtues of the inexorable slow burn. Torn apart by the tension between courage and cowardice, Marty Crutchshank's boldly controlled Fru Alving finally gives way and rustles from the room in a surge of horror. Last year, Method and Madness burst on to the theatrical scene with a trilogy of outstanding productions. Now with *Ghosts* and *The Winter's Tale*, the company proves that it is here to stay.

David Benedict

At the Lyric, Hammersmith, London, W6 (0181-741 2311).

Recital

A voice too far

On the operatic stage the Russian soprano Elena Prokina has won hearts and charmed ears at Covent Garden, Glyndebourne and Edinburgh, as Janáček's Katya and as Tchaikovsky's Tatjana. On Tuesday she gave an all-Russian solo recital at the Wigmore Hall. Perhaps two songs out of every three had forte climaxes, and they seared our ears. After the first couple of times, we ducked instinctively whenever she was about to let fly. Harsh, unfocused tone, even squally; obviously she was misjudging the scale of the hall.

Yet I remember several Wigmore recitals by newcomers, pianists as well as singers, who were similarly over-strenuous until the interval, when somebody had a quiet word with them. Apparently there was nobody to do that service for

Prokina, for she kept on screaming in her second half too.

When the volume was turned down, she did keenly sympathetic things with several Rachmaninov songs (decadent and self-regarding to the point of self-parody, but often tellingly concise). I particularly admired her "Silans" and "How fair this spot", where her bated-breath utterances spoke volumes.

There, nevertheless, she often essayed an ultra-piagnissime that she would not dare in an opera house. It sounded worryingly unsupported; rapt and/or intimate it might be, but usually it seemed touch-and-go whether her thread of tone might not fray and snap. The nicest raptures need to float in serene security. Prokina's recital-skills lag far behind her operatic prowess.

D.M.

Abigail Cruttenden and Adam Godley in Anthony Clark's faultlessly sympathetic production of 'The Wood Demon'

Alastair Muir

Theatre/David Murray

'Vanya' with a happy ending

In later Chekhov, young love is always slighted. The hoped-for matches, eminently sensible and likely to please everybody concerned, don't come off. Despite appearances, what defeats them is never really accidental, never "mere hap". One or another prospective partner just finds a crucial moment, though knowing full well that their happiness depends upon seizing it.

One or two such goals might be "misfortunes", in Lady Bracknell's terminology, but when they become endemic in Chekhov's later plays it looks like carelessness - or at best, suggests a glum new *parti pris*. Yes, these disastrous little funkings are always rooted in character and situation (never very distinct in Chekhov), and when well-prepared they draw our honest tears.

Nevertheless, even those of us who revere Chekhov sometimes find ourselves wondering: couldn't Anya

have got her man? Mightn't Lopakhin have brought himself to propose? At the Playhouse, Anthony Clark has directed an alternative version of Chekhov's *Uncle Vanya* that allows the promising matches to be made, to widespread comfort and relief.

That alters some aspects of the play radically, of course: now it concludes in the sunny old tradition of happy-ever-after "comedies", instead of *Vanya's* resigned despair and Anya's optimistic mantras, hopeless and heartbreaking. As it happens, this alternative version - called *The Wood Demon*, after its central forest-ecologist - preceded *Uncle Vanya* (1898) by seven years, and it was Chekhov who wrote it.

In Clark's faultlessly sympathetic production, set within clean, lofty wooden walls by Joel Froomkin, *The Wood Demon* has all the human and human complexity of Chekhov's "great" plays, minus the

despairing pessimism. Technically it is looser. Here his characteristic generosity in revealing every character, however minor, risks some diffuse sprawl, and the heartwarming Act 4 - quite different from *Vanya*, because of the very different outcome of Act 3 - slips near to operatic territory.

Yet Clark and his excellent actors, notably well cast, bring all that off with easy, unassuming panache, tactical but crammed with telling detail. They inaugurate Patrick Sulman's new Playhouse Theatre Company as auspiciously as could be. If you don't know *Uncle Vanya*, this *Wood Demon* will still look like an uncommonly rich and relishable place. If you do - or you could at least read *Vanya* first - the *Demon* you watch will be haunted by ghostly echoes from the later play, which takes different paths.

A strange experience, and profoundly tantalising for all sorts of reasons. Though I cannot vouch for the literal authenticity of the new translation by Nicholas Saunders and Frank Dwyer, it plays superbly. It speaks with verve, but without any quaint self-conscious tics. We believe everybody.

Though Brian Protheroe's Zhovzh (the "Vanya") twitches with neurotic, self-flagellating detail, it needs a few more performances to be properly run in. Amanda Ryan's Sonya is enchanting, Emma Handys' Yuliya sweetly but soberly practical; Adam Godley makes a louchecess of his feckless, crypto-Cossack Fyodor - a crazy role, almost impossible to play in English. The *Wood Demon* himself is Cal Macaninch, a mite stiff but passionately serene. Not to be missed.

At the Playhouse Theatre, London WC2 (0171-839 4401).

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COMMENT & ANALYSIS

Philip Stephens



The ragbag treaty

EU leaders ignored the real issues at the Amsterdam summit and served up a generous helping of Eurofudge

The Franco-German alliance has been in trouble before. Never, I think, at such a critical moment. The European Union got nowhere at this week's Amsterdam summit. It may be heading somewhere much worse.

The abiding images were those of the dyspeptic Helmut Kohl and the glacially sullen Jacques Chirac. Mr Kohl, Europe's wounded bear, raged against cruel fate. Mr Chirac, his government so recently sacrificed on the altar of the single currency, was trapped by the shadow of Lionel Jospin.

The summit was as dismal as any I can recall. Take away the Franco-German anchor and the EU falls to the pettiness of squabbling. The Treaty of Amsterdam is a mess, a ragbag of compromises and concessions to special interests. The best to be said of it is that it may soon be forgotten. We are accustomed to Eurofudge, but rarely has it been so richly sweetened with cynicism.

Economic and monetary union, a project for political integration built on the most precarious of economic foundations, is now in deep trouble. Hitherto, I have taken the view that however high the economic hurdles, the euro would be born of sheer force of political will. The consequences of failure would be too calamitous.

That may still hold true, but the balance of probabilities is shifting fast. The declaration on jobs and growth promulgated with such fanfare by the summiteers was no more than a figleaf over the Franco-German rift which has opened up since the election of Mr Jospin's Socialists.

Much more significant than any rhetorical footnote to the fiscal stability pact are the signs Mr Jospin is unwilling or unable to rein in France's budget deficit. On present trends, the shortfall may turn out at

closer to 4 per cent than the 3 per cent demanded by the Maastricht treaty. To the fury of Mr Kohl, there was no evidence in Amsterdam that the new government would take corrective action.

You can understand the chancellor's irritation. He has seen his own political standing shattered by the effort to squeeze the finances of a united Germany into the Euro straitjacket. He has been humiliates by the Bundesbank. Even this week, Theo Waigel, his finance minister, was forced to depart the summit to put out another political fire over tax increases. For Mr Kohl, next autumn's election carries the real prospect of defeat.

Little wonder he poured scorn on these latest echoes from Paris of François Mitterrand's socialist experiment during the early 1980s. If France still thought it could spend its way out of unemployment, Mr Kohl was heard to say, then his response was simple: bon voyage. His humour will not have been improved by Mr Jospin's subsequent decision to delay any hard decisions on the budget until the autumn.

What happens next we do not know. Such ruptures have been repaired before. So there is little purpose in Emu, a project for political integration built on the most precarious of economic foundations, is now in deep trouble

Europe's collective security rests on Franco-German cohesion. Without it, talk of a European foreign or defence identity is a pipe dream. As for the economics, make no mistake - Britain will not escape the fall-out if Emu is derailed.

All this brings a warm glow to the hearts of British politicians - and not only to the Tory Eurosceptics who languish in the richly deserved obscurity of opposition. Within Tony Blair's government the calculation is that a single currency postponed or derailed would let it off the hook. In New Labour's hands, sterling would be safe from the nasty foreigners. We told you so, quip the smug sceptics in the Treasury and Bank of England.

Another reflex tells the political establishment that any split between Paris and Bonn is by definition advantageous for Britain. This mindset still hankers for balance-of-power diplomacy, for the chance to play off one against the other. History's lessons, it seems, are never learned.

Mr Blair is looking for the chance to make an impact. He handled himself well in Amsterdam, even if he still feels compelled to play to the puerile gallery at home which demands that if he is not "leading" the rest he must be wielding the national veto.

Europe, Mr Blair will discover, has two choices. It can cohere and expand, or it can turn inwards and fragment. The former does not demand grand projects like Emu. It does require an enlightened view of national interests and sovereignty. France and Germany learned that long ago. Now they seem to have forgotten it. Perhaps this is too pessimistic and the clouds will soon lift again. I hope so. I fear not.

Emu, a project for political integration built on the most precarious of economic foundations, is now in deep trouble

Christopher Allsopp, New College, Oxford OX1 3BN, David Vines, Balliol College, Oxford OX1 3UL, UK

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A better option for S Korean bond

From Ms Teresa Wysomierski

Sir, Because it is contingent upon a credit rating agency downgrade, the put option contained in the new Korean Development Bank bond issue is a "form of disaster insurance" that may well insure disaster for unwary investors. ("S Korean Bank launches new disaster-proof bond", June 17).

The put is valuable only if credit ratings are an accurate and timely indicator of the issuer's financial health.

Experience shows credit rat-

ings are at best a lagging indicator of economic integrity; at worst, they can be as accurate as a broken clock.

In this regard, investors would do well to remember the precipitous downgrade in 1994 of Turkey from BBB- to B+. A seriously downgraded KDB may not have sufficient resources to repurchase the bonds. Furthermore, because the timing of a downgrade is at the discretion of a third party with no economic stake in the outcome, bondholders may experience a costly delay in

the exercise of their remedy.

Investors would be better served with a put option contingent upon the failure of KDB to achieve certain pre-specified financial targets. Only in this way does the put diminish the financial risk associated with the issuer. As offered, the current put option merely substitutes "credit agency risk" for KDB credit risk.

Teresa Wysomierski,
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Cut in gas leaks the priority

From Mr Euan Nisbet

Sir, In strange contrast to water, leaks from the gas industry arouse little interest. Department of the Environment figures put UK gas leaks in 1994 at nearly half a million tonnes. Taking the global warming potential of methane as 25 times carbon dioxide, these leaks are equivalent in greenhouse terms to roughly 25m tonnes of CO₂. To put this figure, which may be conservative, into context, total carbon dioxide emission from UK transport in 1994 was 122m tonnes; stopping the gas leaks would be equivalent to taking more than 20 per cent of all vehicle use off the roads.

Your leader ("After burn", June 19) comments that the Monopolies and Mergers Commission accepted the argument that investment in renovating pipeline systems would not be required for many years. Here to the west of London, during still weather, air masses pass over us with methane contents up to 10,000 parts per billion or more, five times the background. The carbon-13 content of the methane clearly identifies it as coming from large gas leaks. Received investment would sharply reduce these losses, improving the industry's long-term profitability while cutting long-term consumer costs, and significantly helping the UK meet its greenhouse gas commitments.

Cutting methane leaks is a vital and cost-effective part of managing the global greenhouse; the real losers in the Ogas/British Gas wars may be the poor people of my home, Zimbabwe, victims of climate change in Africa.

Euan Nisbet,
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Strategy for jobs and debt crisis

From Mr Christopher Allsopp and Mr David Vines

Sir, Europe has a twin crisis of jobs and debt. French Socialists are right to emphasise growth and employment. But their proposals are old-fashioned and run against the need for fiscal consolidation in Europe. Fiscal relaxation would also tend to produce higher interest rates and a rise in the exchange rate, as US experience under President Reagan showed. The French and others who want to go for jobs and growth must be persuaded that there is an alternative.

One possibility is labour market flexibility, by which is too often meant just lower wages. The broad prescription finds favour in Germany. But it, too, sounds old-fashioned. Nevertheless, there is no sticking point.

here: everyone should favour better functioning markets. Alone, though, they are unlikely to be sufficient.

Europe's illness is it has the wrong mix of fiscal and monetary policies. Interest rates and deficits have both been too high. The Maastricht timetable has ensured co-ordinated fiscal consolidation. But half a strategy can be worse than none. Unemployment has mounted, while deficits and debt have not improved sufficiently.

Interest rates should be cut pre-emptively, thereby reviving European growth and investment. This should accompany a gradual, but credible, fiscal consolidation, which would prevent the monetary boost causing excess demand. Lower interest rates should also stimulate supply. Such strategies can work. One example was

the UK a few years ago.

Another is the US, where fiscal consolidation was accompanied by monetary ease.

Could fiscal relativists be persuaded to swap their policy for a co-ordinated change in the policy mix? If it looked likely to be adopted, why not? Could the Germans accept the objectives of growth, fiscal consolidation, and improved flexibility? Certainly. The sticking point is the commitment to lower interest rates. Without this, the strategy falls apart. Fiscal consolidation, plus liberalisation, to buy lower interest rates - this should be Europe's aim.

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The human dimension does not add up

From Mr Atri Mukerjee

Sir, Results of your "Guess the number" game (Mastering Finance, June 16) merely show participants were insufficiently numerate rather than provide insights into human behaviour.

I understand the importance of human empathy and the need to get into the

minds of our fellow-beings when we are talking about perceptions and opinions and other such subjective matters that lie in the eye of the beholder, but this is a mathematical problem. You might as well ask what is the product of 12 and 5, and announce that 44 is the winner because it turns out to be the arithmetic average of the answers polled, with the remark that a surprisingly large number answered 60, and that shows that they know how to work a calculator but are not much good at reading minds.

Atri Mukerjee,
P O Box 152, Dubai

by Siemens and GEC. Ferranti went bust.

Some, including Mr Campbell, would argue that this was no bad thing. When companies die, knowledge dies with them. But much of that knowledge is negative: how to do things the wrong way. "What is needed," Mr Campbell says, "is the celebration of corporate death."

Not everyone would take such a robust view. When companies die, there can also be extensive damage to communities and individuals. The trouble is that such damage is largely unquantifiable. One cannot tot up shareholder wealth versus social loss and see which is the greater.

For those who are more concerned about the damage, the chief culprit is the alleged short-termism of the stock market. In Racal's case, this argument is particularly hard to sustain. The market was quick to spot the potential of Vodafone, and assigned more value to it than the rest of Racal, even before Vodafone broke even.

The valuation was occasionally taken to extremes. For a time in the late 1990s, Vodafone was 80 per cent owned by Racal, with 20 per cent publicly held. By comparing the market value of that 20 per cent with Racal's as a whole, it was at times apparent that the market was valuing the non-Vodafone bits of Racal at less than nothing.

The implied judgment on Sir Ernest as a workaday manager was harsh, but not wholly unjustified. This month's announcement was accompanied by Racal's latest full-year results, showing a slump in profits, a pitiful pre-tax margin of just over 3 per cent and 1,000 job losses. For Sir Ernest's admirers, this is the best reason for supposing that he will go out with a bang. As a matter of personal pride, Mr Styles says, "he'll deliver shareholder value again in the next 12 months, one way or another."

If so, his reputation as one of the outstanding entrepreneurs of postwar Britain will be sustained to the end.

It is not a finale that would have equal resonance in Japan, or even Germany. But if Mr Campbell is right, and Anglo-Saxon capitalism is the wave of the future, Sir Ernest has history on his side.



Given this outcome, perhaps the earlier question could be reframed. Anglo-Saxon capitalism puts immense pressure on corporations to deliver shareholder value. But does the resulting lack of breathing space make it impossible for the UK to produce enduring industrial giants on the European model such as Siemens or Philips?

Up to a point, says Mr Andrew Campbell of the Ashridge Strategic Management Centre. Perhaps more important, the unforgiving nature of today's markets makes it less likely that any company will last a long time. "In the old days, there was a lot of slack in the environment," Mr Campbell says. "A company like Siemens could survive even when it was doing badly, as at times it did."

Perhaps it is the slack in a corporate culture that allows

Anglo-Saxon capitalism to prevent the US from sustaining some remarkably successful old-style electronics groups, such as Emerson Electric. By contrast, the older generation of UK electronics companies was no better at surviving than the latest one. Mr Mike Styles, a veteran electronics analyst with Credit Lyonnais, recalls that when he started covering the sector 25 years ago, Racal was the only company in it to have been founded since the war. "The big names were STC, Plessey and Ferranti," he says. "And where are they now?"

The answer is faintly dispiriting. STC sold its subsidiary to Fujitsu of Japan, and was then absorbed in its turn by Northern Telecom of Canada. Plessey was dismantled in a hostile takeover

COMMENT & ANALYSIS

FINANCIAL TIMES

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Friday June 20 1997

Mr Jospin's fairytale

Mr Lionel Jospin intends to keep us all guessing a bit longer. His speech yesterday setting out the new French government's programme was deliberately coy about economic policy, and continued to proclaim contradictory objectives.

Mr Jospin's pledge to put the emphasis on job creation sits ill with his raising of the minimum wage (albeit by less than the trade unions had demanded), and with his promise of legislation to make it harder for businesses to cut workers.

But the central contradiction remains the fiscal one. Mr Jospin reaffirmed his aim of sticking to the January 1 1999 deadline for the launch of the single European currency. He also warned that the "audit" of the public finances he ordered on taking office, due by mid-July, was likely to reveal a "serious" situation. That might sound like an attempt to prepare public opinion for more fiscal tightening to meet the Maastricht budget deficit criterion of 3 per cent of GDP, which forecasts suggest France is likely to overshoot.

Yet he also ruled out disrupting the holiday season with a special parliamentary session and a "corrective budget" for 1997. New financial measures would wait until the autumn, he said. And the rest of his speech was devoted to reiterating election pledges, almost all of which go in the direction of raising

public expenditure and reducing revenue.

In particular, he affirmed the government's hostility to privatisation, not merely of natural monopolies, but even of "big state enterprises in competitive industries" such as telecommunications, electronics and aerospace. Yet without the privatisation of France Télécom on which the previous planned transfer of pension revenues was based, it will be even harder to meet the 3 per cent deficit criterion this year.

Nor will promises to spend more on culture, education and housing make it any easier. Only the scrapping of the Superphénix breeder reactor and the Rhône-Rhône canal, and a vague assertion that healthcare costs must be controlled, showed any sensitivity to the need to cut spending.

Maybe Mr Jospin is hoping

that Germany's own budget problems will help him argue for a more relaxed interpretation of the Maastricht criteria. If so, he misjudges the political mood in Germany. Mr Kohl and Mr Theo Waigel, the German finance minister, may miss the 3 per cent target they have set themselves. But they will make a serious attempt to reach it, by attacking public expenditure and (if possible) by increasing taxes. Mr Jospin should not expect to get away with a move in the opposite direction.

This confidence in the achievements of computers reflects a widely held view among businesses and economists that something revolutionary has happened in restoring the US to its place as the world's leading economic power. Understanding the reasons for US economic success will be high on the agenda of this weekend's summit of leading industrialised nations in Denver.

The explanation for this performance in the past few years is generally held to be the so-called productivity miracle, driven by computers, especially in the form of information technology.

Productivity growth is at the heart of economic performance.

The long-term capacity to grow is determined by the sum of the growth in productivity and the growth of the labour force - in short, how many workers and how productive they are. If demand in the economy grows faster than this rate of increase, inflation is inevitable. Many economists believe the reason the US economy is now growing at a faster pace than what they have previously regarded as its sustainable non-inflationary rate is that productivity growth has picked up sharply.

That would certainly explain

why the sort of strong growth

that has reduced unemployment to a 25-year low in the US has continued alongside an inflation rate at its lowest in 30 years, and why the profitability of US companies has never been higher.

The resulting confidence is expressed in a stock market that sets new records almost every week as investors embrace the proposition that the US economy has changed fundamentally.

It will not help him that Mr Hague was chosen by the narrowest of electorates. Mr Clarke consistently won in wider tests of party opinion. If the franchise is now extended beyond the party's 184 MPs, as it should be, the new leader may well feel obliged to submit himself for re-election.

Mr Hague's first task is to construct a shadow cabinet which re-establishes the Tory party as a broad church. Mr Clarke may be standing aside,

but many of the 70 votes he attracted were from MPs in tune with the former chancellor's pro-European and centrist political outlook. They cannot be excluded or ignored.

If would therefore be absurd

for Mr Hague, as he seemed to suggest during the leadership campaign, to apply a loyalty test based on the entirely hypothetical question of whether Britain should participate in a single European currency. Until they stop talking to themselves about Europe, Conservatives will rightly be treated as irrelevant by the electorate.

Beyond that, Mr Hague must begin to rebuild the party in the country, recruiting new members and strengthening the co-ordination between national and local organisations. In the Commons he must show he can mount a vigorous and effective opposition to Mr Tony Blair's government. That will be no mean task.

The strategic challenge, however, is still greater. Mr Blair has occupied the political centre ground, seizing territory which Conservatives long took for granted. Mr Hague must develop a programme to re-occupy that ground. If he succeeds instead to the demands of his most prominent supporters for a further shift to the Eurosceptic right, his party will never break out from its last redoubts in the English shires counties.

It would be churlish not to congratulate Mr Hague on his victory. But it is only fair to warn him that winning the leadership was the easy bit. Restoring his party as a government-in-waiting will demand talents he has yet to demonstrate.

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Thai turmoil

Nero, it is said, fiddled while Rome burned. Thailand's government forced out a respected finance minister for daring to try to raise taxes on marble and motorcycles while the country's banking system was on the brink of collapse. Such is the unreal world of Bangkok politics, but yesterday's groan from financial markets was a reminder that disaster looms if Thailand does not soon get a grip on its deepening crisis.

The origins of that crisis are well rehearsed. Banks and finance companies lent too much into a booming property market which is now crippled by oversupply. Lower interest rates would be a normal response to the resulting strains in the financial sector.

Yet the authorities cannot ease monetary policy because that might cause the currency to fall. Since Thai companies are heavy borrowers of dollars, many would fold in the event of a devaluation. The result is a vicious circle of deflation.

With their successful defiance of the baht from speculative attack in May, the authorities won some time to put these problems right. But they have blown most of this opportunity amid squabbling which prompted Mr Amnuay Viravhan to resign his finance portfolio.

Mr Amnuay was not an ideal finance minister. As a non-politician he lacked the skill to

push through unpopular measures. As a former banker he struggled too much to keep failing institutions alive. In the end he set too much store by cutting a small hole in the budget.

But he was one of the few figures to command the respect of the markets. Their confidence will not recover unless a successor of stature is found who enjoys unstinting support from a united government.

The medicine now required is tough. Companies must urgently (and expensively) hedge their dollar debt. The authorities must curtail the banking problems before it affects the entire sector.

Some two-thirds of finance companies have effectively no capital left. Thailand cannot afford the cost of keeping them afloat. It must close institutions that cannot survive and mount a determined defence of those that are sound. Doing nothing will pull the entire system in jeopardy.

For a country where patronage and vested interests are deeply entrenched, this is a difficult task, especially when political leadership is lacking. King Bhumibol, Thailand's revered monarch, has never before intervened in economic policy. He would serve his country well if he started now by appointing a government of national unity and making it sort out the mess.

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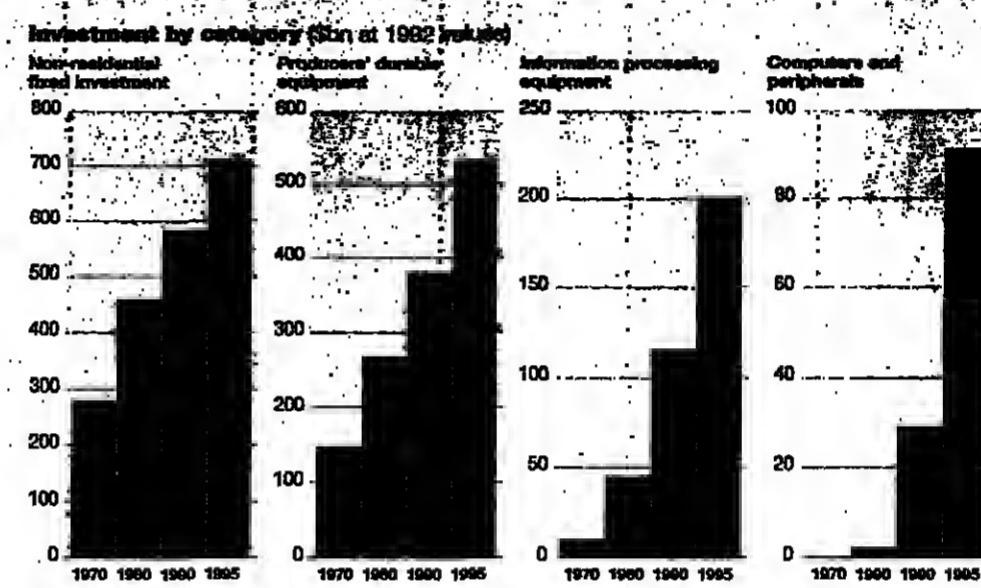
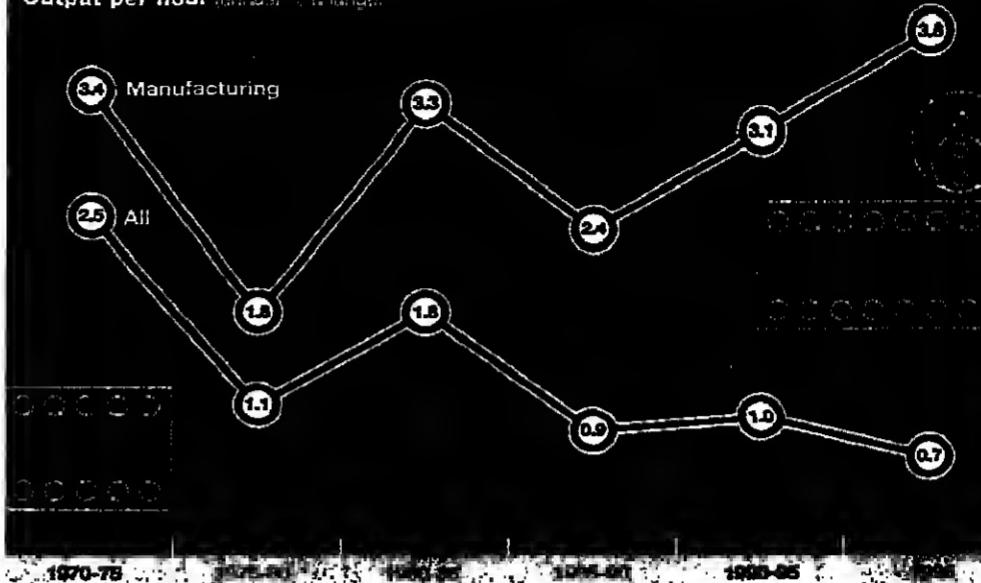
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Anatomy of a miracle

Gerard Baker takes a hard look at the technological changes that are said to be fuelling a productivity revolution in the US

US productivity: wired up by computers

Output per hour (annual % change)



Source: Labor Department, Federal Reserve Bank of St Louis

What has happened is equivalent to an "incredible technological leap", says Mr Allen Sinai, economist with Lehman Brothers, the US investment bank. "The wiring, rewiring and rewiring of private and public infrastructure that has not had to build. Every year for the past three years, productivity growth has been so strong that it has increased the company's capacity by the equivalent of the output of one manufacturing plant."

Mr Vlad Cattó, chief economist at Texas Instruments, says these productivity leaps have not only helped the company expand but have also benefited the rest of the economy through improvements to information technology.

"Output per person in this company is increasing at a rate of 50 per cent to 100 per cent per year," he says. "That means our customers not only get goods with more productive power, but they get them at cheaper prices, every year."

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Productivity growth is at the heart of economic performance. The long-term capacity to grow is determined by the sum of the growth in productivity and the growth of the labour force - in short, how many workers and how productive they are. If demand in the economy grows faster than this rate of increase, inflation is inevitable. Many economists believe the reason the US economy is now growing at a faster pace than what they have previously regarded as its sustainable non-inflationary rate is that productivity growth has picked up sharply.

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in recent years, presumably in the belief that it was fostering increases in productivity. The share of total private non-residential fixed investment that went to computers rose from 1 per cent in 1970 to 12.8 per cent in 1995. While the total value of investment in producers' durable equipment multiplied fourfold in real terms between 1970 and 1995, capital spending on information-processing equipment increased by a factor of 20.

Many economists believe the scale of this investment means the productivity statistics must be wrong. The main problem, they argue, is that the figures fail to pick up improvements in the service sector productivity.

The only problem with this popular view of the US productivity miracle is that there is still no statistical evidence to back it up. According to the government's official measurements of output in the US economy, productivity in the non-agricultural business sector grew by 0.7 per cent in 1996. Though that represented a slight acceleration from the previous year, it was barely up with the average rate of a little over 1 per cent recorded between 1970 and 1995 and well below the 2 per cent to 3 per cent rates of growth in the 1950s and 1960s.

Officially, therefore, for all the talk of a computer-driven "second industrial revolution" the so-called improvements are no more than an anecdotal mirage. But most economists are deeply suspicious of the official figures. As Mr Robert Solow, the Nobel prize-winning economist, has said: "Computers are everywhere, except in the productivity statistics."

Companies have certainly been investing heavily in technology

in recent years, presumably in the belief that it was fostering increases in productivity. The share of total private non-residential fixed investment that went to computers rose from 1 per cent in 1970 to 12.8 per cent in 1995. While the total value of investment in producers' durable equipment multiplied fourfold in real terms between 1970 and 1995, capital spending on information-processing equipment increased by a factor of 20.

But not all economists are convinced the computer-driven improvements in services have been so significant. Though computer-driven technology improvements may have lifted productivity in many high-tech businesses, those companies still represent only a small proportion of overall investment. Mr Stephen Oliner and Mr Daniel Sichel, economists with the Federal Reserve Bank of St Louis, argue that past experience of the introduction of new technology suggests gains do indeed take time to be seen in economic statistics.

"Despite the proliferation of computers and other information technology hardware, there are reasons to believe the capabilities are being under-utilised," he says. "But as computers have become more commonplace, computer literacy has increased."

If that view is correct it would not only explain the benign condition of the US economy; it would also mean the US is set for many years of a much faster growth rate, brought about by technology gains.

Meanwhile in the services sector, growth has stagnated. The

OBSERVER

Sunny side of the Street

■ Wall Street will get its first chance to size up Britain's new prime minister at close quarters on Monday when Tony Blair drops by for a sit-down with a dozen or so of the most influential power-brokers in American finance.

Blair, the opposition leader, hardly set New York alight in his first attempt to woo Wall Street with a speech last summer, though he did assure fears of a return of old-style socialism to Britain. This trip promises to be an altogether more cosy affair.

The behind-closed-doors confab, put together by Callum McCarthy, RZW's man in New York, will bring the PM together with the leaders of an industry which tends to lean more to the Democrat than the Republican.

Blair can expect a sympathetic hearing from Deryck Mangham, the Labour supporting former British Treasury high flyer who runs Salomon Brothers, and Bill McDonough, head of the New York Fed, who argues that the financial services industry

should apply itself to socially useful ends. Among others in attendance will be the chairman of Goldman Sachs International Peter Sutherland, a former head of the World Trade Organisation. Mr Sutherland was not an ideal finance minister. As a non-politician he lacked the skill to

included the first couple changing private residences.

Off air

■ French journalist Anne Sinclair is to end her prime-time evening television political interview slot on "ethical" grounds following the general election - she's married to Dominique Strauss-Kahn, the powerful finance and industry minister in the new government.

Sylviane Agacinski, the wife of prime minister Lionel Jospin, has also quit her show - a worthy, monthly, late-night philosophy discussion - also citing ethics as her reason. It's a tough call for such a peripheral show, but boredom and lack of an audience were factors, too.

Seven years ago, the then finance minister Banbara Sipe-archa decided that the twin titans were jinxed and sent them off to sample temple life.

"Early this month, the wooden elephants returned," a doleful ministry official said yesterday. "And once they came back all the bad things have happened."

There is another suspect: Rahu, the Indian god who swallowed the sun during last year's eclipse. Prime minister Chavalit Yongchayudh's wife attempted to chase away Rahu, who's known to bring bad luck, in an elaborate five-hour ceremony last week that

Disney's expansion has taken it well beyond Bambi: it still makes family films, but also produced Quentin Tarantino's bloody Pulp Fiction. Its ABC

television network upset the Southern Baptists last month when the title character in top-rated sit-com Ellen "came out" as a lesbian. The Southern Baptists' Convention in Dallas was also exercised by Disney's policy - shared by several hundred US companies - of extending medical benefits to same-sex partners of employees.

The convention has called on its flock to steer clear of Disney stores, theme parks, films, and TV and radio channels in protest.

"Disney is going to find out how many regiments of godly people Southern Baptists have," said the boycott's proposer. Until Junior demands the Aladdin video, anyway.

COMPANIES AND FINANCE: EUROPE

ABN Amro promotes its 'euro' image

By James Kynge in Singapore

ABN Amro, the Dutch bank, is vigorously promoting itself in the Asia-Pacific region as the "euro" bank, in a move to capitalise on the planned introduction of the single European currency in 1999.

Mr P.J. Kalf, chairman, who opened the bank's new Asia-Pacific headquarters in Singapore yesterday, said Asian customers would come to identify the bank with the euro currency. ABN Amro is to

spend about US\$300m on promoting the currency and altering its computer systems to accommodate it before January 1 1999.

It has already spent "tens of millions" in roadshows over the past seven months to most large Asian centres. The currency will be in demand not only from Asian corporations trading with Europe, but also from central banks which will come regard the euro as a stable reserve currency, Mr Kalf said.

"I think that after a couple of

years [from 1998] the euro could become the number two reserve currency, overtaking the yen," Mr Kalf said. This opinion, he added, had been formed after discussions with Asian central bankers.

"We expect to gain a larger market share in the Asia-Pacific region through the introduction of the euro," he said.

Other banks, such as Standard Chartered, the UK-based hsbc, have also been holding roadshows on the euro in Asia, in a sign that

competition to exploit opportunities arising from the euro's introduction is intensifying.

ABN Amro used to have two regional headquarters in Asia, in Hong Kong and in Singapore. The consolidation into Singapore is aimed at streamlining operations for efficiency, and was not motivated by political considerations linked to Hong Kong's return to China at the end of the month, said Mr Tom de Boer, chief executive officer, Asia-Pacific.

Currency dealing capacity at the new office has been expanded, said Mr de Boer. The bank now has 140 dealing positions and 90 traders, giving it one of the largest dealings presences in Singapore.

Part of the reason for the expansion has been the increased interest in Asian "exotics" (the Thai baht, Malaysian ringgit, Indonesian rupiah and others) currency trade.

Some 15-20 per cent of the bank's dealing volume is proprietary trading.

EUROPEAN NEWS DIGEST

Suez-Lyonnais clears last hurdle

Shareholders in Lyonnaise des Eaux, the French utilities group, yesterday approved by a majority of 89.88 per cent the proposed merger with Suez, the French holding company, clearing the final hurdle for the creation of the combined group, Suez Lyonnaise des Eaux, as it will initially be called, has forecast net income of more than FF12.5bn (\$601m) for 1997, and a doubling of its earnings per share over the next five years.

The new group has a 20-strong supervisory board chaired by Mr Jérôme Monod, head of Lyonnaise, with three sub-committees: for audit, ethics, and remuneration and nominations. It has a four-member executive committee, comprising two members from each of the two groups, and chaired by Mr Gérard Mestrallet, head of Suez. It reiterated yesterday it would concentrate its development in four areas – energy, water, environmental services and communications – which already represent 60 per cent of its assets and 85 per cent of operating profit. Suez shareholders formally approved the merger, by 99.94 per cent, at their annual general meeting last week. They will receive 20 Lyonnaise shares for every 41 Suez shares currently held.

Andrew Jack, Paris

Holland Media loses chief

Holland Media Group, the Netherlands' largest commercial broadcaster, was shaken yesterday by the departure of Mr Huub Boermans, chairman. He is understood to have agreed severance terms with VNU, the related publishing group that appointed him. Mr Boermans was suspended last month amid allegations that he and two fellow HMG directors had engaged in unauthorised dealings involving a private company they controlled. VNU owns 38 per cent of RTL4, the Netherlands' most popular channel.

Gordon Crum, Amsterdam

VW reiterates upbeat forecast

Volkswagen, Europe's largest carmaker, yesterday reiterated its upbeat forecast for the year, saying it expected 1997 earnings to rise for the fourth consecutive year. In 1996, VW's net profit more than doubled, from DM336m in 1995 to DM678m (\$393m). Speaking at the annual shareholder meeting, Mr Ferdinand Pisch, chairman, sounded only one note of caution, saying there were always risks related to the launch of new products.

The company said unit sales in Germany for the first five months of the year fell 10.8 per cent from a year ago. Domestic customers may be delaying purchases, awaiting the introduction of VW's updated Golf at the Frankfurt motor show in September, the company suggested. Worldwide sales remained strong, however. Unit sales in eastern Europe surged 34 per cent in the first five months of the year to 117,000 units. In North America, sales were up 18 per cent to 105,000 units, and sales in Asia-Pacific rose 21 per cent to 158,000. Unit sales in all of western Europe edged up just 2.6 per cent in the first five months, to 1,06m units.

AP-DJ, Hamburg

Sandvik buys US tool maker

Sandvik, the Swedish engineer, has agreed to acquire Precision Twist Drill, the US tool maker, one of the world's leading makers of twist drills. Precision Twist Drill, based in Crystal Lake, near Chicago, has annual sales of nearly SKr1bn (\$130m).

Agencies, Stockholm

Enel chief tests limits of corporate Italy

Barely a year after being appointed chief executive of Enel, Italy's huge state electricity utility, Mr Franco Tato has lit a fuse under the country's power and telecommunications industries.

In the absence of political consensus on the liberalisation and privatisation of the electricity industry, Mr Tato has implemented a controversial strategy involving a sweeping internal reorganisation, diversification into new businesses (including telecoms, waste management and public lighting) and a series of domestic and international alliances to position Enel for European electricity liberalisation in 1998.

In so doing, he is treading on many political and corporate toes. But the former chief executive of the Mondadori publishing group and former Olivetti senior executive argued he has little option. Enel will have to shed its monopoly and adapt to European Union liberalisation – however uncomfortable this may be for Italian vested interests.

Enel, the world's second-largest electricity company in terms of installed power – or generating capacity – has long been at the heart of Italy's public sector system of political and economic patronage. When Mr Tato took over last July, Enel employed nearly 100,000 people. By the end of April 1997, the numbers were down to 90,606. Despite many firm words and government commitments on the future of the industry – Enel

was originally due to be privatised in 1996 – all the political parties have been dragging their feet.

The reason is quite simple, explains an Italian electricity official. "Enel's weight in the national and regional economies is such that all the political parties from right to left at national and local level would prefer to maintain the status quo."

Under the EU's liberalisation programme, Italy will have to open 30 per cent of its electricity market to competition. A present Enel, with 55,000MW of installed power, supplies 84 per cent of domestic demand. At the same time, Enel would have to turn over transmission activities to an independent system operator, providing access to the grid to all competing power companies.

Mr Tato's strategy aims to produce greater value for shareholders – at present the only shareholder is the Treasury – and exploit the group's extensive assets and past investments. He has restructured Enel around its three core businesses – power generation, transmission and distribution – and set up a series of other business groups to work in partnership with other companies. These would include telecoms, engineering, waste management and information technology. The purpose is to transform Enel into a holding company with a range of separate electricity and diversified businesses.

But Mr Tato's move into telecoms and a series of new alliances in power has provoked fierce opposition. The

unions have attacked what they regard as the break-up, or "spazzatino", of the utility and the implications for jobs. Although the centre-left government of Mr Romano Prodi is committed to privatising Enel, it is under pressure from the Refounded Communists, on whose support it depends in parliament, to maintain this strategic asset in state hands. So far, no date has been set for the privatisation, but it is unlikely before next spring at the earliest. And large private companies have charged Enel of abusing its dominant position to create new monopolies at their expense.

Mr Tato has already reached preliminary agreements to create a new Italian power generating company in partnership with Enel, the state-controlled oil and gas group, and a similar venture

with Enron, the US energy group. Enel says it is negotiating two other similar partnerships. These new power ventures, each with around 5,000MW of installed power, would enable Enel to transfer existing assets which it would otherwise be forced to shut down when it eventually loses its monopoly, into new listed companies to realise their value.

The new Enel-Eni venture, which Mr Tato says he plans to list in New York, has sparked the fiercest controversy and is already being scrutinised by the Italian antitrust authorities and the electricity regulators. Private power companies, led by Edison, which is part of the private Montedison-Compagni group, have complained that two of Italy's biggest state-controlled monopolies are

now joining forces to form a new monopoly.

But Enel has retorted that these private companies, which between them account for about 8,000MW of capacity, are trying to defend their own protected and subsidised market. Enel, which is currently obliged to supply power from these smaller producers at an inflated price as part of an earlier government policy to encourage renewable energy sources in Italy, argues that they would prefer to see Enel forced to shut down production to meet the EU liberalisation rules. This would then enable them to pick up Enel plants at bargain prices.

Mr Tato's decision to branch into telecoms has provoked an equally noisy storm. Enel has joined forces with Deutsche Telekom to exploit its extensive in-house

fixed-line and mobile telephone assets, and bid for the contract to operate Italy's third cellular phone network. Already Enel is under public attack from its prospective competitors and the two existing mobile phone operators – state-controlled TIM and Olivetti-controlled Omnitel.

TIM has complained that if Deutsche Telekom is allowed to enter the fast-growing Italian cellular phone market, the state-controlled group should be given reciprocal access to Germany.

Enel's main competitor for the third mobile licence – a consortium grouping British Telecom and the Mediaset television group, controlled by former prime minister Mr Silvio Berlusconi, which is expected to be joined by Enel

– has argued that an Enel-Deutsche Telekom bid would lead to a conflict of interest for the Treasury. Enel's sole shareholder and one of the adjudicators for the winning bid.

Mr Tato seems to thrive on all this controversy; he makes no secret that he is testing the Italian system to its limits. In the absence of clear-cut guidelines on deregulation and privatisation, he has decided to make the running.

His task is to build up shareholder value, and when the phone eventually rings on his desk and the Treasury finally announces its plan to float a chunk of Enel, the utility will at least be in better shape to attract international interest.

Paul Betts

This announcement appears as a matter of record only

THE MONEY BEHIND THE POWER

AUSTRALIA'S largest ever privatisation was completed

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SBC Communications takes 40% stake in Diax

By William Hall

In Zurich

SBC Communications, the second largest US telecoms company, has taken a 40 per cent stake in Diax, a joint venture with a group of Swiss electrical utilities which is being set up to challenge Swiss Telecom when it loses its monopoly at the end of this year.

Diax is investing between SFr500m and SFr600m (\$346m-\$415m) to become a full service telecommunications provider within the next three to five years.

The six Swiss utilities have started construction of an 1,800km digital fibre-optic network connecting all main Swiss cities.

Diax will provide residential and business customers with national and international long-distance services, calling cards and internet access, and plans to bid for a mobile telephone licence.

SBC's involvement in the joint venture was announced last September. However, Diax yesterday disclosed its first business plans and

organisational structure. Although SBC is the minority partner it is contributing several executives to the venture.

Mr Hans-Peter Aeby, an executive with a Swiss electrical utility, will be chairman of Diax, but about half of the board will come from SBC. These include Mr Robert Shiner, Mr James Flynn and Mr Tim Campbell. Mr Jules Pistor has been appointed chief executive and Mr James Flynn has been appointed chief operating officer.

The ownership of the new venture is still not clear. The six Swiss utilities are believed to own about 35 per cent and Swiss Re, a big insurer, between 25 per cent and 30 per cent. Together they control Diax Holding, which in turn owns 60 per cent of Diax, the operating company.

The members hope that other utilities will take a stake in the holding company, and also have plans to float the operating company on the stock market at a later stage.

The new venture, which will recruit 1,000 staff over the next four years, wants to capture a significant share of Switzerland's SFr10bn a year telecoms market. Switzerland has more telephones per capita than any country except Sweden, and its SFr1,800 revenues per telephone line are the highest in the world.

Switzerland is particularly interesting to international operators such as SBC because it is the world's seventh biggest international market, generating 3bn international calling minutes a year.

However, SBC is not the first foreign company to show an interest in the Swiss market.

British Telecommunications and Tele Deumark have taken a 49 per cent stake in Newtelco, a rival operator being established by Swiss Federal Railways, the Migros supermarket chain, and Union Bank of Switzerland.

Newtelco hopes to capture a 15 per cent market share over the next decade.

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COMPANIES AND FINANCE: ASIA-PACIFIC

SBI advances 60% despite slow market

By Kunal Bose in Calcutta

State Bank of India, the country's largest commercial bank, yesterday reported net profits for the year to March up 50 per cent to Rs13.29bn (\$371m), in spite of a depressed market for credit.

Meanwhile a strike which had been disabling the bank's operations in the Indian money markets, was called off yesterday.

The strike began on June 11 in Bombay in protest at the suspension of some employees for alleged involvement in the collapse of an Indian finance company, and later spread to all offices in the states of Maharashtra and Goa.

The bank's income rose 11.95 per cent to Rs175.94bn, while interest income improved 15.37 per cent to Rs149.51bn. Other income fell 4.13 per cent to Rs26.43bn and expenditure rose 9.27 per cent to Rs163.46bn.

Earnings per share were ahead from Rs17.54 to Rs26.66 and the bank is lifting the annual dividend to Rs4, against Rs3.50 in the previous year. Shares in SBI remained unchanged on Rs40, as the market had anticipated the profit rise.

Non-performing assets rose from 6.6 per cent to 7.3 per cent. Mr MS Verma, chairman, said: "Non-performing assets rose mainly due to the slowdown in economic activity, which affected the return flow of credit. But we hope to be able to bring the NPA down at least to 3 per cent in the next three to four years."

Mr Verma said that by the turn of the century the bank would raise its return on assets to at least 1.2 per cent and return on equity to 25



per cent. The average annual growth in assets would be about 16 per cent. "The bank will further raise its profits in the current year by controlling expenses and bringing down the cost of funds," he said.

Deposits rose 15.1 per cent to Rs1,037.67bn, and accounted for nearly one-fifth of India's total bank deposits. Credit rose only 6.2 per cent to Rs550.23bn. The capital adequacy ratio improved from 11.6 per cent to 12.17 per cent.

The return on equity advanced from 15.22 per cent to 16.67 per cent and the return on average assets was better at 0.88 per cent, against 0.58 per cent in the previous year.

Mr Sandeep Nanda, research director with Nat-

West Markets, said that the "improvement in the net interest margin to 4.01 per cent from 3.96 per cent is quite impressive. We expect SBI to earn net profits of Rs15.50bn in the current year."

● Bank of Baroda, one of India's largest commercial banks, lifted net profits 32.74 per cent for the year to March to Rs2.765bn. Deposits rose 13.35 per cent to Rs321.56bn but advances grew only 3.24 per cent to Rs165.32bn.

The capital adequacy ratio improved from 11.2 per cent to 11.8 per cent while return on assets increased from 0.65 per cent to 0.78 per cent. Earnings per share rose from Rs3.61 to Rs10.87 and the bank plans to pay an annual dividend of Rs2.6 a share.

Indonesian groups drop pulp mill plans

By Manuela Scriggosa in Jakarta

Astra International, Indonesia's automotive-to-plantations holding company, and Indah Kiat, the country's leading pulp and paper producer, have both dropped plans to construct new pulp mills in the country.

However, the developments are unlikely to change Indonesia's position as a potential leader in world pulp production in the long term. Analysts estimate that Indonesia accounts for the bulk of all planned increases in total world pulp capacity.

Astra cancelled plans for its US\$600m-\$700m pulp mill in Kalimantan, which was to be built as a joint venture with Thailand's Siam Pulp & Paper, because it wanted to concentrate on its core automotive business.

Meanwhile, Indah Kiat -

which is listed on the Jakarta stock exchange and is a subsidiary of the New York-listed Asia Pulp & Paper - postponed plans to build a Rp2,600bn (\$1bn) pulp mill at its Perawang site in Indonesia. The mill was to have an annual capacity of 750,000 tonnes, adding to an existing capacity of 1,375m tonnes.

Indah Kiat said it would instead construct two new paper plants with a capacity of 400,000 tonnes each, at a cost of about Rp2,000bn. The company said the paper plants would offer a "better return on plant investment" than the Perawang mill.

However, analysts said minority shareholders had expressed reservations about Indah Kiat's planned pulp expansion, which the company was preparing to finance with Rp2,510bn rights issue, the biggest ever in Indonesia. The rights issue will proceed but the

funds will be used to finance the two new paper plants instead.

Astra plans to concentrate on its core automotive business, stepping up investment in components manufacturing in order to qualify for tax and tariff breaks that will allow it to compete on an equal footing with Indonesia's "national" car.

The national car project was awarded to Timor Putra Nasional, a company controlled by President Suharto's youngest son which has been exempted from all taxes and tariffs applying to other established automotive manufacturers.

The cancellation will ease concerns about Astra's capital expenditure and investment programmes," said Mr Stephen Rogers at UBS Securities in Jakarta. "Given the uncertainty over pulp prices, the proposed pulp mill had always been viewed negatively by investors."

BHP invests A\$500m in mines
BHP, the Australian resources group, and its partners in the Central Queensland Coal Associates joint venture, are to invest A\$500m (US\$385m) in expanding the coking coal mines. The investment is part of a broader review of BHP's coal interests, aimed at pinpointing those with the best growth potential.

Lai Sun poised for HK hotel bid

By Louise Lucas in Hong Kong

The Lai Sun group, the diversified Hong Kong property group, is poised to launch a HK\$6.9bn (US\$861m) takeover bid for the territory's five-star Furama Hotel - a move which analysts say could see the removal of one of the few remaining hotels in the prime Central business district.

Trading of shares in Lai Sun Development, Lai Sun Hotels and Furama Hotel

Enterprises was suspended yesterday and Monday ahead of an announcement. Furama Hotel Enterprises also owns the Majestic Hotel on the Kowloon peninsula.

Analysts expect Lai Sun to pay about HK\$3bn to buy out the 45.2 per cent stake in Furama Hotel Enterprises now held by the family of Mr Adrian Fu, the hotel group's chairman. This would trigger a general share offer, costing an additional HK\$3.9bn.

Further partners may be brought in to help shoulder

the cost. According to ING Barings, possible partners include Cosco Pacific, the mainland-backed shipping group Cheung Kong, the property developer, and Wharf (Holdings), the property and infrastructure company which already has a 22 per cent stake in Furama through its subsidiary Harbour Centre Development.

Furama's flagship hotel is situated next to the newer Ritz-Carlton, a five-star hotel owned by Lai Sun Hotels. Mr Alan Wong, analyst at W.I. Carr Asia,

believes the most likely scenario is for the Furama to be pulled down in two years and converted into a more lucrative office block, which could then be connected to the Ritz-Carlton. The deal comes amid consolidation in Hong Kong's hotel sector and could reduce the number of rooms in Central. While new hotels are due to start up over the next five years, most of these will be outside Central along the railway route to the new airport on Lantau Island.

The expected price for the Furama group - HK\$33.50 a share compared with Friday's close of HK\$28 - is close to the net asset value of HK\$33.75, including the redevelopment potential of the Furama Hotel.

China set to let in HK phone groups

By Nick Ingelbrecht in Singapore

The Chinese government is considering new legislation to permit the selective opening of its telecommunications market to Hong Kong companies, according to a senior official in China's Ministry of Posts and Telecommunications.

The legislation would pave the way for the country's national carrier, China Telecom, to acquire a 30 per cent stake in Hongkong Telecom, in exchange for the injection of assets from its cellular operations on the mainland into a new Hong Kong subsidiary to be partly owned by Cable and Wireless.

Mr Liu Cai, director-general of the department of policy and regulations for the MPT, said: "In the new draft law, we are thinking of having some flexibility for at least Hong Kong companies to have further participation in the [telecom] sector." Details of the legislation had yet to be worked out. Mr Liu said, for example, the extent to which Hong Kong companies would be permitted to participate in network operations in China Telecom ventures - which is currently prohibited.

"That's an improvement on what they have been saying earlier in the week," said one senior Hongkong Telecom official.

Last week, Chinese officials in Beijing insisted restrictions on foreign holdings in telecom networks in China would remain.

Mr Peter Lovelock, research associate at Hong Kong University Telecommunications Research Project, said: "China Telecom would need to inject substantial assets into China Telecom (Hong Kong) and that could involve all of the mobile networks in China. That suggests C&W would gain direct access to the mobile network in China, which would compromise the regulations."

Until now, the stated policy of the Chinese government has been not to accord

to a series of interim regulations to allow the US\$10bn flotation of China Telecom (Hong Kong) to go ahead this year.

Mr Liu said the current law did not affect C&W's plan to sell a 5.5 per cent stake in its 59 per cent subsidiary, Hongkong Telecom, to China Telecom.

He also confirmed that Chinese leaders recently approved a new financing structure which allows foreign telecoms companies to invest directly in joint ventures with Chinese operators for the financing and construction of network infrastructure - albeit not to invest in the Chinese operating companies themselves.

ASIA-PACIFIC NEWS DIGEST

UMC in T\$500bn expansion plan

United Microelectronics Corp (UMC), Taiwan's second-biggest chipmaker, yesterday announced plans to build six advanced wafer fabrication plants in southern Taiwan at a cost of T\$500bn (US\$17.9bn) over the next decade. The expansion is a clear signal that UMC aims to go head-to-head with Taiwan Semiconductor for its position as the world's leading dedicated foundry chipmaker.

"This will allow United Microelectronics to become the world's leading semiconductor wafer servicing company," UMC said. Founded in 1987, Taiwan Semiconductor pioneered the foundry concept, under which it produces chips based on the blueprints of outside design houses. Taiwan Semiconductor's success in the foundry business has inspired imitators, but UMC has been the most aggressive in trying to gain market share.

Mr Robert Tsao, UMC chairman, said the investment carried little risk as global demand for advanced semiconductors continues to grow.

In April, Taiwan Semiconductor announced a similar plan to invest T\$400bn in new chip fabs over the next 10 years. Both of the projects will be located in the new high-tech Taiwan science park, in southern Taiwan.

UMC envisages building six advanced wafer fabrication plants, the first of which, budgeted at T\$55m, is scheduled to go on line in 1999 with a production capacity of 50,000 eight-inch wafers a month. Once that project is running, UMC plans five more wafer fabs, opening one every one or two years.

Laura Tyson, Taipei

Pacific Dunlop faces lawsuit

Pacific Dunlop, the Melbourne-based conglomerate, is facing a new class action lawsuit concerning pacemaker leads made by its former Electronics subsidiary in the US. The company said that a lawsuit seeking class certification had been filed on behalf of all US recipients of the "Encor 330-854" and "Encor 034-856" bipolar passive fixation "J" pacemaker leads in the Californian courts.

The company is already facing litigation over another model of pacemaker lead made by Electronics. The bipolar passive leads, which are the subject of the latest litigation, were withdrawn from the market in 1985, about a year after the first model.

According to Pacific Dunlop, it knows of 19 "protrusions" related to the bipolar passive leads, with six cases being reported as patient injuries. The company said that it would "vigorously defend" against the latest allegations.

Nikki Tait, Sydney

Woolworths management change

Woolworths, one of Australia's two big grocery retailers, said that it was restructuring its management, in light of the impending retirement of Mr John Brunton, managing director of the supermarkets division.

Mr Roger Corbett, who is currently managing director of the Big W unit, will become managing director of retail operations, taking responsibility for all trading divisions within the group and reporting to Mr Reg Clairs, chief executive.

■ Optus, the Australian telecoms group which saw a change of chief executive last week, has announced by Mr Phil Jacobs, chief operating officer, will take on additional responsibility for the lossmaking Optus Vision cable network, which is being integrated into the Optus business. Mr Jacobs will become chief operating officer at Optus Vision.

Nikki Tait

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An alliance with a larger foreign group would help put Pilat back on track after serious difficulties caused by fraudulent customers last year. Pilat was forced to write off more than 75 per cent of its long-term receivables and 20 per cent of its subscriber base and saw profits slump 14 per cent to 710m pesos (\$27m) in 1996.

Earlier this week, Pilat announced an international interconnection agreement with Philcom, the local telecoms group with which it has a 20 per cent cross-holding.

Justin Marozzi, Manila

BHP invests A\$500m in mines

BHP, the Australian resources group, and its partners in the Central Queensland Coal Associates joint venture, are to invest A\$500m (US\$385m) in expanding the coking coal mines. The investment is part of a broader review of BHP's coal interests, aimed at pinpointing those with the best growth potential.

Nikki Tait

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Credit Suisse First Boston Corporation acted as sole financial advisor
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\$186,515,625

Budget Group, Inc.

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(\$.01 par value)

6,900,000 Shares

Offered in the United States

1,725,000 Shares

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Budget Group, Inc.

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6.85% Convertible Subordinated Notes, Series B due 2007

\$165,000,000

9.57% Guaranteed Senior Notes due 2007

\$500,000,000

Series 1997-1 Rental Car Asset Backed Notes

\$472,500,000 of Series 1997-1

7.35% Rental Car Asset Backed Notes, Class A

\$27,500,000 of Series 1997-1

7.80% Rental Car Asset Backed Notes, Class B

\$900,000,000

Rental Car Asset Backed Commercial Paper Program

Credit Suisse First Boston Corporation acted as
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COMPANIES AND FINANCE: INTERNATIONAL

Mexican developer in \$67m share issue

By Daniel Domby
in Mexico City

Corporación Geo, the low-income housing developer, yesterday became the latest Mexican real estate company to win international financing, when it completed a \$67m global equity issue.

Geo's issue, which was three times oversubscribed, will be used to refinance debt and pay for expansion. It follows last month's \$50m issue of five-year global medium-term notes, and is the company's third equity placement in as many years.

The issue is estimated to have diluted share capital by between 14 and 17 per cent.

Geo, the country's biggest housing firm, has a market capitalisation of \$488m.

Another low-income housing group, Consorcio Hogar, completed an initial public offering last month. ARA, which is evenly split between low-income and other housing, went public in 1995, while Urbe, also a specialist in low-income housing, is expected to go public in the next few months.

Although Mr Miguel Gómez-Mont, Geo chief executive, ruled out further share and debt issues in the foreseeable future, he predicts further offerings from other developers, since his largest competitors are still privately owned.

The interest in low-income housing companies stems from a housing deficit of some 6m units. Many middle-class buyers who would have preferred larger accommodation have decided to conform to Geo's standard 50 sq m unit.

"In moments of crisis the government has to support this sector," said Mr Gómez-Mont. "It meets a huge social need, provides employment and does not affect the balance of payments."

Low-income housing is largely dependent on two government agencies, Infonavit and Fovii. Infonavit takes a compulsory 5 per cent of salary from all private-sector employees and maintains the savings in individual accounts.

It then decides housing projects, occasionally by auctioning development grants to the contractors with lowest costs, but in most cases by approving specific development schemes submitted by contractors, a process that has not always been transparent.

Workers who meet official requirements and want to buy a house in an approved project can use their individual accounts as a deposit and are granted a guaranteed credit for the rest of the purchase price.

As a result, the contractor runs almost no risk that the houses it builds will not be bought. Fovii, a subsidised mortgage scheme backed by the World Bank and other international agencies, provides similar guarantees.

"Geo doesn't build any house until it is assured

there is a buyer," said Mr Jonathan Pollack, a financial adviser to Geo at Violy, Byrum and Partners in New York.

Geo produces homes at an average cost of 30,000 pesos (\$10,100) including marketing expenses and sells at an average of 122,000 pesos. Its revenues last year grew 27 per cent to 1.37bn pesos.

However, enthusiasm for Geo has been dimmed recently by the company's eagerness to tap capital markets.

The stock has appreciated less than 1 per cent for the year so far in peso terms, those of 1994 - was slowed. Earlier this month Siebel of the UK paid \$22m (£525m) for APV, a process equipment rival which GEA had long been interested in.

The company agrees the the stock market for most of 1995 and 1996, although this year has seen a revival.

GEA blames the earnings decline on the need to consolidate, but not all stock market watchers are convinced. Mr Klaus Röller, analyst at Paribas Capital Markets, says GEA has barely added to shareholder value in recent years, while according to Mr Peter Metzger, analyst at Deutsche Morgan Grenfell, GEA "still has a lot to prove".

The German group is known mainly for its food processing systems, where it

GEA handover food for thought

New chief of German equipment maker insists that the group is on track for solid growth

Klaus Sturany, finance director at GEA, the German equipment maker, was a keen mountaineer until a fall a few years ago forced him back to earth. He will need all his climbing nerve to maintain the erratic progress of the company when he takes over this month as chief executive.

Analysts fear that the company's acquisition-led growth during the 1980s - 1996 sales of DM4.3bn (\$2.5bn) were eight times those of 1984 - has slowed. Earlier this month Siebel of the UK paid \$22m (£525m) for APV, a process equipment rival which GEA had long been interested in.

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The German group is known mainly for its food processing systems, where it



Former mountaineer Klaus Sturany (right) faces uphill task on succeeding Otto Happel

is number two in the world to Tetra Laval, the privately held Swedish company. Food equipment accounts for two-thirds of sales; the remainder comes from thermal and energy technologies, which include power generation, and air conditioning systems.

Mr Sturany and his predecessor, Mr Otto Happel - who retires as chief executive this month but will maintain close contact through chairing GEA's supervisory board - insist the company is on track for solid sales and profits growth in the next few years.

Mr Happel says the current year will see a "significant" increase in earnings, partly reflecting the work in the past two years in streamlining the company's operating departments.

Instead of three divisions - one for each of its main commercial areas - GEA has split into nine operating groups, each covering a narrow range of businesses, but more focused on customers. "I believe we will see organic growth across all nine divisions," Mr Happel says.

Nor does he exclude further acquisitions. Analysts believe that parts of APV - which has performed poorly in recent years - could be surplus to Siebel's requirements, but would make a good fit with GEA.

Efficiency gains, says Mr Happel, are coming from outsourcing of component

production, often to east European contractors with low wage costs. Outside contractors account for about half GEA's total manufacturing, up from 40 per cent five years ago. Over the same period, 3,000 jobs have been cut from a workforce of 17,000.

At the same time, GEA is continuing its drive to inter-

nationalise - last year just 28 per cent of GEA's sales came from Germany, compared with about half in the mid-1980s. Three of its nine divisions are headed by non-Germans and the company's working language is English.

As for Mr Sturany, he is looking forward to the challenge of taking over from Mr Happel. After 25 years expe-

rience at Hoechst, the German chemicals group, where in his last job he was a director of the company's Uhde plant construction business, he has useful experience in managing large and complex organisations.

Peter Marsh and Michael Lindemann

Pressure on Panamco over Venezuelan soft drinks buy

Analysts fear that the Mexican Coca-Cola bottler may have overpaid in its attempt to become a leading regional drinks group

When Coca-Cola bottler Panamco spent \$1.1bn on a Venezuelan soft drinks company last month, analysts wondered whether it had paid too much.

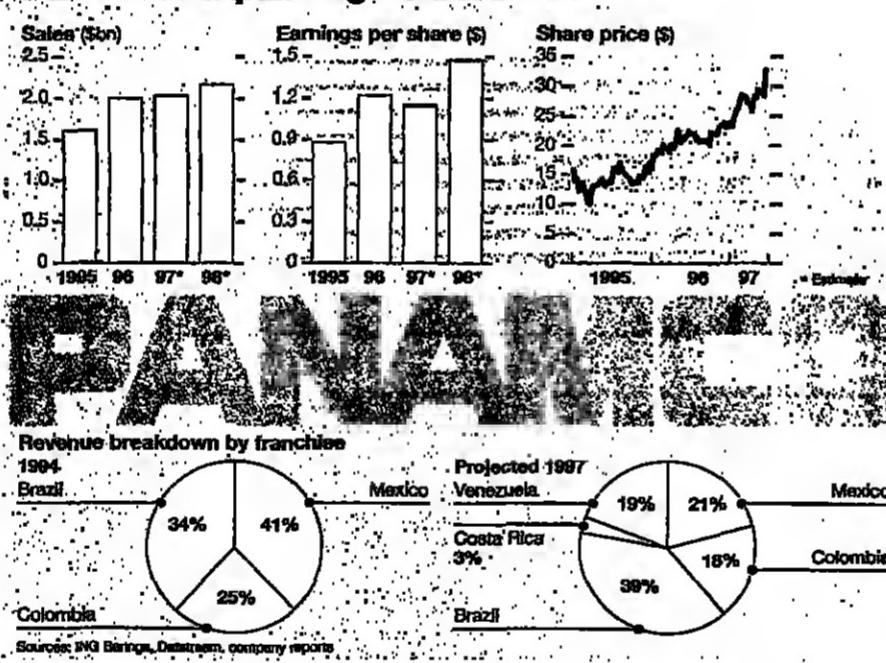
For the Mexican company, however, the acquisition was a vital step in its bid to transform itself from a haphazard mixture of operations in Brazil, Colombia and Mexico, into a leading pan-South American drinks group.

Now the deal is done, the onus is on Panamco to show it can fulfil its strategy and prove the purchase of Coca-Cola y Hit was worth the money.

Coca-Cola y Hit - previously half-owned by the Coca-Cola parent company - commands 80 per cent of the Venezuelan cola market and has 90 per cent of other soft drinks. But the price, of about \$5.50 a case of capacity, was high compared with analysts' estimates of fair value of about \$5.

Apart from the price, Panamco also faces the fact that Venezuela is one of the most public battle grounds for the

Panamco: expanding its borders



Sources: ING Barings, Datamark, company reports

anchor bottlers - those in which Coca-Cola holds a large stake - as its means of expansion; Panamco is now the biggest Coca bottler based outside the US. Panamco executives argue

that the deal is part of the imposition of structure and strategy on their company. They say that the price paid per case of capacity is not a fair measure of the benefits of the deal.

The company, which increased capacity from 800m cases to 1bn cases through the purchase, insists that only larger bottlers, or groupings of bottlers, will be competitive as the soft drink market demand.

Mr Francisco Sánchez-Loaeza, Panamco chairman and chief executive, says: "With new bottling plants that produce 80m to 120m cases a year, 18 people can do the work that 75 used to do.

"Those plants are specialised - they produce just one kind of presentation [when people want more and more of a choice]." Smaller bottlers, he argues, cannot afford the range of dedicated plants needed to meet market demand.

Apart from the soft drink side, the deal also includes exclusive rights to distribute beer from the Cisneros brothers' new brewery, an important element in deciding the deal's value. In Brazil, for example, Panamco makes 40 per cent of its profits from its distribution of beer.

three ageing factories near Caracas when a newer, larger one comes on line in a few years.

Other factors may be beyond the company's control. Mr Sánchez-Loaeza acknowledges that an attack by Pepsi and Polar could bring the company's market share of cold down to about 70 per cent or lower.

Mr Sánchez-Loaeza argues, however, that the company's share of flavoured drinks, which account for 50 per cent of sales, will remain stable, and that per capita consumption of soft drinks - currently half that of Mexico - will increase to make up for any overall shortfall as the Venezuelan economy improves.

Nevertheless, Pepsi is unlikely to make it easy for Panamco from their depressed level.

Much, not least Coca-Cola's sales of concentrate, is riding on Panamco. Yet the company may need a dose of good fortune to show that the price it paid for its latest venture was right after all.

Daniel Domby

Aetna Master Fund
Société d'Investissement & Capital Véritable
Registered Office: 21 Avenue de la Liberté L-1937 Luxembourg
R.C. Luxembourg 9-2557

NOTICE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Annual General Meeting of Shareholders of Aetna Master Fund will be held at its registered office in Luxembourg, 21 avenue de la Liberté on July 8, 1997 at 3.00 pm with the following agenda:

AGENDA

- To consider the reports of the Board of Directors and the Auditors
- To approve the audited Financial Statements of the Company for the year ended March 31, 1997.
- To discharge the Directors and the Auditors with respect to the performance of their duties during the year ended March 31, 1997.
- To re-elect the present Directors and to re-appoint the Auditors for the ensuing year.
- To ratify the allocation of the results of the year ended March 31, 1997.
- Any other business which may properly be brought before the meeting.

Shareholders are advised that no quorum is required for the items on the Agenda, and that decisions will be taken at a simple majority vote of the shares present or represented at the meeting. Each share is entitled to one vote. A shareholder may act at any meeting by proxy.

In order to take part in the meeting, the owners of bearer shares will have to deposit their shares five clear days before the meeting at the registered office of the Fund, 21 avenue de la Liberté, Luxembourg, or with the following bank: Banque Internationale à Luxembourg S.A., 69 route d'Eich, L-2653 Luxembourg.

By order of the Board of Directors

Notice of Expected Early Redemption
To the holders of
John Mowlem & Company PLC
£50,000,000
11 1/2 per cent. Guaranteed Bonds due 2013
(the "Bonds")

At the meeting of the holders of the Bonds (the "Bondholders") held on 25th February 1997, the Extraordinary Resolution set out in the Notice of Meeting dated 3rd February 1997 was duly passed. John Mowlem & Company PLC (the "Company"), John Mowlem Technology Limited, SGB Capital Ltd. and Cisneros Brothers International (the "Trustees") have accordingly executed a supplemental trust deed dated 10th March 1997 (the "Supplemental Trust Deed") which, *inter alia*, amends the Trust Deed dated 27th May 1988 constituting the Bonds (the "Principal Trust Deed") and the Conditions of the Bonds in accordance with Clauses 1 and 2 of such Extraordinary Resolution and provides for the release of the guarantees referred to in paragraph 4 of such Extraordinary Resolution.

NOTICE IS HEREBY GIVEN, pursuant to Condition 5(A) of the Bonds (as inserted by the Supplemental Trust Deed), that the SGB Disposal (as defined in the Principal Trust Deed) as amended by the Supplemental Trust Deed is intended to occur on Wednesday, 25th June 1997 and that, subject to the terms and conditions of the SGB Disposal, the Bonds will be redeemed in full in accordance with Condition 5(A) of the Bonds (as so inserted) on Thursday, 26th June 1997.

If the intended SGB Disposal occurs, a further notice to Bondholders confirming redemption will be published on Thursday, 26th June 1997.

PRINCIPAL PAYING AGENT
Kreditbank S.A., Luxembourg
43 Boulevard Royal
Luxembourg L-2905

PAYING AGENTS
Kreditbank NV,
Arenbergstraat 7
B-1000 Brussels
Given by John Mowlem & Company PLC
Dated 20th June 1997

MITSUI MARINE AND FIRE INSURANCE CO. LTD.
NOTICE TO HOLDERS OF EUROPEAN DEPOSITORY RECEIPTS TO BEHOLDER (EDR'S)
RECEIVED BY SIEBEL
In accordance with Clause 16 of the EDR's Agreement, dated 16 September 1976, Hambros Bank Limited hereby gives notice of the 30th Ordinary General Meeting of the Holders of the EDR's (the "Meeting") to be held on 21st June 1997.
The purpose of the Meeting is as follows:
1. Date and time: 10.00 a.m. on June 21st 1997 (Friday).
2. Place: In the conference room of the head office of the Company, located at 9, Kanda-meguro 3-Chome, Chiyoda-Ku, Tokyo, Japan.
3. Purpose of the Meeting:
Matters to be reported: Business Report, Balance Sheet and Income Statement for the 30th Ordinary General Meeting (from April 1st 1996 to March 31st 1997).
Matters to be resolved:
FIRST ITEM: Approval of Proposal for Profit Appropriation for the 30th Ordinary General Meeting.
SECOND ITEM: Election of four (4) Directors.
THIRD ITEM: Election of three (3) Statutory Auditors.
FOURTH ITEM: Preparation of relevant documents concerning Discrepancy Audit for these services.
Hambros Bank Limited
31 Yoko-cho, Minato-ku, Tokyo 105, Japan

This advertisement is issued in compliance with the requirements of London Stock Exchange Limited (the "London Stock Exchange"). It does not constitute an offer or invitation to the public to purchase any securities of EMI Group plc. It is expected that admission to the Official List of the London Stock Exchange of the new ordinary shares of 14 pence each and the B shares of 14.5 pence each will become effective and dealings will commence at 8.30 am on Monday, 21 July 1997.

EMI GROUP PLC
(Incorporated and registered in England and Wales with registered number 229231)

Proposed Return of Capital to Shareholders by way of a Reorganisation of the Company's Share Capital

Share capital on admission

Authorised	Issued and fully paid up to		
Number	Nominal value	Number	Nominal value
1,131,171,428	£158,364,000	784,620,000	£109,846,800
435,900,000	£499,105,500	5 shares of 14.5 pence each	433,900,000 £499,105,500

A circular to shareholders has been approved by the London Stock Exchange as required by the Listing Rules under section 142 of the Financial Services Act, 1986 and was published on 19 June 1997. Copies may be obtained during normal business hours on any weekday (Saturdays, Sundays and public holidays excepted) up to and including 20 June 1997 from the Company Announcements Office of the London Stock Exchange, Old Broad Street, London EC2N 1RP, and from the date of this notice up to and including 3 July 1997 from:

SBC Warburg
Advised Inter-Bank Capital
SBC Warburg
2 Finsbury Avenue
London
EC2M 2PP

The EMI Group
EMI Group plc
4 Tenterden Street
Hanover Square
London
W1A 2AY

20 June 1997

Pacific Electric Wire & Cable Co., Ltd.
(Incorporated as a limited liability company in Taiwan, Republic of China)
U.S. \$120,000,000
1% per cent. Convertible Bonds due 2006
(the "Bonds")

NOTICE IS HEREBY GIVEN to the holders of the Bonds that the annual shareholders meeting of the Company on 22nd May, 1997, authorized the issue of an annual dividend of 300 shares. The record date will be 25th June, 1997 authorized by the Board of Directors on 3rd June, 1997.

In accordance with the conditions of the Bonds and the law of the ROC, the third consolidation date will be the fifth day prior to the record date, 24th June, 1997 and the Company will close its stock transfer exchange from 25th June, 1997 through 29th June, 1997.

Pursuant to Clause 7(B) of the Trust Deed of the Bonds in respect of a dividend of shares, the conversion price has been adjusted from NT\$45,625 to NT\$33,40 effective the 24th June, 1997.

20th June, 1997 Pacific Electric Wire & Cable Co., Ltd.

Orient Semiconductor Electronics, Limited
(the "Company")
U.S. \$80,000,000
1.5 per cent. Convertible Bonds due 2003
(the "Bonds")

NOTICE IS HEREBY GIVEN to the holders of the Bonds that the annual shareholders meeting of the Company on 22nd May, 1997, authorized the issue of an annual dividend of 300 shares. The record date will be 25th June, 1997 authorized by the Board of Directors on 3rd June, 1997.

In accordance with the conditions of the Bonds and the law of the ROC, the third consolidation date will be the fifth day prior to the record date, 24th June, 1997 and the Company will close its stock transfer exchange from 25th June, 1997 through 29th June, 1997.

Pursuant to Clause 7(B) of the Trust Deed of the Bonds in respect of a dividend of shares, the conversion price has been adjusted from NT\$45,625 to NT\$33,40 effective the 24th June, 1997.

20th June, 1997 Orient Semiconductor Electronics, Limited

USD 500,000,

COMPANIES AND FINANCE: UK

City surprised by GEC succession

By Bernard Gray,
Defence Correspondent

Lord Prior is to retire as chairman of the General Electric Company next March, at the end of the company's financial year, as part of a series of moves designed to refresh the board of the large industrial conglomerate.

His departure is, however, six months later than most City observers had anticipated. Previous indications

had suggested that Lord Prior would stand down in September at the company's annual general meeting.

The delay is thought to have been caused because GEC is attempting to recruit a top-level industrialist to replace Lord Prior, but the senior executive is tied into a service contract with his existing company which prevents any earlier move.

However, the lag also allows additional time for strategic talks to develop between GEC and potential merger partners such as British Aerospace. With a chairman about to retire, GEC would have flexibility within its board to accommodate merged partners.

No talks between the two companies are currently in progress, after detailed discussions broke down this year. However, City analysts have been speculating about the possibility of renewed talks since BAE raised the idea at a meeting with the

City last week. GEC means it is concentrating on completing its strategic review, which it is due to present to the City in early July.

Several non-executive directors are also retiring in the first of what are expected to be a series of board reforms. Mr Sebastian de Ferranti, Mr John Lippitt, and Lord Rees-Mogg are all standing down in September, while Mrs Sara Morrison will retire at the same time.

but will remain on the board for a few months to complete outstanding commitments.

Mr Nigel Stapleton, chairman of Reed Elsevier, is joining to strengthen the financial background of GEC's non-executive directors. Baroness Lydia Dunn, a director of Swire, will bring an understanding of the markets in China, while Dr Alan Rudge, deputy chief executive of BT, will add to GEC's technological expertise.

EMI set to cut 120 jobs in US

By Alice Rawsthorn

EMI Group is poised to announce more than 120 job losses at its New York-based record labels in the second phase of the rationalisation of its troubled US music business.

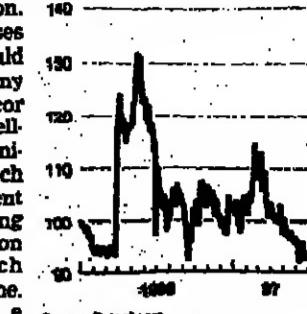
The redundancies are the result of a review of the group's North American operations conducted by Mr Ken Berry, the British-born music executive who last month was appointed as president of EMI's record companies worldwide.

At the time of Mr Berry's appointment, EMI disclosed that it was shedding 35 senior executives in the US - including Mr Charles Kopelman, former head of its North American operation - as part of an attempt to reduce annual overheads there by up to £40m.

It is understood that the cutbacks will include the closure of several specialist record labels financed by EMI. Among them is The Enclave, a New York-based label.

LEX COMMENT Securicor

Securicor Group
Share price relative to the FTSE All-Share Index



Investors have lost some of their knee-jerk enthusiasm for demergers following disappointments like Thorn EMI and Hanson. But there are still cases where shareholders would be better off if a company did the splits. Securicor looks a classic one. Cellnet, the mobile telecommunications operator in which Securicor has a 40 per cent stake, is a disappointing performer by comparison with Vodafone, which started at the same time. But it has still proved a handsome investment. The snag is that it has cushioned Securicor from addressing the underperformance of its other businesses in security, distribution and communications. If these were demerged from the Cellnet stake, they would have to stand on their own two feet.

Quite apart from such operational advantages, splitting Securicor would have financial logic. Not only would investors be more keen to hold shares in a vehicle which was a pure play on mobile communications but Securicor's other businesses could trade above fair value in the anticipation of bids. Analysts think its break-up value could be 10-40 per cent above the current price.

Why then is the management reluctant to press ahead with a demerger? Fear of a big tax bill is the official reason. Maybe. But clever advisers can often find ways of engineering tax-free demergers. Securicor's recently-enfranchised investors should satisfy themselves that the company is not hiding behind tax because it finds the status quo comfortable.

Randgold rejects offer stall

By Kenneth Gooding,
Mining Correspondent

Roger Wiggs (left), chief executive, and Chris Shircliffe, finance director, of Randgold

Securicor's trading profits from Cellnet grew from £35.2m to £43m. Much of the boost was the result of price rises, made possible because one of Securicor's more aggressive competitors was taken over.

The communications division made a loss of £7.9m, due to start-up costs associated with an American mobile radio network.

the best performer, with a profits jump of 43 per cent to £23.3m. Much of the boost was the result of price rises, made possible because one of Securicor's more aggressive competitors was taken over.

The communications division made a loss of £7.9m, due to start-up costs associated with an American mobile radio network.

Mr Jon Bergheil of HSBC Investment Banking, global co-ordinator of the offer, said a price range of \$18 to \$22 a share for about 7m Resources shares had been chosen after extensive research among potential institutional buyers.

Resources' shares will be priced on June 23 and settlement is on June 30. Trading on the London Exchange is expected to begin on July 2.

Safeway moves into N Ireland food retailing

By Peggy Hollinger

Safeway yesterday became the third big food retailer to enter the underdeveloped Northern Irish market as it agreed a joint venture deal with Fitzwillton Group, multi-millionaire Mr Tony O'Reilly's investment vehicle.

The UK's third largest supermarket group is buying a 50 per cent stake in the 15 biggest stores owned by Wellworths - Northern Ireland's second largest supermarket chain which is 97 per cent owned by Fitzwillton. The deal will give Safeway 11 per cent of the £1.6bn (£1.6bn) a year food retail market in Northern Ireland.

Although this is less than the 17.5 per cent claimed by Tesco in the province, following its £630m purchase of stores from Associated British Foods in March, Safeway said it had cherry picked the best sites out of Fitzwillton's portfolio of 36 Wellworth stores.

Securicor may bid for prison contracts

By Chris Greener

Securicor, the communications and security group said yesterday that the Labour government was considering pressing ahead with plans to build three prisons and that it could be interested in bidding for some of them.

The news came as the company unveiled interim profits before tax and exceptional items of £56.1m (£57.7m) on turnover of £674m (£612m).

It also announced a surprise £10m provision, due to the overrun of a computer project for Cellnet, the mobile phone operator, in which it has a 40 per cent stake. The total provision for the project is £25m.

The system, which will upgrade Cellnet's customer service operations, should be implemented next year.

After exceptional and discontinued operations, pretax profits were £19.1m (£47.6m). The shares slid 9% to 279p.

The security division was

the best performer, with a profits jump of 43 per cent to £23.3m. Much of the boost was the result of price rises, made possible because one of Securicor's more aggressive competitors was taken over.

The communications division made a loss of £7.9m, due to start-up costs associated with an American mobile radio network.

the best performer, with a profits jump of 43 per cent to £23.3m. Much of the boost was the result of price rises, made possible because one of Securicor's more aggressive competitors was taken over.

The communications division made a loss of £7.9m, due to start-up costs associated with an American mobile radio network.

Signs point to BG deputy's departure

By Robert Corzine

BG yesterday gave its strongest hint so far that Mr Phillip Rogerson, the deputy chairman who led the company's team in the recently concluded Monopolies and

Mergers Commission inquiry, will soon leave the group.

Mr Richard Giordano, chairman, confirmed that "Phillip's work is essentially done." But it will take another two or three months

for Mr Rogerson to complete the negotiations with Ofgas over the implementation of tough new price controls for BG's Transco pipeline subsidiary. Mr Rogerson did not take part in the company's response to the publication

of the MMC report on Wednesday.

Mr Giordano said the market now understood that Mr Rogerson's main role was coming to an end and that a new management team was in place for the future.

RESULTS

	Turnover (£m)	Pretax profit (£m)	EPS (p)	Current payment (p)	Date of payment	Dividends corresponding dividend	Total for year	Total last year
Avocet Mining	26	(19.4)	2.7L	(2.1L)	8.4L	(0.2L)	-	-
Caledonian Inv	57.9	(1.4)	75.7W	(40.2)	83.3	(0.7)	12.8W+	May 1
Centrica	81.7	(60)	4.09	(3.02)	154	(120.7)	4.8	4.8
Cox Insurance	242	(336)	25.9W	(22.7W)	26.2B	(20.4)	2.75	2.18
Gerrard	20.5	(8.10)	17.1	(1.32)	12.6T	(3.6)	2.1	3.75
Hophilic	Yt to Mar 31	-	17.8	(22.2)	20.1	(32.1)	8	July 22
Jarvis	10	-	1.06	(1.06)	8.7	(-	15	16
Jarvis Hotels	261.7	(78.4)	15.2	(0.509)	15.6T	(1.2)	4	Aug 1
Latham (James)	118.2	(101.7)	16.4	(9.12)	10.1T	(8.7)	2	Aug 29
Man (EDF)	82.9	(78.6)	2.6W	(1.4)	27.1	(2.5)	5	Aug 12
Metrebox Inds	15.7	(13.6)	1.5W	(0.5)	12.4	(0.5)	0.5	Sept 5
Mid-States	3 million	17.7	0.92	(0.740)	1.6	(0.5)	-	10.7
Skateboard Ind	5 million	17.8	0.92	(0.740)	1.6	(0.5)	-	1.01
Sovereign	8 million to Mar 31	57.8	12.2	(19.4)	1.07	(5.5)	0.38	Sept 30
Stamford Ind	5 million to Mar 31	3.3B	(1.7)	(0.742)	1.07	(5.5)	0.38	Sept 30
Symonds	Yt to Mar 31	31	14.2	(2.6W)	3.6T	(4.5)	1.2	Sept 25
Ushers of Throckmorton	8 million to Apr 30	32.4	(30)	(3.6)	3.7T	(3.5)	1.2	Sept 15
Wood (John D)	Yt to Apr 30	8.44	7.6	(0.73)	12.2	(5.4)	2.5	July 7
Investment Trusts								
Investec Asia	Yt to Apr 30	107.35	(116.7)	0.915	(0.86)	0.811	(0.77)	0.65
IHS UK Discovery	Yt to Apr 30	140.15	(124.59)	0.476	(0.526)	1.20M	(1.02)	1.05
Flemington Ind Cap	Yt to May 31	313.4	(308.9)	0.225	(0.167)	4.8	(0.85)	2.85

Earnings shown basic. Dividends shown net. Figures in brackets are for corresponding period. *After exceptional charge. **After exceptional credit. †On increased capital. #On stock. \$Second interim in lieu of a final. #Excludes 30p supplementary. *Excludes 1.05p special. †Comparative for year to Dec 31 1995. ||Comparative restated.

*Comparative for year to 18 June 1996. \$Second interim in lieu of a final.

**Comparative for year to 18 June 1996.

†Comparative for year to 18 June 1996.

‡Comparative for year to 18 June 1996.

§Comparative for year to 18 June 1996.

||Comparative for year to 18 June 1996.

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INTERNATIONAL CAPITAL MARKETS

Record-breaking offer from Russia

INTERNATIONAL BONDS

By Edward Luce

Russia's \$2bn offering overshadowed rival issues yesterday as investors jostled for a share of the largest fixed-rate emerging market eurobond ever launched.

Traders attributed the success of the 10-year deal - which raised total dollar issuance for the week to a record of more than \$14bn - to the coupon of 10 per cent.

The bonds, priced at the upper end of the expected range with a spread of 375 basis points over US Treasuries, tightened after launch to 373 basis points over.

J.P. Morgan, which led the deal with SBC Warburg, described it as "a complete blow-out". More than 50 per cent of the paper went to US investors, with the remainder split roughly evenly between Europe and Asia.

"We had truly global distribution on this," said an official. "Investors saw the 10 per cent coupon and looked at Russia's improving credit story and came to the obvious conclusion."

Bankers said Russia's Ba2/BB- credit rating was in line with most Latin American sovereign ratings - yet yesterday's deal was priced to yield at least 100 basis points more than Mexican or Argentine 10-year paper.

"Given its exciting credit potential, Russian debt is fairly cheap in comparison to other emerging market issues," one banker said. The offer is Russia's third, following its debut five-year eurodollar bond last year and a seven-year D-Mark bond earlier this year.

Emerging market sovereign paper was also in fashion in the Yankee market with a \$300m 20-year offering from SOUTH AFRICA.

The deal, South Africa's second Yankee after a 10-year debut last year, was priced to yield 183 basis points over long-dated Treasuries. Officials at Merrill Lynch, the lead manager, said the bond tightened in the secondary market after launch.

"We had strong buying from the sorts of US fund managers who normally only buy investment grade paper," said Mr Chris Slade, managing director of capital markets at Merrill Lynch in New York. With a credit rating of BB+ from Standard & Poor's, South Africa is just one rung below investment grade. The country has also been put on "positive outlook", suggesting it may receive an upgrade in the near future.

By contrast, the PHILIPINES' inaugural 30-year Yankee appeared to have dented the proverbial wrong

New international bond issues

Borrower	Amount	Coupon	Price	Maturity	Fee %	Spread bp	Book-runner
US DOLLARS							
Russian Federation	20m	10.00%	98.154%	Jan 2007	1.25%	+375bp/16-377bp	J.P. Morgan/SBC Warburg
United Kingdom (G)	10m	6.50%	98.40%	Jan 2002	0.25%	+375bp/5y	SBC Warburg
FFI Corp/BM&H	141.545	(6%)	(6%)	Aug 2003	0.30	+375bp/5y	Merrill Lynch
REDA	10m	6.50%	98.40%	Jan 2002	0.30	+554bp/16-202	CSFB/Deutsche MG
Peoples Republic of China	500	5.00	98.558%	Jan 2002	0.30%	+554bp/16-202	CSFB/Deutsche MG
STERLING							
Barclays Big Society	50	6%*	100.10	Jul 2002	0.10	-	UBS
Province of Ontario	30m	5.875	98.144%	Jul 2006	0.25%	+225	M. Stanley/Green
World Bank (G)	300m	7.05	101.53	Jul 2004	1.75	-	Same International
AUSTRALIAN DOLLARS							
GECO	100	5.875	100.00	Jul 2000	1.50	-	Deutsche Morgan Grenfell
LUXEMBOURGISCHEN FRANC							
Dresdner Bank (Lux)	200	8.00	102.65	Dec 2002	2.00	-	BS/Chubb European
KW International Finance	100	5.375	98.757%	Dec 2002	0.25%	+177bp/5y	Deutsche/Lombard Bank

Final terms: non-callable unless stated. Yield spread (over relevant government bond) at launch supplied by lead manager. *Unlisted. ** Floating-rate note. ISIN: annual coupon. # Fixed re-offer price; face shown at re-offer level. (a) Cashflow from Jun 00 at par (b) 3-mth Libor +140bp area. (c) First Franklin Financial 40-year 3-mth Libor +200bp. (d) Cashflow on 22/7/98 at par. (e) Over-implied yield. (f) Long-term coupon. (g) Short-term coupon.

number, with investors saying the Salomon Brothers-led deal was too tight.

With a launch spread of just under 185 basis points over Treasuries, the 30-year \$400m tranche was seen as expensive by many investors. Similarly, the \$100m century bond tranche was also seen as tight at a launch spread of 197.5 basis points.

"The Philippines still has a

credit rating below investment grade, so it was optimistic to expect investor enthusiasm on this deal," a banker in New York said.

CYPRUS came to the eurobond market for the first time with a \$300m offering priced to yield 37 basis points over five-year Treasuries. Syndicate officials at SBC Warburg, sole lead, described the issue as a suc-

cess, with the spread tightening to 36 basis points in afternoon trading.

The launch price compared favourably from the borrower's point of view with other AA/A- issuers, said one banker. "Obviously there was a novelty value involved, but investors were also impressed with Cyprus' economic fundamentals," said an official.

Israel foreign exchange to be reformed

By Judy Dempsey

in Jerusalem

The Bank of Israel, backed by Mr Benjamin Netanyahu, the prime minister, and the finance ministry, has unveiled long-overdue foreign exchange reforms which could pave the way for the globalisation of the country's capital markets.

The bank has also decided to expand the exchange rate mechanism. Until now, the shekel has been allowed to appreciate or depreciate by 7 per cent before the bank intervened. The band has been extended and will eventually reach 15 per cent in either direction, allowing the shekel to find an equilibrium and ease pressure on the bank to intervene.

In recent months, high interest rates have attracted large foreign currency inflows, forcing the bank to buy an average of \$1.5bn a month to prop up the shekel. It cut the base rate by 1.2 percentage points to 12.7 per cent this week, which might ease the pressure.

The measures, which could also prepare the ground for full convertibility of the currency, will allow financial institutions to invest abroad - a decision welcomed by analysts since Israel's capital markets can no longer absorb the provident and mutual funds.

"This is a major reform," said Mr Gad Haker, at Ilanot-Batucha Investments. "It will open up the economy in all sorts of ways."

The measures include raising the ceiling for investment in foreign securities by provident, or saving funds, from 2 to 5 per cent of their

rent assets to 5 per cent.

The ceiling for investment in foreign securities by companies will be raised from 5 per cent of turnover to 15 per cent, or 25 per cent of equity capital from 10 per cent.

The ceiling for investment in foreign securities will be raised to 50 per cent.

Until now, only specialised funds were permitted to hold up to 50 per cent of assets in foreign securities while the ceiling for other funds was 10 per cent. The bank said the measures would "enable institutions to diversify their investment portfolios and manage their assets more efficiently".

And in a move to increase competition between financial intermediaries, institutional investors will be able to undertake transactions in foreign securities directly with brokers abroad, without the mediation of a bank or broker in Israel, which until now only companies were allowed to do.

The reforms are expected to be put in place by next year, but analysts said further work was needed to liberalise the capital markets.

Last September a commission headed by Mr David Brodat, former director general of the finance ministry, proposed cutting dividend taxes on publicly-traded companies from 25 to 15 per cent; the creation of a secondary mortgage market; reform of pensions; and new taxes on savings of less than 10 years.

Little has been achieved towards implementing the measures, however; a fate analysts believe will not be repeated with the latest reforms.

BTPs unnerved by French spending plans

GOVERNMENT BONDS

By Michael Lindemann
in London and John Labate
in New York

European bond markets began yesterday by extending earlier gains, then plunged after the June Philadelphia Fed Index revealed a surge in US new orders. At mid-session, US Treasuries were drifting lower.

ITALIAN BTPs were among the day's most volatile bonds. The September BTP future climbed to 133.70 before falling to settle at 132.64.

Mr Ross Lifton, analyst at HSBC, said Mr Romano Prodi, Italy's prime minister,

might find it more difficult to push through spending cuts and pension reforms, given the expenditure plans outlined yesterday by France's new prime minister, Mr Lionel Jospin.

FRANCE OATS were less volatile, and traders blamed market weakness on US and German developments rather than Mr Jospin's speech.

However, the government's pledges to increase spending on education and jobs, and rein in privatisations, contributed to a nervous market.

The September notional future rose to 129.06 but slid back to settle at 128.56. The spread between two-

and five-year yields flattened about one basis point, while that between five and 10-year yields steepened by the same amount.

GERMAN BUNDs drifted.

The IFO business climate index for May was slightly above expectations but not enough to make a difference, analysts said.

Ms Lifton, at HSBC, said the technical picture had not been very positive during the day "and then the Philly Fed smashed it completely."

The September bond future settled at 100.97, down 0.37, and bonds underperformed Treasuries with the spread tightening to 74 basis points.

The September gilt future

settled at 119.4, down 0.1%. US TREASURIES drifted lower in morning trading following a Federal Reserve survey that reported robust manufacturing activity.

The benchmark 30-year bond price slid 1% to 98.5, lifting 6.62% per cent. The shorter term two-year bond price fell 1% to 100.0, lifting the yield to 6.06% per cent.

"The economy is still showing strength," said Mr Kevin Sluder, a senior trader at First Chicago Capital Markets.

The monthly report by the Federal Reserve Bank of Philadelphia, released early yesterday, found a rise in new orders among manufacturers. The level of ship-

ments remained largely flat, but prices received by manufacturers rose for the first time in several months.

"The market is still convinced there are no major uncertainties out there," said Mr David Munro, chief US economist at High Frequency Economics. A modest inflationary outlook is likely to last through the summer months, he said.

Treasury markets largely ignored the morning release of trade statistics for goods and services.

The US trade deficit for March was revised to \$7.66bn, down from \$8.51bn. The April trade deficit was reported at \$8.36bn.

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

	Coupon	Red Date	Price	Day's change	Yield	Week ago	Month ago
Australia	10.00%	10/07/2003	121.429	-0.66	7.04	7.12	7.08
Austria	0.40%	04/07/2003	98.750	-0.100	5.92	5.90	5.70
Belgium	6.25%	03/07/2003	102.880	-0.300	5.81	5.80	5.81
Canada	7.25%	06/07/2003	104.350	-0.420	6.11	6.28	6.33
Denmark	7.00%	06/07/2003	104.350	-0.400	6.11	6.18	6.31
France	6.50%	04/07/2003	104.220	-0.340	6.07	6.07	6.05
Germany	6.00%	07/07/2003	101.500	-0.440	5.79	5.72	5.69
Ireland	6.00%	08/07/2003	109.500	-0.230	6.67	6.62	6.57
Italy	6.75%	02/07/2003	99.700	+0.000	6.91	6.98	7.18
Japan	No 145	5.50%	117.016	-0.030	1.84	1.85	1.85
No 182	3.50%	117.016	100.000	-0.000	2.28	2.28	2.28
Netherlands	6.25%	02/07/2003	100.720	-0.000	6.00	6.00	5.98
Portugal	5.00%	12/06/2003	120.800	-1.270	5.29	5.36	5.47
Spain	6.00%	08/07/2003	106.550	-0.490	6.41	6.42	6.56
Sweden	8.00%	09/07/2003	109.084	+0.610	6.73	6.63	7.00
UK Gilt	7.00%	12/07/2003	98.7700	-0.440	6.94	6.94	6.85
US Treasury	6.00%	10/07/2003	113.100	-0.020	7.24	7.11	7.08
6.50%	01/08/2003	113.100	-0.020	7.24	7.11	7.08	
6.75%	02/						

COMMODITIES AND AGRICULTURE

European farmers 'face subsidy cuts'

By Neil Buckley in Brussels

European farmers will today be warned that they face cuts in subsidies, with prices falling to come in line with world levels to avoid creation of new food "mountains".

Mr Franz Fischler, the European Union agriculture commissioner, will say that these harsh measures are needed - or the new mountains will dwarf those of the past.

The speech to the Brussels-based Centre for European Policy Studies is expected to give the clearest

indication yet of the likely shape of proposals to reform the EU's Common Agricultural Policy, due to be announced on July 16. Mr Fischler will say that only a shift towards a more market-based system will enable EU agriculture to withstand the challenges of expansion to the east and world trade talks at the turn of the century.

Agreement on a new EU treaty in Amsterdam this week cleared the way for negotiations on EU enlargement to begin in six months - which Mr Fischler says makes

agricultural reform imperative. The absorption of poorer, farm-intensive countries such as Poland and Hungary will impose severe strains on the current system, which supports EU agricultural prices at above world levels.

"It is my task to show that a new overproduction crisis is looming sooner rather than later, and that we have an interest not to wait until it becomes manifest, or the change will have to be greater and quicker, and hurt more," warns Mr Fischler.

To cope with the problem, he will call for:

- Less reliance on price support mechanisms, and reductions in "intervention" prices - the threshold at which the European Commission steps in to buy surplus products - so they become a genuine "safety net" again.
- Cuts in export prices so that EU products can compete on world markets.
- A further shift towards direct income support for farmers who most need it.

Gold hit by Belgian move

MARKETS REPORT

By Kenneth Gooding and Gary Mead

Gold slipped below the key level of \$340 a troy ounce yesterday to close in London at \$339.75, compared with \$340.84 at Wednesday's close.

The downward move was triggered by a proposal by Belgium's government that it should increase the amount of gold sold from its reserves as coins, reinforcing fears that central banks are becoming more willing to sell their gold.

Mr Andy Smith, analyst at Union Bank of Switzerland, said gold was likely to rally to about \$360 an ounce in the summer, then fall to \$320, a price last seen in 1992.

Copper prices are likely to remain volatile and spike upwards on news of any interruptions to supply. Rudolf Wolff suggests in a special report. However, analyst Mr Martin Squires says the

price is likely to be much below the present level in six to 12 months' time. "We feel copper has the potential to rally and reach \$2,715 a tonne in the third quarter before falling below \$2,000 in the longer term."

Coffee prices slid further, with slow trading blamed on a lack of frost in Brazil. Prices have been surging on tight supply, low stocks and fear of frost in Brazil.

On the London International Financial Futures Exchange, the September robusta future finished \$5 a tonne lower at \$1,960. Earlier it had traded as low as \$1,775. Dealers said the prolonged mild weather in Brazil was an important factor in the lacklustre trading session. On New York's Coffee, Sugar and Cocoa Exchange in New York, the September contract slipped to a two-month low of 168.75 cents a pound before recovering to 176 cents by midday.

On Liffe, cocoa looked as though it might prolong the one-year peak of £1,140 reached by the September contract on Monday; but that hope was disappointed in spite of some active trading, and it closed at £1,126 a tonne, £17 up on the previous close. Dealers are awaiting firmer news on the important Ivory Coast crop.



Alexander Yukish (left), in London yesterday with his deputy Vladimir Totksy, wants Russia to be a net exporter of grains

Russian grain harvest just ahead

By Gary Mead

Mr Alexander Yukish, president of the Russian Grain Union, yesterday said this year's Russian grain harvest will be some 70m tonnes, only slightly better than 1995's 68.3m tonnes.

In an interview with the Financial Times, Mr Yukish said Russia would import slightly more than 4m tonnes in the current agricultural year to July next year.

"It is our ambition to become a net exporter of grains, but we see it as a task to be realised only in the distant future," said Mr Yukish, in London for the International Grains Council conference at Canary Wharf. "Our prime

ambition is to restore grain production levels in order to increase the level of Russia's livestock, which is the prime consumer of our grains."

Harvest sizes have fallen dramatically in Russia, with the collapse of grain production in the past couple of years.

Mr Vladimir Totksy, RGU vice-president, said that with the withdrawal of the state from the grain market that there was no marketing infrastructure for Russian grains.

"One of our fundamental aims is to recreate such a marketing infrastructure," he said. "We have to change the attitudes of farmers, weaning them away from a belief that the state will provide everything. We also have to

find ways of providing sufficient finance for agricultural development."

Mr Totksy said to boost agricultural finance in Russia "we must revise the legal framework, develop new financial instruments, establish a futures exchange and ensure that proper market information is available". Commodity exchanges in Russia were "little more than oriental bazaars".

"They are slowly dying out because they cannot provide what the market needs, which is a real futures market for agricultural products... in order that farmers can have some pricing transparency," Mr Totksy added.

See World Trade

West woos Russian goldminer

A small gold producer in the Russian republic of Buryatia, bordering Mongolia, has captured the attention of the European Bank for Reconstruction and Development and several North American agricultural investors.

Buryatzoloto, which operates twin mines near Lake Baikal, cemented a US\$5m working capital facility earlier this week with Gerald Metals, the US-based trading house. Under the deal, Gerald will pre-pay for gold deliveries from Buryatzoloto for up to six months.

The deal follows a financing package last December which boosted Buryatzoloto's capital to \$30m, mainly through an infusion of \$7.5m in equity plus \$10m in loans from the EBRD. The bank, which has taken a cautious approach to mining investments in Russia, has acquired a 19.6 per cent equity stake.

According to unaudited financial statements, Buryatzoloto earned net income of \$165,000 last year, compared with a \$2.3m loss in 1995.

The EBRD spent more than two years reviewing Buryatzoloto's application.

Mr Kevin Bortz, an EBRD official, said "the track record has given us a lot of comfort". In a rare move, the bank approved its funding package without performance guarantees from western investors.

Buryatzoloto aims to lift annual production to at least 20,000 ounces within the next three years at a cost of \$60m.

However, T. Hoare, the London stockbrokers, noted in a recent report that "there is a degree of confusion - and indeed, a difference of opinion - over the correct path to be taken in... Buryatzoloto's development... The management is facing the conundrum of short-term profit versus long-term sustainable production and cash flow."

Bernard Simon

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)

■ ALUMINUM, 99.7% (S per tonne)

Closes	1567.8	1590.91
Previous	1569.70	1594.95
High/Low	1595/1593	1594/1593
AM Official	1570.70/5	1593.5/54
Kerb close	1584.5	
Open Int.	258,710	
Total daily turnover	52,120	

■ ALUMINUM ALLOY (S per tonne)

Closes	1445.50	1470.75
Previous	1445.55	1470.75
High/Low	1478/1475	
AM Official	1450.55	1474/75
Kerb close	1473.5	
Open Int.	5,211	
Total daily turnover	2,180	

■ LEAD (S per tonne)

Closes	813.5-4.5	820-7
Previous	806.5-7.5	820-21
High/Low	827/825	
AM Official	812.5-3.5	825-5.5
Kerb close	812.5	
Open Int.	34,485	
Total daily turnover	6,381	

■ NICKEL (S per tonne)

Closes	7070-80	7180-85
Previous	7110-20	7220-30
High/Low	7230/7140	
AM Official	7080-81	7190-92
Kerb close	7150-60	
Open Int.	52,047	
Total daily turnover	11,055	

■ TIN (S per tonne)

Closes	5575-85	5625-93
Previous	5610-30	5620-21
High/Low	5620/5620	
AM Official	5570-75	5615-20
Kerb close	5615-20	
Open Int.	14,610	
Total daily turnover	3,008	

■ ZINC, special high grade (S per tonne)

Closes	1373.5-4.5	1383.5-4.5
Previous	1345.5-4.5	1368-68
High/Low	1340/1377	
AM Official	1366-67	1383.5-4.5
Kerb close	1383-21	
Open Int.	91,849	
Total daily turnover	28,721	

■ COPPER, grade A (S per tonne)

Closes	2709-11	2703-4
Previous	2702-03	2697-98
High/Low	2712/2712	2601/2695
AM Official	2713-14	2698-98
Kerb close	2698-8	
Open Int.	142,158	
Total daily turnover	50,332	

■ CRUDE OIL, NYMEX (1,000 barrels. \$/barrel)

Lates	Day's	Open
Price	change	price
Close	17.24	18.05
Previous	18.00	18.24
High/Low	18.24/18.21	18.00/18.00
AM Official	18.25/18.25	18.00/18.00
Kerb close	18.25/18.25	
Open Int.	91,849	
Total daily turnover	28,721	

■ ENERGY

Closes	5575-85	5625-93
Previous	5610-30	5620-21
High/Low	5620/5620	
AM Official	5570-75	5615-20
Kerb close	5615-20	
Open Int.	14,610	
Total daily turnover	3,008	

■ GOLD COMEX (100 Troy oz. \$/troy oz.)

Closes	320.20-200.70	320.40-220.70
Previous	320.40-220.70	320.40-220.70
High/Low	320.40/320.40	320.40/320.40
AM Official	320.40-220.70	320.40-220.70
Kerb close	320.40-220.70	
Open Int.	320.40	
Total daily turnover	50,332	

■ HEATING OIL, NYMEX (2,000 US gallons. \$/gal.)

Closes	120.00-0.45	122.30-121.90
Previous	121.25-0.45	122.20-121.35
High/Low	120.30-120.40	120.30-120.10
AM Official	119.45-0.45	120.20-120.10
Kerb close	120.20-120.10	
Open Int.	118,685	
Total daily turnover	117,000	

■ LME ALUMINUM 6% (S per tonne)

Closes	1,546.50	1,547.00
Previous	1,546.50	1,547.00
High/Low	1,546.50/1,547.00	1,546.50/1,547.00
AM Official	1,546.50	1,547.00
Kerb close	1,547.00	
Open Int.	1,546.50	
Total daily turnover	1,547.00	

■ HIGH GRADE COPPER (COMEX)

Closes	1,220.00-0.45	1,222.30-1,219.50
Previous	1,221.50-0.45	1,222.00-1,219.35
High/Low	1,220.50-1,222.00	1,219.35/1,219.00
AM Official	1,220.50-0.45	1,222.00-1,219.35
Kerb close	1,222.00-1,219.35	
Open Int.	1,218.50	
Total daily turnover	1,218.50	

■ GOLD COMEX (100 Troy oz. \$ per oz.)

Closes	320.20-200.70	320.40-220.70
Previous	320.40-220.70	320.40-220.70
High/Low	320.40/320.40	

FT MANAGED FUNDS SERVICE

• FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on 0141 571 8723/8722 for more details.

Offshore Funds

OFFSHORE AND OVERSEAS

BERMUDA (SIR RECOGNISED)

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Facility Company Funds Ltd															
FDI, Tel Adressen 0000-01018															
Private Client Fund, Bermuda															
Funds Direct, London															
Funds Direct, Tel Adressen 0000-01018															
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• FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 171) 573 4578 for more details.

LONDON SHARE SERVICE

ALCOHOLIC BEVERAGES

Adnams	100
Bass	100
Brands	100
Carling	100
Crown Royal	100

BANKS, RETAIL

Barclays	100
BSkyB	100
Co-operative Bank	100
HSBC	100
ICI	100

BREWERY, PUBS & REST

Heublein	100
Holiday Inn	100
Marriott	100
McDonald's	100
Pepperidge Farm	100

BUILDING & CONSTRUCTION

Amico	100
Architectural Sheet Metal	100
Associated Builders	100
Associated General Contractors	100
Associated General Contractors of America	100

DIVERSIFIED INDUSTRIALS

Avery-Fox A Film	100
Avon	100
Becton Dickinson	100
Becton Dickinson & Co	100
Becton Dickinson & Co Inc	100

ELECTRICITY

Edison	100
Edison International	100
Edison International Inc	100
Edison International Inc Inc	100
Edison International Inc Inc Inc	100

ELECTRONIC & ELECTRICAL EQPT

AT&T	100
AT&T Corp	100
AT&T Corp Inc	100
AT&T Corp Inc Inc	100
AT&T Corp Inc Inc Inc	100

BUILDING MATS. & MERCHANTS

Acme	100
Acme Corp	100
Acme Corp Inc	100
Acme Corp Inc Inc	100
Acme Corp Inc Inc Inc	100

CHEMICALS

AGFA	100
Alcan	100
Alcan Aluminum	100
Alcan Aluminum Inc	100
Alcan Aluminum Inc Inc	100

ENGINEERING

Alcoa	100
Alcoa Inc	100
Alcoa Inc Inc	100
Alcoa Inc Inc Inc	100
Alcoa Inc Inc Inc Inc	100

CHEMICALS - Cont.

Alcan	100
Alcan Inc	100
Alcan Inc Inc	100
Alcan Inc Inc Inc	100
Alcan Inc Inc Inc Inc	100

DISTRIBUTORS

Alcan	100
Alcan Inc	100
Alcan Inc Inc	100
Alcan Inc Inc Inc	100
Alcan Inc Inc Inc Inc	100

ENGINEERING - Cont.

Alcan	100
Alcan Inc	100
Alcan Inc Inc	100
Alcan Inc Inc Inc	100
Alcan Inc Inc Inc Inc	100

EXTRACTIVE INDUSTRIES - Cont.

Alcan	100
Alcan Inc	100
Alcan Inc Inc	100
Alcan Inc Inc Inc	100
Alcan Inc Inc Inc Inc	100

FOOD PRODUCERS

Alcan	100
Alcan Inc	100
Alcan Inc Inc	100
Alcan Inc Inc Inc	100
Alcan Inc Inc Inc Inc	100

GAS DISTRIBUTION

Alcan	100
Alcan Inc	100
Alcan Inc Inc	100
Alcan Inc Inc Inc	100
Alcan Inc Inc Inc Inc	100

HEALTH CARE

Alcan	100
Alcan Inc	100
Alcan Inc Inc	100
Alcan Inc Inc Inc	100
Alcan Inc Inc Inc Inc	100

INV TRUSTS SPLIT CAPITAL

Alcan	100
Alcan Inc	100
Alcan Inc Inc	100
Alcan Inc Inc Inc	100
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INSURANCE

Alcan	100
Alcan Inc	100
Alcan Inc Inc	100
Alcan Inc Inc Inc	100
Alcan Inc Inc Inc Inc	100

HOUSEHOLD GOODS

Alcan	100
Alcan Inc	100
Alcan Inc Inc	100
Alcan Inc Inc Inc	100
Alcan Inc Inc Inc Inc	100

INVESTMENT TRUSTS - Cont.</div

LONDON SHARE SERVICE

WORLD STOCK MARKETS

Highs & Lows shown on a 52 week basis

**Industrial Automation,
Semiconductor Systems,
Avionics & Communication.**
Strong leadership businesses -
**with Rockwell the single
key component.**



<http://www.rockwell.com>

INDICES

	Jan 19	Feb 10	Feb 17	High	Low
Argentina General(2/1/27)	\$4 2303.93	2305.54	2309.50	126	1222.37 21
Australia All Ordinaries(FY/93)	2553.3	2571.4	2651.2	2602.38 195	2322.28 14
All MSCI(FY/93)	941.1	945.3	950.3	957.10 242	874.40 154
Austria Cexx(Mar/FY/94)	411.01	404.62	410.49	431.97 56	374.40 91
Trade Index(2/1/91)	1265.95	1297.47	1303.30	1310.76 275	1132.22 91
Belgium BEL 20(FY/1981)	2345.00	2347.55	2360.03	2403.35 136	1871.85 21
Brazil Bovespa(2/1/93)	\$4 1226.0	1219.0	1220.60	125	8855.50 21
Canada Metal Minis(FY/93)	\$4 5404.95	5461.08	5801.25	103	4941.95 114
Companies(FY/93)	\$4 5498.10	5632.30	5950.00	195	5572.30 144
Profsis(FY/93)	\$4 3333.08	3313.51	3303.26	135	3046.02 114
Chile IPSA Gen(FY/31/12/93)	\$4 5731.50	5780.05	5945.70	136	4812.42 21
Denmark Copenhagen(SIS/1/93)	589.73	588.80	588.34	588.23 195	473.14 21
Finland HEX General(FY/12/93)	3126.36	3133.27	3111.43	3143.31 136	2463.28 21
France SOF 25(FY/1/1990)	1801.19	1805.17	1811.76	1804.29 165	1521.19 21
GRC 40(FY/1/95)	2736.69	2751.74	2762.90	2801.32 136	2285.87 21
Germany DAX 30(FY/1/1993)	1276.55	1271.10	1277.20	1284.92 186	1061.21 21
Companies(FY/1993)	3755.50	3733.00	3752.10	3773.00 165	2875.88 21
DAX(3/01/1997)	3740.27	3750.27	3741.48	3783.71 166	2941.77 21
Greece Atene 50(FY/1/1990)	1543.25	1541.48	1577.95	1722.70 235	854.34 21
Hong Kong Hong Seng(FY/7/94)	14506.49	14203.99	14307.15	14990.90 36	12055.17 34
India NSE Sens(FY/93)	4088.98	4022.50	4087.54	4088.38 195	3225.34 21
Indonesia Jekta Comp(FY/10/92)	708.44	710.78	705.95	712.88 262	631.27 154
Ireland SDI Composite(FY/1/93)	3328.89	3332.25	3351.52	3386.84 136	2725.07 21
Italy Borsa Italiana(FY/93)	819.48	797.16	795.57	819.48 195	642.35 21
ME General(FY/1997)	1232.0	1199.0	1198.0	1232.00 195	981.00 21
Japan Nikkei 225(FY/92)	2057.85	2049.75	2059.66	2068.07 166	1730.85 197
Nikkei 300(FY/1992)	205.80	206.05	207.13	209.00 166	151.04 271

US INDICES

1000 1000 1000

NORTH AMERICA	
CANADA	
TORONTO (Jun 19 / Can \$)	
4 pm close	
857271	AMAC
725717	AMAC
811201	Amex H
470557	Amex L
377008	Amex S
417108	Amex G
295500	Amex G
345500	Doseppa
122802	TD T&H
802867	DCE
4742	DCE Ad
670702	DEA
302504	Domtar
1020005	Dow
3010005	Dow

W Damp	1173.56	-1.56	146	12625	5.0	146
Water	25.10	-05	25.35	18.20	1.6	23.8
<i>Prices supplied by E&M, part of ST Industries.</i>						
NOTES - Prices on this page are as quoted on the						
Low	18.5					
18.2						
18.1						

notes - Prices on this page are quoted on the London exchange, and are mostly bid/asked prices. * Commodity price high and low. 4 Decades represented. ** Ex. statement, inc. Ex. strip notes, or Ex. rights. *** Ex. ex. 1. Prices in U.S. (\$). Some States' prices in today's FT are pre-clear.

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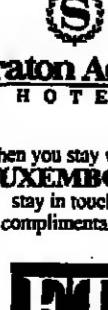
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NASDAQ NATIONAL MARKET

1997 Close Apps

Stock	IV Q4						IV Q4						IV Q4					
	Stk	Stk	Stk	Stk	Stk	Stk	Stk	Stk	Stk	Stk	Stk	Stk	Stk	Stk	Stk	Stk	Stk	
ACG Corp	85 2442 254 274 254 254 +1%			Dollar G	0.20 35 5530 261 261 274 274 +1%			Lazone	0.72 58 92 173 173 173 173 +1%				Radioweb	10 753 185 185 185 185 +1%				
Acme E	1810 42 47 47 47 47 -1%			Dorch H	0.72 10 23 134 134 134 134 +1%			Lazone	0.72 58 92 173 173 173 173 +1%				Rally	1993 24 21 21 21 21 21 +1%				
Acme Op	37 2104 172 172 172 172 -1%			Dreamer	34 235 53 52 52 52 52 -1%			Lazone	0.72 16 145 474 474 474 474 +1%				Raymond	0.25 16 111 321 321 321 321 +1%				
Acastech	351222 373 354 354 354 -1%			Dreamer	14 3041 37 391 381 381 381 +1%			Lazone	0.96 21 588 104 19 19 19 +1%				RCB	0.60 18 1971 045 434 434 434 +1%				
ACDtel	511472 354 354 354 354 +1			Dreamer	58 1080 54 54 54 54 +1%			Lazone	0.96 21 588 104 19 19 19 +1%				Recruit	10 314 23 21 21 21 21 21 +1%				
AccessNOR	537 44 125 245 45 45 45 -1%			Dreamer	0.95 18 556 231 29 29 29 +1%			Lazone	0.96 21 588 104 19 19 19 +1%				RegisCo	0.00 16 2550 221 221 221 221 +1%				
AccessS	0.20 167144 361 352 352 352 -1%			Dreamer	23 30 41 41 41 41 +1%			Lazone	0.96 21 588 104 19 19 19 +1%				RegisCo	251 14 145 145 145 145 +1%				
Accel Logic	13 2655 174 174 174 174 +1%			Dreamer	0.95 21 588 104 19 19 19 +1%			Lazone	0.96 21 588 104 19 19 19 +1%				RegisInd	10 23 21 21 21 21 21 21 +1%				
Adi Polys	1142 94 79 79 79 79 +1%			Dreamer	19 1735 74 67 7 1 -1%			Lazone	0.52 14 274 261 261 261 261 +1%				Reynolds	120 21 3272 87 85 85 85 +1%				
AdiPolab	1186 47 47 47 47 47 +1%			Dreamer	55 145 145 145 145 145 +1%			Lazone	0.52 24 24 24 24 24 24 +1%				Reynolds	120 19 1055 234 234 234 234 +1%				
Adidas	0.44 15 876 354 334 334 334 -1%			Dri Tel	0.20 21 21 21 21 21 21 +1%			Lazone	0.16 21 216 221 214 214 214 -1%				Ridgway	0.12 21 2100 54 54 54 54 +1%				
Adidas	0.53 12 7210 203 214 214 214 -1%			Dri Tel	623 42 312 42 42 42 +1%			Lazone	0.20 21 139 341 324 324 324 -1%				Ridgway	0.08142 1585 244 244 244 244 +1%				
ADT	0.24 20 2043 50 355 375 375 +1%			Dri Tel	17 615 39 373 373 373 +1%			Lazone	0.20 33 3777 541 534 541 541 +1%				Ross Sr.	0.18 20 7065 302 313 321 321 +1%				
Aerojet	133 12 322 57 57 57 57 +1%			Dri Tel	127 13 736 736 736 736 736 +1%			Lazone	0.32 14 344 334 334 334 334 +1%				Rossi Gold	45 20 121 20124 121 121 121 +1%				
Aerojet	133 12 322 57 57 57 57 +1%			Dri Tel	38 743 354 334 334 334 +1%			Lazone	0.35 20 7428 244 244 244 244 +1%				Rossi Inc	0.52 18 1828 181 182 182 182 +1%				
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Aerojet	81 1770 84 84 84 84 +1%			Dri Tel	188 15 111 111 111 111 +1%			Lazone	0.35 20 7428 244 244 244 244 +1%									
Aerojet	88 2261 1616 12 12 12 12 +1%			Dri Tel	198 10 505 391 387 387 387 +1%			Lazone	0.35 20 7428 244 244 244 244 +1%									
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AMEX PRICES

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ADMISSIONS										DISCHARGES													
IV					III					IV					III								
Stock	Div.	Ex.	\$100	High	Low	Clos.	Chng	Stock	Div.	Ex.	\$100	High	Low	Clos.	Chng	Stock	Div.	Ex.	\$100	High	Low	Clos.	Chng
Acme			140	127	124	122	-12	Acme			54	12	11	11	-12	Acme			54	10	10	10	+12
Ad Mktg	5	43	72	72	72	72	+12	Acord P&A	10	8	62	59	59	59	+12	Aero	0.32	10	6773	262	273	262	+12
Admrgd	5	43	100	1	1	1	+12	Acromita	0.84	30	500	125	114	124	+12	Health Cr	50	3	1	1	1	1	+12
Adm Inc	3	100	1	1	1	1	+12	Acron CA	13	35	15	15	15	15	+12	Halcon	0.19	20	0	22	21	21	+12
Advanc	35	98	94	94	94	94	+12	Acron CB	13	35	15	15	15	15	+12	Hastit	73	255	15	15	15	15	+12
Advanc Pe	424	7	816502	304	502	502	+12	Acrylic	124	64	64	64	64	64	+12	Hawthorn A	124	64	64	64	64	64	+12
Advant			1630	102	92	92	+12	Acrylic	127	19	11	11	11	11	+12	Hawthorn B							
Advant			588	134	124	124	+12	Acrylic								Hawthorn C							
Advant-ArtA	47	53	52	52	52	52	+12	Acrylic								Hawthorn D							
Advant-ArtB	2.00	5	65	22	21	22	+12	Acrylic								Hawthorn E							
Advant-ArtC	12	160	59	59	59	59	+12	Acrylic								Hawthorn F							
Advant-ArtD			3887	84	8	8	+12	Acrylic								Hawthorn G							
Advant-ArtE			514	19	17	17	+12	Acrylic								Hawthorn H							
Advant-ArtF			30	21	21	21	+12	Acrylic								Hawthorn I							
Advant-ArtG								Acrylic								Hawthorn J							
Advant-ArtH								Acrylic								Hawthorn K							
Advant-ArtI								Acrylic								Hawthorn L							
Advant-ArtJ								Acrylic								Hawthorn M							
Advant-ArtK								Acrylic								Hawthorn N							
Advant-ArtL								Acrylic								Hawthorn O							
Advant-ArtM								Acrylic								Hawthorn P							
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Advant-ArtO								Acrylic								Hawthorn R							
Advant-ArtP								Acrylic								Hawthorn S							
Advant-ArtQ								Acrylic								Hawthorn T							
Advant-ArtR								Acrylic								Hawthorn U							
Advant-ArtS								Acrylic								Hawthorn V							
Advant-ArtT								Acrylic								Hawthorn W							
Advant-ArtU								Acrylic								Hawthorn X							
Advant-ArtV								Acrylic								Hawthorn Y							
Advant-ArtW								Acrylic								Hawthorn Z							
Advant-ArtX								Acrylic								Hawthorn AA							
Advant-ArtY								Acrylic								Hawthorn BB							
Advant-ArtZ								Acrylic								Hawthorn CC							
Advant-ArtAA								Acrylic								Hawthorn DD							
Advant-ArtBB								Acrylic								Hawthorn EE							
Advant-ArtCC								Acrylic								Hawthorn FF							
Advant-ArtDD								Acrylic								Hawthorn GG							
Advant-ArtEE								Acrylic								Hawthorn HH							
Advant-ArtFF								Acrylic								Hawthorn II							
Advant-ArtGG								Acrylic								Hawthorn JJ							
Advant-ArtHH								Acrylic								Hawthorn KK							
Advant-ArtII								Acrylic								Hawthorn LL							
Advant-ArtJJ								Acrylic								Hawthorn MM							
Advant-ArtKK								Acrylic								Hawthorn NN							
Advant-ArtLL								Acrylic								Hawthorn OO							
Advant-ArtMM								Acrylic								Hawthorn PP							
Advant-ArtOO								Acrylic								Hawthorn QQ							
Advant-ArtPP								Acrylic								Hawthorn RR							
Advant-ArtQQ								Acrylic								Hawthorn SS							
Advant-ArtRR								Acrylic								Hawthorn TT							
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Advant-ArtUU								Acrylic								Hawthorn WW							
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Advant-ArtEE								Acrylic								Hawthorn GGG							
Advant-ArtFF								Acrylic								Hawthorn HHH							
Advant-ArtGG								Acrylic								Hawthorn III							
Advant-ArtHH								Acrylic								Hawthorn JJJ							
Advant-ArtII								Acrylic								Hawthorn KKK							
Advant-ArtJJ								Acrylic								Hawthorn LLL							
Advant-ArtKK								Acrylic								Hawthorn MMM							
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Advant-ArtOO								Acrylic								Hawthorn PPP							
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Advant-ArtQQ								Acrylic								Hawthorn RRR							
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Advant-ArtSS								Acrylic								Hawthorn TTT							
Advant-ArtTT								Acrylic								Hawthorn UUU							
Advant-ArtUU								Acrylic								Hawthorn VVV							
Advant-ArtVV								Acrylic								Hawthorn WWW							
Advant-ArtWW								Acrylic								Hawthorn XXX							
Advant-ArtXX								Acrylic								Hawthorn YYY							
Advant-ArtYY								Acrylic								Hawthorn ZZ							
Advant-ArtZZ								Acrylic								Hawthorn AAAA							
Advant-ArtAA								Acrylic								Hawthorn BBBB							
Advant-ArtBB								Acrylic								Hawthorn CCCC							
Advant-ArtCC								Acrylic								Hawthorn DDDD							
Advant-ArtDD								Acrylic								Hawthorn EEEE							
Advant-ArtEE								Acrylic								Hawthorn FFFF							
Advant-ArtFF								Acrylic								Hawthorn GGGG							
Advant-ArtGG								Acrylic								Hawthorn HHHH							
Advant-ArtHH								Acrylic								Hawthorn IIII							
Advant-ArtII								Acrylic								Hawthorn JJJJ							
Advant-ArtJJ								Acrylic								Hawthorn KKKK							
Advant-ArtKK								Acrylic								Hawthorn LLLL							

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Category	Mkt price	Change	Volume	High	Low	Company	Mkt price	Change	Volume	High	Low
	on day							on day			
ActivCare	US\$4.25	-0.25	15200	8.25	4.25	Espn Telestra ADS	US\$61	0	1225	5.375	
Adage Systems	US\$39.375	-3.75	3700	11.25	9.5	Microgenics	US\$11.375	-0.25	15000	12.75	10.375
Chemtura	US\$18	-0.5	9000	18	14	Motor Intertant.	US\$10	0	1175	8.125	
Dr Sorenson ADS	US\$22.25	-1	4000	25.5	16.875	PoTech	US\$4	-0.25	8	8.25	3.075

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RECRUITMENT

Robert Taylor highlights the convergence of employment strategies across the EU

A European strategy emerges

Employment policy is going to be given a higher priority inside the European Union, at least if one of the outcomes of this week's Amsterdam intergovernmental conference is to be believed.

Whether such a commitment goes beyond broad-brushed rhetoric at future job summits where heads of government boast about the wonders of their own labour market models and close their ears to alternative opinions remains doubtful. The experience of the job summits held by the Group of Seven leading industrial nations in Detroit in 1984 and Little last year does not suggest such gatherings produce any significant results.

An arid argument over who has the most efficient labour market could be avoided if all the EU states including the UK digested an impressive collection of labour market studies of each member state which is being published by the European Commission.

Not all are yet available. We must wait for those from France, Spain and Germany. However, enough have appeared to suggest the pub-

lic debate about employment flexibility, stimulated in part by the unalloyed enthusiasm of Mr Tony Blair, the UK prime minister, for the UK approach, needs to recognise all is not what it seems. In fact, mainland European countries are now typified not only more by their rich diversity than conformity in the way they manage labour markets but also by the emergence of a commonly recognised strategy. It was always simplistic to contrast a highly regulated neo-liberal UK employment model with a burdensome continental system.

Indeed, a number of examples can be found of employment systems which are a good deal more sensitive to market forces than the UK. Take the Netherlands, for example, a model much admired by Chancellor Helmut Kohl of Germany. The EU report argues: "It has become more easy for employers to get rid of work-

ers and to prolong temporary and flexible contracts. Regulations concerning working hours have become more flexible with shops being allowed to stay open longer. It has become less easy to receive social benefit and many benefits such as that for disability have been severely cut." Sickness protection has been turned over to the private sector. The public employment system is no longer a state service.

Sweden has had active labour market measures such as training and job subsidies for a long time. Welfare to work is nothing new. Now the ruling Social Democrats are intent on reforming employment regulations, trying to make it easier for employers to carry through dismissals although Sweden's recent recession compels redundancies were avoided. A jobless person in Sweden can no longer alternate between unemployment and a labour market scheme

indefinitely, following the introduction in January of a three-year maximum limit.

In neighbouring Denmark employment strategy is aimed at increasing effective labour supply to employers rather than trying to reduce labour supply to reduce unemployment. This has meant tightening rules covering benefit eligibility and shortening the total benefit period as well as creating individually adapted training and education schemes.

The new Danish emphasis is on increasing employee productivity through lifelong learning schemes. Increasingly, Denmark is moving away from a passive benefit approach to structural unemployment with a concentration on preparing the jobless for work through tougher limits on benefits and more encouragement for employability.

In Italy last September an agreement was signed by the government, employers and

trade unions which emphasised the need for employment flexibility which was described as "the main principle of labour market innovation". The new approach is based on decentralising the bureaucracy, cutting employer taxes, encouraging temporary employment, and more training and education.

The EU studies ought to correct the widely held view that there are two labour market models competing with one another

In contrast, the report on corporatism Austria acknowledges "employer calls for deregulation have so far not entered the employment policy debates and any greater flexibility which has occurred has been on the basis of plant level agreements".

One of the most successful reductions in structural unemployment has taken place in Ireland but, as the EU report indicates, this was not primarily due to labour market reforms involving deregulation so much as co-ordinated wage restraint and tax relief although the creation of a new local employment service last year has provided access points to the unemployed through the provision of guidance, training, education and temporary employment programmes.

All of the EU studies published so far suggest substantial labour market reform has been introduced

in most member states during the past few years in response to high unemployment. There are important differences between the approaches of member states reflecting national traditions and laws but a broad and common European strategy is also becoming more discernible.

This is focused on the improvement in the employability of the jobless through expanded training and education projects, a modernisation of the employment services with a more active and targeted approach to the needs of the jobless and a tightening in the social benefit rules covering the qualification rights of those without work.

Efforts are also being made to reduce recruitment regulations on employers hiring young workers, to provide a mix of incentives and subsidies in order to encourage employment, particularly by small and medi-

um-sized enterprises.

The EU studies ought to correct the widely held view that there are two distinctively different labour market models - one mainland Europe, the other US/UK - competing with one another. For more convergence is taking place in employment strategies across the EU than many people have yet realised. This does not mean that mainland European countries have embraced the so-called neo-liberal, flexible, deregulated US/UK approach. Most continue to worry about the need for social cohesion and the role of public policy in its achievement.

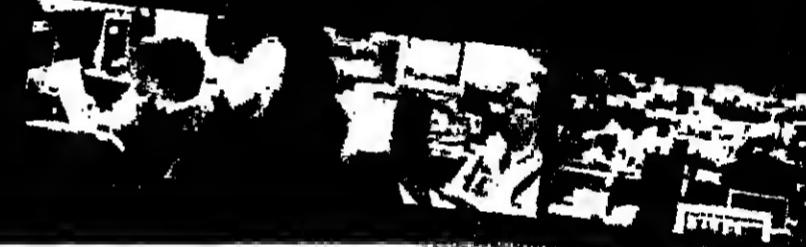
But an important shift has taken place in the thinking of policymakers about what kind of employment strategies should be pursued in EU countries, bringing a more market-sensitive approach to the problem. Whether this will help to provide satisfactory work for the continent's estimated 20m registered jobless is another question.

The reports are obtainable from the EU Office for Official Publications in Luxembourg, priced Ecus 25 each.

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Technology underpins our entire operation - transforming products and processes to deliver advantage in a market where competitive edge is narrow and vulnerable. The IT teams must deliver practical, business led systems which minimise risk and maximise the value of our services.

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Recognised as a European leader in its field, our Credit Risk division has a critical influence in business decision-making - monitoring and evaluating the risks to which the Bank is exposed on particular transactions. Intellectual and analytical skills are crucial, together with confident communication skills.

For an application form and information pack, please contact our recruitment team between 9am and 5pm Monday to Friday on 0500 151511 (UK freephone) or +44 1753 608302 (from overseas). Closing date for completed applications 27th June 1997.



DIRECTOR OF EUROPEAN OPERATIONS



CITY

Cargill Investor Services is a global executor and clearing broker of exchange traded futures and options in both commodities and financial markets. As an independently managed business unit of Cargill's Financial Markets Group, CIS is uniquely positioned in the industry to service institutional and commercial users of the markets.

Driven by continued growth, we are looking for a highly qualified individual to lead our European Operations and implement our renewed strategy for expanding our activities in the European community. Your position, Director of European Operations, will report to the European Managing Director and will have responsibilities which will include:

- The building and leading of a multi-functional team covering operations, settlements, customer services and IT functions for both exchange and non-exchange traded products in Europe.
- Expanding upon and executing our global strategy integrating the opportunities

which exist for our company in Europe, including non-exchange products and services.

• Playing a key role in the establishment and maintenance of our global relationships. This position will also lead the marketing effort of CIS global clearing capabilities to the European community.

• Driving new initiatives forward via close working relationships with our hubs in Chicago and Singapore, as we align our work processes to meet the global requirements of our customers and the business.

The successful candidate is likely to be of graduate calibre and SFA qualified, mid to late 30's, ideally with at least seven years of experience in a financial markets environment, which must include futures and OTC products. You will have a detailed understanding of an operational environment and the settlement requirements of exchange traded products, combined with strong leadership skills and management capabilities.

A professional qualification, although not essential, would be advantageous, but most important are the personal qualities of creativity, flexibility and a high level of motivation and commitment to operate within a team environment.

Cargill is one of the world's largest privately held companies, employing more than 75,000 people worldwide in a diversity of businesses encompassing processing, distribution, trading and financial services. As part of the Financial Markets Group, career growth opportunities extend beyond Operations for individuals who demonstrate the ability to grow with increasing responsibilities.

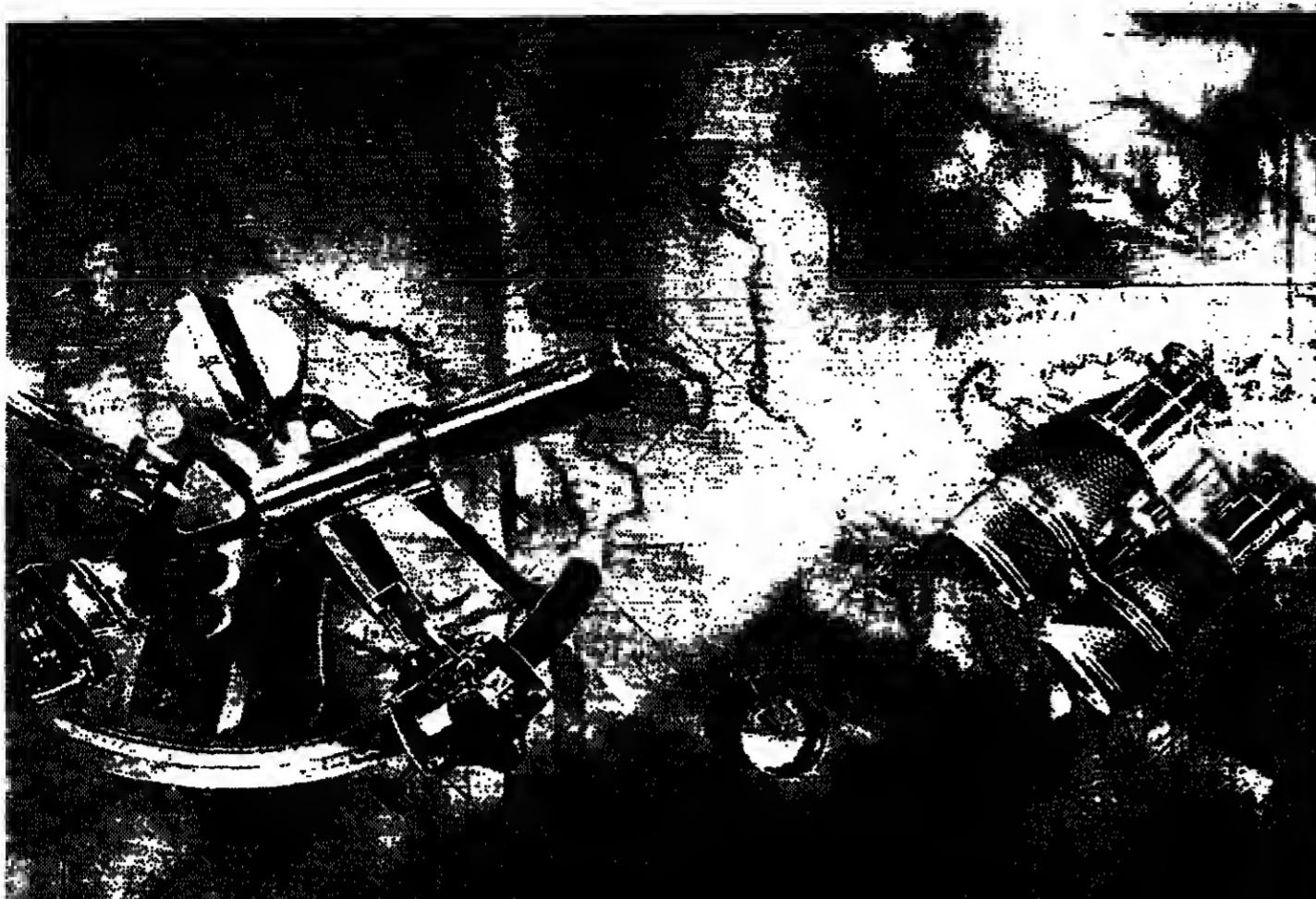
Interested applicants should contact Gavin Bonnet or Michelle Henry at Robert Walters Associates on 0171 579 3333 (or fax on 0171 915 8714) or write, enclosing a detailed Curriculum Vitae, stating current salary, to 10 Bedford Street, London, WC2E 9BX. Email: gavin.bonnet@robertwalters.com or michelle.henry@robertwalters.com

All applications will be treated in the strictest confidence.

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- Working with two other staff and assisting in the implementation of new systems.

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- Evaluation of risk management strategies for local and overseas operating companies.
- Development of risk monitoring and reporting systems.
- Planning long term cash flows.
- Working with two treasury analysts.

Senior Investment Analyst - ref: GRI

- Evaluating and reporting on external fund managers' performance.
- Advising on fund management guidelines and mandates.
- Developing investment management systems.
- Working with one investment analyst.

Treasury Accounting Co-ordinator - ref: GRA

- Management of the accounting, settlement and reporting function with two staff.
- Monitoring adherence to key controls and limits.
- Reporting and analysis of local and overseas treasury and investment functions.
- Managing the development of treasury systems.

Candidates are likely to be aged at least 30 and have significant relevant experience gained in a corporate treasury function, fund management organisation or bank. Of equal importance are the personal qualities necessary to be successful within this organisation.

Candidates should be able to demonstrate the drive, determination and resilience necessary to succeed, combined with the diplomacy and persuasiveness necessary to ensure that others welcome change.

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Interested candidates should send their CV to either Philip Clayton or Sonia Thomas at Robert Walters Associates, 10 Bedford Street, London WC2E 9HE or call them on 0171 379 3333 or fax: 0171 915 8714. E-mail: sonia.thomas@robertwalters.com or philip.clayton@robertwalters.com

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Equity Analysts

City

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Sector Analysis: Telecoms, Retail, Banking, Smaller Companies, Chemicals, Transport.
Country Analysis: Poland, Hungary, Czech Republic, Russia.

Sector experience gained within: 1) a buy or sell side research role; 2) sector specific management consultancy; 3) market analysis, investor relations or strategic planning within blue chip industry.

Country experience gained within a macro-economic / strategic or stock selection role within an investment bank or securities house. Relevant languages are an advantage.

All positions require excellent academics (min. 2:1 degree, preferably with MBA, MSc, PhD), superior analytical skills and the ambition to succeed in a dynamic organisation where the rewards and prospects are second to none.

Please send CV or contact Tabassum Ahmad at Rizwan Nash,
21 Ellis St, London SW1X 9AL. Tel: 0171 730 4211, Fax: 0171 730 0611.

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English mother tongue.
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Credit Risk Management

Risk & Portfolio Analysis

CITY

Our client is a major UK based international financial services group. With total income of £2.6bn and total assets of £61.1bn, it is a major player in the market. A nationwide full service institution, it offers retail, corporate and institutional banking, covering wholesale banking and capital market activities, as well as offering a full range of specialist banking products and services for the corporate and institutional client base.

There is a requirement for Risk Management Analysts to join a new unit, established to develop and apply the latest credit risk and portfolio analysis/management techniques. The unit will play an important strategic role and, reports to the Director, Risk and Portfolio Management. The appointed candidates will work on a broad range of risk and portfolio management projects, including statistical approaches to credit risk modelling and expected loss calculation, and will be expected to follow the latest theory on risk analysis, quantification and management. There will be good opportunities for career progression as the unit develops.

Appropriate candidates will preferably have a Statistics/Mathematics degree supported by above average analytical and

Financial Analysis

APPOINTMENTS C. £25,000-£45,000 + BENEFITS

problem solving skills. Previous experience of risk or portfolio management techniques with a respected financial institution will be an advantage. A flexible, inquisitive mind combined with a capacity for grasping new and often complex concepts, good interpersonal and communication skills and a team oriented approach to work are essential prerequisites.

Our client also offers opportunities for high calibre financial/credit analysts to join the Analysis & Research Department to support the continuing growth in corporate and structured finance business. The appointed candidates will be responsible for ensuring that credit decisions are taken on the basis of rigorous financial analysis and for providing the relationship management team with clear and concise explanations of the key risk factors involved.

If you are interested in pursuing any of the above exciting career opportunities, or wish to have an initial discussion, please write in confidence, with full career and salary details, to Gemma Jenkins, MSL International Limited, 32 Aybrook Street, London W1M 3JL. Please quote ref. 63445.

HEAD OFFICE LONDON TEL: 0171 487 5000 11 OFFICES NATIONWIDE

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City

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Responsibilities include:

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£ Competitive

Ideal candidate will:

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Please reply in confidence to Russell Barton or Craig Michillis at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN. Telephone 0171 269 2330. Fax 0171 405 9649. Please quote reference 351551.

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Our client is a leading US investment bank with a first class reputation for innovation and technical excellence and a strong global presence. It now seeks a confident and proactive individual to join its Fixed Income Compliance team.

The successful candidate will primarily be responsible for providing expert advice on issues arising in the fixed income, commodities and foreign exchange divisions of the business. The candidate will advise on a range of legal and compliance issues, review and upgrade systems and procedures, provide or arrange for training and maintain strong relationships with the regulatory authorities.

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Candidates must be of graduate calibre, preferably with a professional qualification and should have several years experience in a financial environment with a leading bank, securities house, regulator or consultancy practice. Exposure to fixed income, commodities and foreign exchange is preferred as is a detailed knowledge of SFA regulations. Strong communication and relationship building skills, excellent judgement, maturity and diplomacy are imperative.

This is an excellent opportunity for a forward thinking individual attracted to playing an integral role in a well established and respected Compliance Department. Interested applicants should contact Sue Lintern at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN, quoting reference 355342. Alternatively, telephone her on 0171 269 2308 for an initial discussion.

Outstanding Opportunities For Dynamic Individuals

Our client is a major international European Investment Bank with strong capital markets, corporate banking and asset and liability management capabilities in almost 60 countries worldwide. Due to continued strategic growth, two positions have arisen within their Global and Local Business Development Groups. These groups work closely with Technical and Business Managers and are responsible for identifying infrastructure service issues and then providing high quality solutions.

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A newly created team assigned a growing number of high profile and high priority projects related to the control of Operational Risk on a global basis.

The remit for this individual will be:

- Ensure that a robust control environment exists to manage operational risk.
- Review operational processes and improve the performance and quality of operations.
- Report on the effects of market changes and the operational risk implications to the business.

Successful candidates will:

- Be currently working for a large consulting firm in the financial services division, or within a similar project team in another financial institution.
- Have excellent written, presentation and interpersonal skills.
- Demonstrate strong systems skills.
- Clear ability to understand new business developments.
- Project Management

For each position, you must exhibit skills which include self-motivation, commitment and the ability to develop a role quickly. In return, you will be offered excellent career opportunities and your ability to progress within the organisation will only be limited by your own ability and ambition. Interested applicants should contact Craig Michillis at Michael Page City on 0171 269 2330. Alternatively, send a full CV to him at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN. Fax 0171 405 9649

Local Organisation

Increased business activity within the banks capital markets division has created the need for a high calibre professional to work on projects encompassing all aspects of operations.

The brief for the successful candidate will be:

- Recommend and implement improvements to systems and business processes including trade support, settlements, accounting and controls.
- Assess and manage the impact of changes to the business.

The successful candidate will have:

- A minimum of five years experience within a financial institution or consulting firm.
- An excellent knowledge of financial products.
- A good understanding of the compliance, risk and legal issues surrounding operations.
- Strong technical and analytical skills.
- Excellent written presentation and interpersonal skills.
- Proven project management skills.
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11 Highbury Place, London N1X 8BB
Tel: 0171 390 2084
http://www.glassco.co.uk/whitehead

Whitehead
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a Whitehead Mann Group PLC company

City Professional

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West End

Outstanding opportunity for talented individual to run major international relationships. You will provide critical communication advice to the most senior clients in industry, finance and professional firms.

THE COMPANY

- ◆ Small, dynamic, privately-owned business with 25 year history. Growing internationally in response to market demand.
- ◆ Long-established relationships with blue-chip clients in the US, Europe and Far East. Highly regarded, well-respected team.

THE POSITION

- ◆ Advise Chairman, Chief Executives and senior professionals to enhance communication performance.
- ◆ Develop, maintain and build relationships at the highest level. Identify new opportunities for growth.
- ◆ Advise top-level professionals on winning competitive tenders.

Please send full cv, stating salary, ref PS70308, to NBS, 10 Archway Street, London EC4R 9AY
Fax 0171 623 1525 Tel 0171 623 1520

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CORPORATE M&A/STRATEGY

DIRECT REPORT TO FTSE 100 CHIEF EXECUTIVE

This is a quite outstanding opportunity for an exceptionally bright and talented individual to make a difference inside one of British industry's leading companies. The Group is international in focus and operates at the cutting edge of a highly dynamic set of industries, it is delivering exceptional growth and is active in mergers and acquisitions.

The primary functions of the role are to provide strategic decision making support to the Chief Executive and to manage corporate finance transactions at group level. The work will be broad in scope and will require outstanding relationship building within the main board and the operating divisions. There is strong precedent that successful

holders of this role progress into significant line management.

You will probably be in your late 20's to mid-30's, possess a first class academic background and will have exposure to one or more of corporate finance, equity research, strategic consulting, or the media/information industries; most importantly you will have some experience of financial transactions. Highly analytical and commercial in your approach, you will require a sound knowledge and understanding of analytical tools and business modeling. You will be a powerful communicator with the confidence, determination, creativity and presence to excel in this high profile position.

Please reply in the first instance to Mark Pilbrow at Knight Wendlung Executive Search Limited, 140 Park Lane, London W1Y 3AA. Fax no: 0171 355 1521.

KW SELECTION

A Knight Wendlung Company

Worldwide Opportunities and Aggressive Growth Potential in a Dynamic Industry

The Cargill Energy Division is seeking experienced Senior Level Energy Traders and Business Development professionals to work in its newly restructured Energy business. Opportunities exist in our hub offices located in Geneva, Switzerland; Minneapolis, MN, USA; and Singapore.

Cargill, Inc. is a diversified multinational company. One of the world's largest privately held companies, we employ approximately 77,000 people in over 70 countries. The Cargill Energy Division is a diverse worldwide trading business which leverages strategic assets and wide ranging risk management practices.

Senior Petroleum/Energy Traders

(Job#FM88-800)
We are seeking proven traders and risk managers who are looking to join a company with an aggressive growth strategy in a dynamic industry.

Candidates should be customer focused with a thorough understanding of trading, mainly relative value, managing risk exposure and able to understand more complex financial option, as well as physical shipping and execution.

Business Development Manager

(Job#FM88-801)
We are seeking proven professionals experienced in petroleum, natural gas and/or electric industries, management consulting, or investment banking.

Responsibilities will include targeting efforts for developing electric, natural gas and/or petroleum business leads; working with trading teams to develop longer term transaction capitalise; coordination of opportunities in regional locations; and overseeing and directing the Cargill Energy Division's strategic plan.

Qualified candidates for both positions should possess strong leadership and communication skills with the ability to create and work in a team environment.

We are looking for professionals with a minimum of 6 years experience in the energy industry. An MBA or MM is strongly preferred but not required. You must be creative, entrepreneurial, and a team player. Fluency in other languages is a plus.

To apply, please send a detailed resume/CV which must reference job # of interest and include a summary of experiences, geographic/location preferences, language skills, and salary history. No phone calls please. Cargill Energy Division (Financial Markets Group), P.O. Box 5897, Minneapolis, MN 55440-5897, Fax (612) 884-3221.

Cargill is an Equal Opportunity Employer.



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The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone:

Toby Finden-Crofts on +44 171 873 3456

London

Our client is a premier integrated investment bank. Acting internationally as intermediary and advisor to major corporates and governments, it has the global reach and distribution power to meet the needs of issuers and investors worldwide, and has a strong reputation for innovation and creativity. With a track record of securing high profile advisory mandates across a variety of industry sectors, this highly visible group offers a non-hierarchical working environment with a strong team spirit and an extremely focused approach.

Manager

This role will focus very much on origination and client development, in addition to having full responsibility for execution and managing team resources. A minimum of three years advisory experience within an established bank is required, as well as the initiative, drive and ambition to succeed in a highly competitive environment.

This is an excellent opportunity for confident and high calibre candidates who are fluent in both Italian and English. Interested candidates should contact Jayne Philpott or Annabel Haywood on 0171 269 2298 or write to them enclosing a CV to Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN. Fax number 0171 405 9649. Please quote ref 351139.



Michael Page City

International Recruitment Consultants

London Paris Frankfurt Madrid Hong Kong Singapore Sydney

Executive

The role offers an active involvement in execution and marketing, ensuring a high level of client contact. Candidates will possess strong technical and analytical skills backed up by a keen intellect. These skills may have been acquired through one to two years advisory experience in a well-respected international bank, or a minimum of two years spent in a leading audit firm or consultancy.

EMERGING MARKETS TRADERS

Cargill is a diversified multinational company. One of the world's largest privately-held companies, we employ approximately 73,000 people in 66 countries. Cargill has offices throughout Western and Central Europe, the Former Soviet Union, and Africa. Our European headquarters are located in Cobham, Surrey, UK.

The Financial Markets Group (FMG) focuses on proprietary trading. With more than 20 offices worldwide, we have built a reputation for innovation, success and profitability. FMG is engaged in various proprietary financial trading and investment activities worldwide.

We have opportunities for ambitious traders capable of longer term progression to management.

You should have a university degree and more than two years work experience in emerging markets. Entrepreneurial flair, relevant language skills and flexibility are necessary qualities. Geographical mobility is expected.

OPPORTUNITIES EXIST, INITIALLY BASED IN THE UK, WITH EVENTUAL RELOCATION TO: Egypt, Kazakhstan, Kenya, Morocco, Poland, Romania, Russia, South Africa, Switzerland, Turkey, Ukraine and Uzbekistan.

For the following activities:

Derivatives, Equities, Fixed Income, Foreign Exchange, Leasing, Money Markets, Real Estate, Structured Finance, and Trade Finance.

We are also seeking financial controllers for the above locations.

Postal applications only, please send your CV to: Farn Williams, Vineyard House, 13-15 Vine Hill, London EC1R 5FW. Please quote Ref: FT0791

Web site <http://www.farnwilliams.co.uk>

TRADING POSITIONS

CITY

A leading international bank is seeking to recruit a number of traders with a minimum of 2 years' directly related experience in any one of the following markets: Hungary, Poland, Czechoslovakia, Turkey or Russia, to join its Proprietary Trading Desk in London. The instruments traded will be 'locally' traded fixed income instruments, foreign exchange and derivatives.

Applications are invited from the highest calibre economics, maths or finance graduates with knowledge of the domestic politics, economics and market of one of the above countries. Fluency in the local language is essential.

A very attractive package is offered to the right individuals.

Please reply to Box No. A5462, The Financial Times, 1 Southwark Bridge, London SE1 9HZ enclosing CV and covering letter.

CREDIT DERIVATIVES TRADER

Major investment bank requires a trader/structurer responsible for developing non-emerging market credit derivatives business.

The successful candidate will have:

- at least five years' relevant and senior experience with high profile organisations
- an MBA in addition to a first degree in a relevant subject
- a high level of proficiency in Microsoft Excel and Word

Please reply to the Box No. A5461, The Financial Times, 1 Southwark Bridge, London SE1 9HZ enclosing CV and covering letter.

Asset Securitisation Structurers

London

Highly Competitive base & bonus! 1996 was a record year for issuance of European Securitisation transactions. Our client, a major US Investment Bank, is experiencing an upsurge in activity across a variety of different asset types. This has given rise to new opportunities for highly qualified, ambitious professionals who will contribute towards the development of some of the most innovative securitisations in Europe.

The Role

- To structure and transact deals across a variety of asset classes and jurisdictions.
- To assist in the construction and analysis of complex cash flow models.
- To maintain existing client relationships and maximise the potential for future business development.

Candidates who have fluency in at least one European language and a strong desire for career progression, should apply in the first instance by sending a CV, Ref 63202 to:

Devonshire Executive, 7 Birch Lane, London EC3V 9BY. Tel 0171 626 2150. Fax 0171 626 2092. e-mail: exec@devonshire.co.uk. Internet: www.devonshire.co.uk.

Devonshire executive



Corporate Finance

Italian Team

Excellent

Manager

This role will focus very much on origination and client development,

in addition to having full responsibility for execution and managing team resources. A minimum of three years advisory experience within an established bank is required, as well as the initiative, drive and ambition to succeed in a highly competitive environment.

Executive

The role offers an active involvement in execution and marketing, ensuring a high level of client contact. Candidates will possess strong technical and analytical skills backed up by a keen intellect. These skills may have been acquired through one to two years advisory experience in a well-respected international bank, or a minimum of two years spent in a leading audit firm or consultancy.

FX Strategist/Economist

London

Competitive package

As a major division of one of the City's leading financial institutions, our client is a global participant in foreign exchange, money markets and capital markets. They are currently looking to recruit a global FX strategist to work in London.

Reporting to the head of currency research, this position will involve working as part of a small team looking at a range of both developed and emerging markets, with main responsibilities for developed economies. Research will relate directly to the FX markets, advising and forecasting market movements and assisting in the formation of trading strategies. Written output will include both contributing to and taking some responsibility for a range of documents. The strategist will have a high profile both internally and externally, talking to and advising proprietary traders and sales teams both in London and internationally and carrying out client presentations locally and overseas. The position will also include developing and maintaining a media profile.

The ideal candidate will have a good degree in economics and approximately 4 years' relevant experience as an international market economist or strategist. A detailed knowledge of FX, interest rate or money markets is essential. The ability to work in a high pressure environment and to provide timely, value-added research is also important. First class presentation and written communication skills are expected and the strategist must be able to work well both as part of a team and as an individual. Computer literacy and some experience of econometrics would be appreciated.

A highly competitive package is offered which will reflect the demands of this position. Please contact Clare Keams or Katie Etheridge who will treat all enquiries in confidence.

ASL Search and Selection

City address: 2 London Wall Buildings, London EC2M 5PP

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HEAD OF FUND/SETTLEMENT DEPARTMENT

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Banque de Gestion Edmond de Rothschild Luxembourg is one of the leading banks in Luxembourg, in terms of growth, activity, size of funds and quality of service provided to private banking clients. The Bank has a strong performance orientation towards clients, which has led to the expansion of the Fund/ Settlement Department, including the appointment of the new Business Head.

The Position

- A key position in the strategic development of the Bank. Report to the Luxembourg Board and work closely with operational departments to provide top quality service in custody, with commitment to continuous improvement in production and control procedures.
- Responsibility for the accounting and settlement of fund manager transactions. Close contact with brokers and sub-custodians.
- Lead a team of 15 professionals, focusing on specific client groups/geographic areas.

Please send your CV with a covering letter, in the strictest confidence, to Susanne Jensen, K/F Selection, 19 Côte d'Eich, L-1480 Luxembourg.

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a robust, communicative, proactive, commercially astute, lateral thinker with flair, persuasive, committed, well-rounded, skilled conciliator & consensus builder, manager of rapid change, with credibility, presence, top flight credentials, board room experience, interfaces with high & low level staff as a Global Finance or Audit Manager (46) from his Zurich base?
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Controller

Rattaché au Responsable du Contrôle financier de Paris, vous êtes responsable des relations et reporting à nos sièges de Londres et de New York, à la Commission Bancaire et aux différentes autorités de tutelle. Vous clôturez les comptes, établissez bilans et comptes de résultats, validez la revue des comptes et rapprochements, assurez la préparation et le suivi des déclarations fiscales.

Agé d'environ 30 ans, de formation supérieure Bac + 4 / 5 (Universitaire ou Ecole Supérieure de Commerce), vous possédez également un diplôme comptable.

Votre expérience significative dans un cabinet d'audit et/ou une institution financière, vous a donné l'occasion de traiter des missions internationales. Bilingue anglais/français, votre maîtrise de la comptabilité bancaire, des relations avec les instances de régulation française et votre bonne connaissance de la fiscalité sont des atouts indispensables pour réussir dans cette fonction.

Ce poste offre d'excellentes perspectives d'évolution en France et à l'international pour des candidats de valeur.

Merci d'adresser votre dossier de candidature (lettre manuscrite, CV, photo et présentation) sous référence SAM354FT à Sabine MARIANI - NICHOLSON INTERNATIONAL Search & Selection Consultants - 14 rue Pergola 75116 PARIS. Fax : 01 45 00 03 20



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Financial Times

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Schlumberger Project Controller

RBS Mezzanine Ltd

Manager/
Associate Director London

A wholly owned subsidiary of the Royal Bank of Scotland, RBS Mezzanine Ltd is a new venture which has initial funding of £150 million. It will provide Mezzanine and other junior debt products to management buyouts, buy-ins and leveraged acquisitions. The business will focus on deals with a value in excess of £20 million, in the UK and Continental Europe. A high profile management team and an entrepreneurial, open culture have combined to create an entity with excellent growth prospects.

There is now an opportunity for a suitably qualified and results orientated individual to join the team. Reporting to a senior level, the role involves working closely with venture capital groups, institutions and management teams, with a strong emphasis on the development of lasting business relationships. Specifically, this will encompass the proactive development of deal activity, due diligence on potential transactions, and the execution of

Acquisitions/
MBO's & MBI's

approved investments. In addition, the job holder will have personal responsibility for evaluating investment performance. In all respects this will be a highly visible role.

The ideal candidate will be a graduate and preferably an ACA/MBA who is employed in either a leading venture capital, mezzanine finance or acquisition finance house. Alternatively, the individual may currently be working at manager level in the corporate finance department of a 'Big 6' firm of Chartered Accountants or in industry. The successful candidate will be highly numerate, have exceptional interpersonal skills and the energy to have an immediate impact in the market place.

The rewards include a competitive basic salary, company car, performance related bonus, banking benefits, and the opportunity to progress rapidly in this highly meritocratic environment.

Interested applicants should write in the strictest confidence to Brian Hamill or David Craig, at Walker Hamill Executive Selection, quoting reference BH 3138.



WALKER HAMILL

100-105 Jermyn Street
St James's
London SW1Y 4DT
Tel: 0171 839 4444
Fax: 0171 839 2557

Equity Derivatives Middle Office

An outstanding opportunity to join one of the world's leading investment banks - City

J.P. Morgan is one of the world's premier international banks. We have a reputation for excellence throughout the industry and are expanding rapidly in the area of Equity Derivatives.

Our business-aligned middle office is key to the growth and success of this business. We are looking to further strengthen our expertise by appointing exceptional individuals into the following areas:

- Equity Financing
- Structured Product Support
- Swaps P/L/Risk Analysis
- Special Projects

Responsibilities within these groups are varied and include p&l analysis, risk management, trade

capture, funding, business analysis, systems development and trade/client support.

We are interested in meeting with outstanding candidates, likely to possess many of the following:

- 18 months' - 5 years' experience at a leading bank
- strong derivative product knowledge
- good systems and technical skills
- management experience in the middle office

For further information on these positions, please contact Jonathan Robin, our retained consultant on 0171 405 6062 (0465 123 516 evening/weekend) or send your CV to him at QD Finance, 37-41 Bedford Row, London WC1R 3JH. Confidential fax 0171 531 6394. All direct or third party applications will be forwarded to QD Finance.

JPMorgan

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LAGOS, NIGERIA

EXECUTIVE FOCUS

The Company

The company will offer smartcard services in Nigeria, and market its own brand. The company is poised to set national standards for electronic cards.

a. CHIEF EXECUTIVE

The Job

- The Chief Executive will provide leadership for the overall operations. His responsibilities include:
- achieving the organisation's objectives
- defining product specifications, development and implementation programs meeting financial goals.
- recommending and implementing financial policies.

THE PERSON

To be effective in this position, candidates will have:

- a thorough understanding of the IT functions and operations with extensive knowledge of network protocols
- chip card payment system experience
- good knowledge of banking operations
- strong computing and quantitative skills
- a good team player and motivator and
- computer hardware and software procurement experience.

b. HEAD OF SETTLEMENT PROCESS AND TECHNOLOGY

The Job

- implementing and updating the settlement process
- data management
- development of scenarios and simulations to support pricing decisions
- venting of equipment in the system
- priming of cards
- computer services and maintenance
- maintaining communication protocols

THE PERSON

To be effective in this position, candidates will have:

- a thorough understanding of the IT functions and operations with extensive knowledge of network protocols
- chip card payment system experience
- good knowledge of banking operations
- strong computing and quantitative skills
- a good team player and motivator and
- computer hardware and software procurement experience.

How to apply

Potential candidates will have advanced degrees, in related disciplines with a minimum of seven years practical experience in similar positions and demonstrated track record of the field into which they are applying. For the Chief Executive position, a minimum of ten years experience, at least three of which must be in a general management position is required.

The successful candidates will be rewarded with comprehensive benefits package that includes basic salary commensurate with experience and qualifications, performance related bonus, fully expensed company car, contributory pension and vacation benefits.

These are demanding, stimulating and challenging management opportunities to lead a nationally-focused organisation. Applications should be made no later than three weeks from the date of publication by forwarding a comprehensive curriculum vitae including referees and present compensation to: Box A5313, Financial Times, One Southwark Bridge, London SE1 9HL.

FINANCIAL ANALYST

Equity Research - Russian Markets

Attractive package - London

A challenging role has arisen to join the London Equity Research Team at a leading US Investment House. The remit will include coverage of principally Russian and other Eastern European Markets.

The role will embrace writing research documents, financial analysis of companies (to include those in heavy industries), presentation of investment ideas to the European Equity Sales Force and close liaison with counterparts in the Investment Banking Division.

The ideal candidate will meet the following criteria:

- A superlative academic background in finance, ideally with a Masters in finance or postgraduate business degree.
- At least four years' of financial analytical experience, principally within Russia/Eastern Europe within Equity Research.
- Experience of heavy industries analysis.
- Fluent Russian and English, both written and spoken.
- Excellent report writing and presentation skills.

Interested candidates should send a CV and covering letter to: The Response Handling Team, Confidential Reply Handling Service, Ref: 1002, Associates in Advertising, 5 St John's Lane, London EC1M 4BH. Closing date: 14th July, 1997.

Applications will only be sent to this client, but please indicate any organisation to which your details should not be forwarded.

aia

HR MARKETING & COMMUNICATIONS

INSTITUTIONAL FIXED INCOME SALES

Fixed Income relative value sales desk seeks qualified individuals to join sales effort focusing on global sovereign debt & derivative securities such as listed & OTC options, swaps, swaptions, structured products, etc. This group is part of a major international bank with AA credit.

All of Europe, Middle and Far East open for coverage.

Please fax your resume to:
London office 44 171 638-3150.
ATTN: European Sales

BUNTING WARBURG INC.
INSTITUTIONAL EQUITY SALES - PARIS

Bunting Warburg is looking for an exceptional individual who wishes to translate their business development skills into a successful career selling Canadian equities to European clients from our Paris office.

The candidate will join our existing sales team with a view to expanding our current client relationship base. In addition to being fully bilingual (a working knowledge of German would also be considered an asset), the ideal candidate will already have an excellent track record of success, a high level of financial acumen, well developed communication skills, a university degree and a very strong will to succeed.

Bunting Warburg Inc. is a leading internationally affiliated brokerage firm based in Toronto and is jointly owned by its employees and Swiss Bank Corporation. We have a blue chip domestic and international client list and enjoy strong positions in the markets we serve: equity research, institutional sales and trading, equity underwriting, mergers and acquisitions and other corporate advisory work. We offer an entrepreneurial culture which strongly rewards individual achievement within a team environment.

Qualified individuals should apply in confidence to:

Director of Human Resources

Bunting Warburg Inc.

Bacot - Allain

65 rue de Courcelles

Paris 75008

We appreciate the interest of all applicants; however, only those selected for an interview will be contacted.

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Finance Director - PLC

£ Negotiable

Brockhampton Holdings plc is a progressive Stock Exchange listed company with a portfolio of commercial interests which is dominated by a water utility. The company employs 250 staff and in the last financial year turned over £27 million. The main board now needs to appoint an ambitious Finance Director who will continue to take the company forward whilst retaining the values which have served the organization well over the years.

A commercial Finance Director must be qualified accountants with a record of achievement in a commercial environment, as well as improving growth from the current position. You will have strong technical accounting skills gained in As a member of the main board, you will be working in a highly computerised environment, combined with the management and interpersonal skills to interpret and communicate financial and management information internally and externally.

- financial direction of the company at a strategic level whilst ensuring that day to day functions are carried out effectively
- reviewing and updating accounting and management information systems and providing financial analysis to support achievement of business objectives
- managing an accounting function
- directing the information technology and general administrative functions.

In the first instance please send your career details to Chris Denington or Fiona Coles at Grant Thornton, Grant Thornton House, Melton Street, London NW1 2EP. Alternatively call them to discuss the matter further on 0171 383 5100.

Grant Thornton
The UK member firm of Grant Thornton International



Hampshire

DIVISIONAL FINANCIAL CONTROLLER

Automotive Industry

c£50,000 + car + benefits

West Midlands

Backed by the resources of one of the world's largest manufacturing groups, our clients are leading tier suppliers of components and systems to the international passenger car industry. Following significant investment in new plant and equipment and considerable success at winning new business, they are now looking to recruit a professionally qualified Divisional Financial Controller to provide strategic and practical commercial support to their multi-site manufacturing operations.

Reporting to the Divisional Managing Director, you will have overall responsibility for the delivery of financial information at both divisional level and group level including budgets, forecasts and taxation as well as overseeing the development of the company's A400 based financial/manufacturing systems.

Ideally of degree level intellect and a proven finance manager from the automotive industry, you will be well used to establishing costing procedures, managing working capital and providing detailed management information at both local and international level. You will also manage the implementation of controls and systems to support the company's growing £80m turnover.

This is a challenging high profile role combining the need for a practical finance manager prepared to tackle fundamental operational issues, and the intellect / credibility to develop long term business objectives and operate at the highest level within an acquisitive international organisation.

To apply in absolute confidence please submit a fully detailed curriculum vitae, quoting reference number 13286, to the address shown below:

LORD SEARCH & SELECTION

Quadrant Court, 49 Calthorpe Road, Edgbaston, Birmingham B15 1TH.

Tax Manager

Geneva

Reuters is one of the world's leading providers of news and financial information, operating in 161 countries. The success of this technologically-led global company is reflected in profits of over £700 million a year, and market capitalisation of nearly £12 billion.

Reuters is seeking to hire a Tax Manager to join its legal and tax department at the company's regional headquarters for Europe, Middle East and Africa, based in Geneva, Switzerland. As a member of a team of five tax specialists, you would be involved in:

- advising regional management on complex tax issues such as transfer pricing, structuring of new business and taxation of international electronic services
- advising local management of Reuters operations and ensuring compliance with local requirements and group tax policies.

The successful candidate will have an excellent academic record earned in one of the main European countries, with emphasis on

accounting and tax. Ideally, the candidate will have a minimum of five years' experience with a major tax firm or a multinational company, but other backgrounds are also welcome. English is the company language; other languages are an asset. The right person will be business-minded with an open personality, at ease with contacts at high level, independent, and ready to travel.

Opportunities may exist in the medium term to move around the company internationally. For further information contact Jim Birtwell or Matthew Phelps on (0171) 415 2800, or forward a comprehensive résumé to Brewer Morris, 179 Queen Victoria Street, London EC4V 4DD. Outside hours (0171) 622 0900. Any applications made directly to Reuters will be forwarded to Brewer Morris.

Reuters is an equal opportunities employer.

BREWER-MORRIS
TAXATION RECRUITMENT SPECIALISTS

REUTERS

The Business of Information

Ambitious Tax Professional International Tax Team

Price Waterhouse in London

Salary to £40k + benefits

Solving Complex Business Problems. PW has an outstanding reputation for corporate tax consulting both in the UK and internationally. Our international tax team is looking for the best new professionals to manage a wide variety of highly innovative cross-border projects to optimise the worldwide tax positions of the largest global companies.

Proven Ability. You must already have at least one year post-qualification experience as an accountant, or have three or four years' of good basic grounding in corporate tax. You will have the keen and creative intelligence to quickly master a great deal of international tax.

Relationship Building. Your strong inter-personal skills should strengthen a highly creative team working to win business in direct contact with clients. You will need to motivate other tax specialists, research assistants and support staff.

Project Management. You will be required to control and co-ordinate a large, multi-location team of professionals. You will be meeting demanding deadlines and be using state-of-the-art IT applications for research, presentation and delivery of our complex tax products.

In addition, we are looking for some experience of tax outside your home jurisdiction, knowledge of basic international tax concepts, good communication skills and a strong analytical approach. You will be joining other highly talented professionals in an environment offering all the resources, stimulation and opportunities of a truly global network.

You will be from the accountancy profession, a law firm, a tax authority, industry or commerce, and not necessarily in the UK. You will be looking to join us at the level of tax manager, in a career structure designed to 'fast track' the best people as quickly as possible.

A salary up to £40k will be supported by a range of employee benefits, including excellent sports facilities and a flexible remuneration scheme. This allows you to influence the shape of your total benefits package to meet your personal needs.

Please send a comprehensive CV to:
Nigel Barker, Tax Recruitment Manager,
Price Waterhouse, 32 London Bridge Street,
London SE1 8SY.
Tel: (+44) 171 939 3828.
Fax: (+44) 171 939 3131.
Email: Nigel_Barker@Europe.notes.pw.com

Price Waterhouse



Price Waterhouse is authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

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For further information please call: Toby Finden-Crofts on +44 0171 873 4027

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c. £70,000 + bonus & benefits **Major UK Quoted Multinational** **North West or London**

Head of Internal Audit

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THE ROLE

- Working with the Group FD, providing leadership to 5 established regional audit functions. Reporting on operations at local, divisional and group levels. Assessing and migrating best practice throughout the Group.
- Secretary to the Audit Committee, reporting on principal internal audit findings and subsequent follow-up action. Providing input to group technical and operational committees, including information strategy and risk management.
- Monitoring post investment performance of capital expenditure approvals in conjunction with the Group Financial Controller.

THE QUALIFICATIONS

- Ambitious and committed professional, aged 35+, with extensive international audit experience gained at the centre of a worldwide manufacturing business. Line experience and language skills advantageous.
- High commercial awareness and the ability to communicate effectively the implications of risk-based audit findings, challenge accepted priorities and help deliver better bottom line performance.
- A team player with strong interpersonal and leadership skills, able to negotiate in a resourceful and diplomatic fashion. Prepared to travel extensively with the potential to progress within the group.

Leeds 0113 230 7774
London 0171 298 3333
Manchester 0161 499 1700

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Spencer Stuart

Please reply with full details to:
Auditor Selection Ref. P6109047L
14 Conduit Street, London WC2B 2ED

To £65,000 + bonus & benefits **UK Quoted Multinational** **London**

Group Financial Controller

Excellent opportunity for a first-class finance professional within an internationally competitive and profitable £1.2 billion turnover public group which has grown organically and by acquisition in the UK and Europe. Commercially focused remit to work with the Group FD and enhance the financial management and control infrastructure to support continued growth and development.

THE ROLE

- Key member of Senior Group finance team working alongside functional specialists in tax, treasury and operational audit with full audit skills gained in a major accounting firm and ideally experience at the centre of a complex international corporate.
- Supported by an established team, build effective relationships within Head Office, the divisional finance teams and external advisors and deliver a planned systems upgrade in the near term.
- Provide analysis and support to the Group FD and CEO on a range of corporate development activities focusing on a significant capital expenditure programme, acquisition due diligence and integration issues.

THE QUALIFICATIONS

- Technically excellent graduate ACA, aged early 30s+ with first-class financial accounting and audit skills gained in a major accounting firm and ideally experience at the centre of a complex international corporate.
- Excellent at leading and motivating a team setting priorities and high performance standards. MIS literate and able to develop an existing network system.
- Flexible, pragmatic and resourceful with an eye for detail. Disciplined and organised in own work with a sense of humour and the ambition and potential to progress further.

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London 0171 298 3333
Manchester 0161 499 1700

Selector Europe
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14 Conduit Street, London WC2B 2ED

EUROPEAN BUSINESS DEVELOPMENT

Kellogg's

North West England

Excellent salary package

The Kellogg Company is a world class manufacturer of food products, most notably ready-to-eat cereals where the Kellogg brand dominates the global market serving consumers in 160 countries. An ever-increasing awareness of their products' health benefits and an outstanding reputation for quality, presents the Corporation with many exciting growth opportunities in both established and, most significantly, emerging markets worldwide.

The rapid pace of expansion in Europe, Middle East & Africa has created the need to appoint two new managers to the region's Business Development Team. Key responsibilities will include:

- Developing innovative and viable growth strategies at both corporate and business unit level
- Recommending market entry strategies and leading business start-up initiatives
- Assisting in the development and implementation of the regional strategic plan
- Driving the acquisition process from target identification, through transaction management and negotiation to post-acquisition integration

Successful candidates are likely to be MBAs with proven success in business development (particularly M&A activity) and strategic planning, preferably achieved within an international, FMCG environment. Excellent analytical and financial skills must be combined with an ability to work independently and cross-functionally. The capability to influence decision-making at board level is essential and additional language skills would be advantageous. These high profile roles offer exceptional future career development prospects.

Interested candidates should write with full CV, quoting current rewards package to Mark Hurley, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY, Tel: 0171 430 9000, Fax: 0171 405 5995, quoting ref: HMB/12244/FT.

Hoggett Bowers

EXECUTIVE SEARCH & SELECTION



THE PSD GROUP

Make sure

the end of the century
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of your management career.

MBA OPPORTUNITIES FOR RECENTLY QUALIFIED ACAs

c.£35k + car + benefits

Our client is a remarkable business by any measure. They are the UK's market leaders in food distribution, fish sourcing and processing, and agribusiness, yet their influence is not confined to this country. Today, they are a £5 billion business with a customer base that spans more than 85 countries world-wide.

For talented ACAs, the entry point into this business has traditionally been the Corporate Audit team. From here, individuals have recently progressed to controllership, international financial management, and acquisition integration roles. The possibilities are almost limitless; not least because from January 1998 you will be sponsored to gain an MBA. The one proviso is that you can excel in the demanding and varied role of Corporate Audit Manager and have significant long term career potential.

The role will give you exceptionally broad financial and commercial experience. You will work closely with the Directors and Senior Managers of our client's subsidiary companies focusing on areas where business risk is at its highest. Involvement in a wide range of projects from financial analysis and review, control assessments, and post investment appraisals will ensure you gain exposure to all the Group's activities, including overseas joint ventures and major new initiatives.

The brief is also designed to develop your people management abilities. Junior members of the team will look to you for guidance and support, and we will rely on you to lead their training and development. Add to this the opportunity of international travel and the prospect of a head office or subsidiary appointment once you have proved yourself, then it is clear that this is indeed an 'accelerated' management programme.

To gain a place, you should be a recently qualified ACA from a major audit firm with approximately two years' ppe. You will need ambition, an inspiring personality and the credibility to argue your case with senior managers. A good grasp of one or more European languages and an understanding of IT systems auditing would also be beneficial.

The department is based in South Bucks and a relocation package is available.

It is a lot to ask, but we know we have a great deal to offer in return. If you are ready and able to progress this opportunity, send a CV and covering letter quoting reference no. LG705C4 to NBS, 54 Jermyn Street, London SW1Y 6LX. Tel: 0171 491 0447. Tel: 0171 493 6392.

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Selection and Search

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European Financial Controller

Berkshire

c.£40,000 + Benefits

Challenging role for bright, ambitious finance professional at the centre of a growing and profitable outsourcing, systems integration and consultancy company.

THE COMPANY

- Wholly owned subsidiary of one of the world's major technology companies; American based with worldwide turnover of \$2.2 billion.
- Fully integrated service provider encompassing consultancy, specialist technology application, project management, customer care and support systems divisions.
- Highly respected, dynamic business with exceptional quality ethos. Expanding across Europe.

THE POSITION

- Report to and act as deputy to CFO. Full responsibility for financial control and consolidation of group's European based accounting activities.
- Create standard operating procedures for Europe. Work with accounting groups in each country ensuring accurate and timely reporting and troubleshooting as required.

Please send full cv, stating salary, ref SC70604, to NBS, One St Colme Street, Edinburgh, EH3 6AA.

Tel 0131 220 8210

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NB Selection

A BNB Resources plc company



Selection and Search

ISO 9002 Registered

FINANCIAL CONTROLLER

CAPITAL EQUIPMENT

EXCELLENT REMUNERATION PACKAGE SOUTH WEST FRANCE

A fast-growing and very successful French subsidiary of a major US multi-national, our client is engaged in the design and manufacture of sophisticated mobile capital equipment with a product base which is internationally regarded. This appointment is critical to the organisation's objective of continued growth towards and beyond the year 2000.

Working very closely with the Managing Director of the company and reporting to the Group Finance Director, based in England, you will have a pivotal financial control and administrations management role. Heading up a professional accounts team, you will lead the preparation and presentation of accounts, budgets, and forecasts, and the control of all monetary/cash flow issues. A key requirement is the development of a standardised costing system.

Aged around 30 to 40 years, with a professional accounting training and qualification, candidates will be proven financial managers of the highest calibre who have held the senior financial controller role in a small to medium sized manufacturing organisation, where computerised information and accounting systems have been employed. With a strategic outlook and excellent inter-personal skills, you will also be fluent in French and English. The company is situated in South West France, and an excellent remuneration package is available.

Please reply in confidence, enclosing your CV and current salary details to Keith H Thompson at Howgate Sable & Partners, 2 Amethyst Road, The Newcastle Business Park, Newcastle upon Tyne NE4 7YL. Tel: 0191-272 1000, Fax: 0191-272 1111, quoting ref: FT6004.

Visit our website at <http://www.dpbbs.co.uk/howgat>

Howgate Sable & Partners

EXECUTIVE SEARCH AND SELECTION

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DIRECTOR GROUP OPERATIONAL AUDIT

EXCEPTIONAL OPPORTUNITY FOR FAST TRACK CAREER IN INTERNATIONAL FINANCE

LONDON

- Lucas Varsity is a FISE 100 company, market cap \$300m, and is one of the top ten automotive components suppliers in the world. An exceptional individual is required to review the Group's existing internal audit resources and create a new business focused Operational Audit function.

- The Director of Operational Audit will work with line management to develop a partnership approach to assessing business risk and implementing effective internal control procedures, changing the perception of audit throughout the Group.

- He/she will define and implement an appropriate functional structure whilst improving the quality of the internal audit through recruitment, training and development programmes. Once the transformation is complete, a further challenging line finance role will follow.

Please apply in writing quoting reference 1099 with full career and salary details to:

Alison Carter
Whitehead Selection
11 Hill Street, London W1X 8BB
Tel: 0171 290 2045
<http://www.gbncl.co.uk/whitehead>

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Corporate Management Accountant Central London/Package £40k + Benefits

There is one industry which, above all others, contributes to the economics and development of every nation. The Royal Dutch/Shell Group is a commercial organisation with businesses in oil, gas and petrochemicals and interests in almost every country in the world. As a Group, we are one of the largest integrated oil majors and Shell U.K. Ltd is a significant Group Company.

We offer career development second to none - a broad range of intellectual and managerial challenges and the prospect of an international future. We are quick to recognise achievement and to promote ability. Internal promotions have created this high profile position within the Planning and Management Information department of our Corporate Finance Division which focuses on refining, supply, trading and marketing activities. The team coordinates the business planning process and provides management information to the management team and Group.

Key responsibilities include:

- Preparation of business plans, including presentation of plan to management team for review
- Preparation of high quality management information, with commentaries
- Review and development of management information services and systems
- Competitor analysis and significant ad-hoc projects
- Contribute to Group projects/initiatives, eg implementation of common MI language

Candidates will be high calibre qualified accountants (preferably ACA) with at least 2 years post qualified experience. Essential qualities include a high degree of commercial acumen, strong intellectual and analytical abilities, and impressive communication skills in order to establish strong links with business and finance managers throughout the organisation.

Interested candidates should send a CV to David Magowan at Robert Walters Associates, 10 Bedford Street, London WC2E 9HE. Tel: 0171 915 8728. Fax: 0171 915 8714. Email: david.magowan@robertwalters.com

Shell U.K. Limited is an equal opportunities employer, and welcomes applications from all sections of the community

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ROBERT WALTERS ASSOCIATES

on behalf of Shell U.K. Limited



Assistant Financial Controller

Luxembourg

The global telecommunications industry is one of the fastest growing and most innovative sectors in which to work, offering continuous challenge in a pro-active environment where ambitious finance professionals are actively encouraged to attain their true potential.

Millicom International Cellular SA (MIC) is a leading operator of cellular telephone networks worldwide. The company is undergoing significant growth, with its subscriber base expanding at 100% per annum. MIC holds 31 licences to operate cellular networks in 20 countries, with a combined population of 420 million people and is additionally pursuing new licences in a number of other regions. Publicly listed with shares traded on the NASDAQ National Market and the Luxembourg Stock Exchange, MIC has a current market capitalisation of US\$2.2 billion.

They now require a highly motivated self starter capable of driving the business forward, who will thrive in a dynamic, rapid growth environment.

An outstanding opportunity for a qualified accountant, the role includes:



Michael Page International

International Recruitment Consultants
London Paris Amsterdam Dusseldorf Frankfurt Madrid Hong Kong Singapore Sydney Melbourne

£ Attractive Salary + Bens + Relocation

- Responsibility for external reporting (annual reports, US reporting, accounts to shareholders).
- Monthly and quarterly consolidations of the group's 31 operating companies, including the review of financial statements.
- Consolidation of 10 year plans.
- Projects and analyses for corporate management.
- Liaison with corporate holding company finance function and with external auditors.

A graduate and team player with an open and flexible disposition, you will be aged between 25 and 35 with three+ years experience gained in either an audit firm or industry. Additionally, you should possess an analytical and critical mind with the ability to work under pressure whilst meeting deadlines.

If you wish to know more about this role, please send your CV to our retained consultant, Jonathan Stokes at Michael Page International, Page House, 39-41 Parker Street, London WC2B 5LN, UK. Alternatively fax to him on +44 171 404 6370, or telephone him on +44 171 269 2390.

Michael Page International

International Recruitment Consultants

Global Projects

Outstanding opportunity to join a leading International Bank London

to £60,000+

Our client is a major Investment Bank with a leading position in capital markets, corporate banking, advisory, asset management and ALM operations in nearly 60 countries worldwide.

Due to continued strategic growth, our client now has a requirement for a young, experienced finance professional to join its established global project team. This team comprises four people and works on different projects within the finance function. The current project is introducing a new worldwide trading P&L system in London.



Michael Page City

International Recruitment Consultants
London Paris Frankfurt Madrid Hong Kong Singapore Sydney

Banking Opportunities City Based

Credit Analyst
To provide assistance/support to senior officers in servicing client's accounts with emphasis on analysis of financial statements and credit reviews. An ACA/CIMA with 1-4 years POE with an investment bank is essential.
Ref 52137 - Trevor Green

Financial Analyst
An ACA with at least 2 years product experience is required. You will provide micro and macro analysis and report on the currency swaps and FX business. Global responsibilities envisaged in the short term.
Ref 52140 - Nina Gilbert

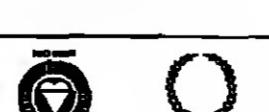
Project Finance
Team expansion necessitates 2 new managers. Role involves running transactions from start to finish; cashflow modelling and risk analysis skills required. PFI knowledge would be beneficial but not essential.
Ref 52139 - Graham Cunningham

International IT Audit
With proven technology skills you will conduct challenging audits and direct risk assessments in the capital markets businesses. Communicating at all levels you will enjoy working internationally and have strong product knowledge.
Ref 52140 - Nina Gilbert

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Fax: 0171 420 1140
E-Mail: info@psd.co.uk
Internet: www.psd.co.uk



Finance Director

W Midlands c £40,000 + Substantial Bonus + FX Car + Bens

This £150 million turnover subsidiary is an acquisitive distribution/retail business and a significant part of a £500 million turnover group. It is the market leader in a highly competitive sector with customers including some of the UK's most prestigious blue-chip plc's.

As a result of internal promotion, the business is now seeking to appoint a high calibre finance professional to the post of Finance Director. Reporting to the Managing Director, the key responsibilities will include:

- Maintenance and continuous improvement of high standards of management and financial reporting.
- Management of the planning/forecasting process.
- Provision of commercial support to operational business managers.



Michael Page Finance

Specialists in Financial Recruitment

London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds

Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

Birmingham B4 6QD

Chief Accountant

Yorkshire

Our client is a dynamic £350 million turnover division of a blue-chip UK Plc with a turnover of over £1 billion. They are a world class global business, specialising in hi-technology engineering products.

Continued success and a number of exciting future long term projects have seen them attain a market leading position within their sector. Consequently an outstanding opportunity has arisen for a highly commercial, hands on Chief Accountant.

This is a key appointment within the business, reporting to the Divisional Finance Director. You will have financial responsibility for two sites including the management of a significant finance team. Initial key objectives and responsibilities will include:

- Development and implementation of financial business systems to provide real time financial information and reporting.
- Preparation of financial reports to executive and management teams.
- Establishing policy to ensure the finance team operates effectively to support the business needs.
- Advising the Finance Director and Project Managers of cashflow management across the business.



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Services Centre Manager

Nottingham

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Helping to transform the finance function of the future

With 50,000 employees in over 350 offices in 78 countries, Arthur Andersen is one of the largest professional services organisations in the world. We operate as a single worldwide organisation bringing the advantages of shared international knowledge and experience to our clients and our staff.

Our Financial Accounting Centre, based in Nottingham, provides a shared service to our entire UK practice. This encompasses all accounting, payroll and tax compliance functions. We have significant plans to introduce new processes and technologies which will achieve fundamental improvements to customer service and performance efficiencies. Integral to the success of this project will be the appointment of an experienced Shared Services Centre Manager to lead and implement the required changes.

The successful applicant will possess the following attributes:

- experience of leading large-scale change;
- management role in a large and well performing accounting centre;
- leading a customer focused team which has a demonstrable record of performance improvement;
- capable of demonstrating and good relationship management skills; and
- a strong academic profile with a recognised professional qualification such as ACA or CIMA or equivalent.

If you are interested in applying for this position or would simply like to find out more about it, please contact our advising consultants, Claire Madden at Michael Page Recruitment on 0115 948 3480, 20 Victoria Street, Nottingham NG1 2EX or fax on 0115 941 0125.

ARTHUR
ANDERSEN

Arthur Andersen is authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

THE BRITISH
BP Finance, M

JULY 1997

Chief Accountant

**c.£40,000
+ Car + Benefits**

Kent



Our client is a UK subsidiary of a \$1.6bn multinational fmnc organisation with headquarters in the US. Since 1990 the group has experienced rapid growth involving expansion into Eastern Europe, Latin America and Asia. The Group is investing significant time and resource into the development and expansion of their subsidiary businesses.

As a result of recent acquisitions and subsequent reorganisation the UK subsidiary is seeking to recruit an ambitious Chief Accountant. The UK enjoys a leading market position currently with a turnover in the region of \$100m, employing in excess of 800 people.

Reporting to the Finance Director and liaising with other commercial and manufacturing divisions the role will encompass the following:-

- ▶ Provision and commercial interpretation of financial results for the UK group of companies on a monthly and annual basis.
- ▶ Responsibility for full statutory and tax reporting requirements.

- ▶ Maintenance and management of risks/opportunities to ensure the integrity of financial information.
- ▶ Development of new systems to maximise the accuracy of data and enhance the execution of business decisions.
- ▶ Development of cash management and forecasting.

The successful candidate will be a graduate, qualified accountant who can demonstrate high levels of dynamism, lateral thinking and communication skills. They will have a record of achievement and will have shown adaptability faced with change. There are outstanding career opportunities in the UK and abroad for those who achieve their career development potential in this role.

Interested candidates should send a full CV, quoting reference 39897, to Richard Wright or Jackie Urmston at Martin Ward Anderson, 7 Savoy Court, Strand, London WC2R 0EL. Tel: 44 (0)171-240-2233. Fax: 44 (0)171-240-8818 E-mail: info@mwa.co.uk

EXCEPTIONAL OPPORTUNITIES

Surrey

Our clients are a £4 billion British manufacturing Group with operations throughout the world and are amongst the leaders in their field. The management structure imposes a strong emphasis on the quality of their management reporting procedures and exposure to these rigorous disciplines provides an outstanding opportunity to build a progressive career within the Group. A recent review of management reporting within the Group has identified the need for two senior managers at the Group Centre to be responsible for the following roles. The common requirements are for qualified accountants with at least 5+ years' pge, who have an above average record of achievement and recognise the need to add value in a business.

Performance Management

The purpose of this role is the establishment of management reports to track performance against the agreed objectives of a number of Group-wide programmes that are designed to achieve profitable growth. The role also includes the establishment and promotion of best practice within operating businesses in areas of performance measurement, forecasting and budgeting. This is a hands-on role that will give a group and international perspective to somebody who has experience of an operational environment in a sizeable plc.

Ref: 1783/FT
Please write with full CV including salary history and daytime telephone number, quoting the appropriate reference, to Dick Phillips ACIS,
Phillips & Carpenter, 2 - 5 Old Bond Street, London W1X 3TB. Telephone 0171 493 0156.

Phillips & Carpenter
Search and Selection

International HQ

Group Financial Analysis

This new role focuses on providing the Board and senior Group Management with a broad spectrum of criteria with which to measure performance. This will include the analysis of trends, the identification of business risks/opportunities and the introduction of KPIs and Balanced Scorecard concepts. Applicants must be able to show a record of achievement operating at Group level within a complex structure using large systems. They will need to demonstrate well-developed analytical skills and the ability to communicate effectively at all levels of management. Ref: 1784/FT.

DIRECTOR OF FINANCE £50k PLUS

The University seeks to appoint a Director of Finance to be responsible, through the Vice-Chancellor to the University Council, for financial planning and management. The post is available immediately.

The University has a budget of some £75m, serving the needs of over 12,000 students and 2,500 staff. The Director will be responsible for maintaining effective financial control, and as a key member of the University's senior management team will provide strategic financial advice across all areas of the University.

Candidates should be qualified accountants holding a senior financial position in the public or private sector.

Further particulars and details of how to apply may be obtained from the Head of Personnel Services, University of Hull, Hull HU6 7RX, quoting reference DF.

Closing date 11 July 1997.

THE UNIVERSITY OF HULL

Global Internal Audit

Reed Elsevier is a world-leading publisher and information provider with annual sales exceeding £3 billion. A unique combination of market-leading publishing interests and investment in technological resources - including ownership of the world's largest premium online information provider - means that the group is well-positioned to take full advantage of growth opportunities offered by the electronic information age.

Crucial to successful expansion is the effective integration of newly-acquired companies. The high-profile Internal Audit team carries out pre- and post-acquisition reviews and focuses on high-risk business areas, identifying continual improvements in operational efficiency and working closely with Finance Directors of subsidiaries. The team acts as a catalyst for the introduction of change, reviewing controls within existing businesses and seeking to ensure the leverage of best practice throughout the organisation, playing a key part in processing knowledge between business units.

Gaining broad exposure to diverse businesses the positions involve c40% travel to operations in Europe, the USA and Asia Pacific. The level of exposure will be to operations in Europe, the USA and Asia Pacific. The level of exposure will be to operations in Europe, the USA and Asia Pacific. The level of exposure will be to operations in Europe, the USA and Asia Pacific.

Excellent + fx car + bens

quality of experience gained in the team ensure excellent career prospects in this growing, international environment.

Candidates should be bright, ambitious young ACAs or equivalent. A good degree, computer literacy and strong interpersonal skills are all important. Successful candidates will probably have 2-3 years' pge, but exceptional newly-qualifieds will be considered. European language ability, particularly knowledge of French and German, would be an added advantage but is not essential; more important is the flexibility to be an effective team player yet strongly self-motivated.

The salary and benefits are outstanding: the Company operates a comprehensive training programme and additional benefits include health insurance, share option saving schemes and 5 weeks' holidays.

If you have the talent, drive and enthusiasm to fulfil these challenging roles, please post or fax a full CV to Alderwick Consulting at the address below quoting salary details and ref: 219. For more information, telephone (+44) 171 242 1919 (weekdays) or (+44) 1763 853025 (evenings and weekends). Any CV sent direct to Reed Elsevier will be forwarded to Alderwick Consulting.

ALDERWICK CONSULTING

SEARCH & SELECTION
95 FETTER LANE, LONDON EC4A 1EP. TELEPHONE: (+44) 171-242 9191 FAX: (+44) 171-242 5560

THE BRITISH PETROLEUM COMPANY p.l.c. BP Finance, London

BP Finance, the body responsible for the financial management of the BP Group, currently has two opportunities within its Management and Accounting Services (MAS) team. MAS provides financial accounting and analysis, integrated management reporting and measurement of BP Finance's results, together with development and promulgating of assurance through a process of continual improvement in the control environment.

Internal Control Executive

Through a critical evaluation of current controls and processes, your role will be to continue the development of the BP Finance Internal control environment, implementing more effective and efficient working practices wherever appropriate.

Duties

As part of our team you will be expected to:

- Perform the daily review of the "money at risk" utilised by the BP Finance trading activities, including analysis and investigation of the data and liaison with the dealing rooms.
- Act as the BP Finance system (Wall Street) Security Officer through the management of various user and system access controls.
- Review, monitor and report on the utilisation of BP Board Authorities.
- Liaise with Group Legal on compliance and documentation issues.
- Perform monthly stress and scenario testing on BP Finance trading positions and report the results to senior management.
- Be involved in ad hoc projects which will be a major part of the role.

Qualifications/Experience

- Preferably a qualified accountant with experience of treasury or internal control principles and processes.
- Team player, proactive with excellent analytical, interpersonal and communication skills.
- Ability to work independently and confidently interact at all levels.

To apply, please address your application in writing, enclosing a detailed CV to: Karen Roberts, Human Resources Department, The British Petroleum Company p.l.c., Britannia House, 1 Finsbury Circus, London EC2M 7BA.

BP is an Equal Opportunity Employer.

Treasury Analyst

The role provides an ideal entry point into BP Finance and will provide exposure to a broad range of accounting, reporting and financing activities. The role will focus on debt related activities and you will be expected to develop a detailed knowledge of BP's financing activities.

Duties

As part of our team you will be expected to:

- Review and develop Liability Management accounting policies and procedures.
- Define and develop a management reporting process for financing related activities.
- Assume full accounting and reporting responsibilities for a group of American Finance Companies.
- Produce a quarterly analysis and commentary for the financing elements within the Group Results.

Qualifications/Experience

- A qualified accountant with an interest in the financial markets.
- Ability to work independently.
- Excellent system skills, particularly Excel.
- Strong mathematical and analytical ability.
- Ideally, a working knowledge of UK and US GAAP.

For both roles, there will be the opportunity to be involved in a number of activities which can be tailored, according to your interests and development wishes. In addition, we offer an attractive and competitive package, including performance-related bonus and non-contributory pension scheme.



FINANCE DIRECTOR SPECIALIST FOODS

To £60,000 + benefits

Central South London

THE COMPANY

- Rapidly expanding independent UK based Specialist Food Group T/O £25m+ sourcing product worldwide.
- Annual sales growth 1996/1997 35%+.
- Niche market leader in marketing, processing and distribution of high quality food to Blue Chip Foodservice and Retail customer base.

THE ROLE

- Build and motivate committed finance/IT team providing comprehensive multi site accounting and management information systems.
- Undertake thorough review of current reporting systems/IT functions.
- Plan and implement full systems upgrades to agreed time frame to meet company's ambitious growth plans.
- Reporting to the board, play important role in the management/ strategy of the business as senior director.

THE CANDIDATE

- Graduate qualified accountant (ideally FCA) with minimum of 8 years operational financial management gained in industry.
- Proven ability in leading the finance/IT function through a period of dramatic change.
- Natural leader, ambitious and hardworking seeking a new challenge.
- Experience of short lead times/high transaction volumes within a dynamic environment.
- Strategic thinker combined with strong commercial hands-on approach.

Please send full personal and career details including current remuneration and benefits and how you meet the requirement to:
Janet Chisholm, 1 Bethwin Road, London SE5 0VJ, quoting LL1011.

APPOINTMENTS WANTED

EXPERIENCED BUSINESS MANAGER

Seeks: challenging MD or commercial FD position in a growth orientated business (interim management considered)

Offers:

- highly motivated & results driven individual
- diverse marketing and financial background
- extensive international experience
- professionally qualified
- proven track record

May suit company seeking to split Chairman/Chief Exec role.

Please reply to Box A5440, Financial Times, One Southwark Bridge, London SE1 9HL.

Management Accountant

Cambs

Our client, a leading supplier of fresh food products to national supermarkets, is seeking a technically strong Management Accountant to join its young management team.

This ambitious company needs an equally ambitious, confident and bright individual to invest energy in the company's growth. Reporting to the Managing Director duties will include

- Financial accounting
- Management and financial reporting
- Review and management of costing systems
- Staff management and development
- Management and development of fully integrated computer system

If you feel you have the drive and commitment to contribute to the speed of growth and development of this company, you should send your C.V. quoting Ref: FT8612 to Tina Two, Grant Thornton, 49 Mill Street, Bedford MK40 3LB.

Grant Thornton

The UK member firm of Grant Thornton International

c£32,000 + benefits

COPELCO LIMITED

Hertfordshire

The Company

Copelco Limited delivers creative leasing and financing programmes for manufacturers and distributors in several distinct growth sectors. Our markets, which include healthcare, electronics and office technology, are all characterised by rapid technological change. At the same time these huge markets are underpinned by strong macro-economic fundamentals throughout the world.

In Europe and North America, Copelco has combined assets of over \$3 billion. Copelco is part of Copelco Financial Services Group (CFSG) which also offers automobile and residential mortgage finance. CGSG, in turn, is a wholly owned subsidiary of Itochu, traded on the Tokyo Stock Exchange. Itochu has a world-wide presence in 85 countries and net assets exceeding \$65 billion.

Copelco's mission is to bring state of the art service to all of our clients, world-wide. We are expanding rapidly through offices in North America as well as the UK, France and Germany.

FINANCE DIRECTOR

The Role
A core member of our European Management Executive, the Finance Director will be the key leader in expanding a modern, telecommunications based infrastructure for EC-wide financing programmes. Developing and implementing new management concepts for multi-country accounting, tax, VAT, reporting, budgeting and customer service activity will be the critical challenge.

The Candidate

You must have 10-15 years experience with at least five years in a major European financial services concern. You will be well versed in the technical accounting and tax aspects of asset finance with serious commitment and enthusiasm for developing a talented team of finance professionals. MBA or equivalent academic background is desirable. A full professional accounting credential is a necessity. Most importantly, you will be dedicated to growing a business for the next millennium with a focus on total quality for all our customers and pride in building a world-wide financial services team.

Interested candidates should apply in the strictest confidence to Matthew Winfield or Bill Morrow at Morgan Chase Europe Limited, 54 Grosvenor Street, London W1X 9EU. Tel: 0171 629 5444. Fax 0171 629 7445 e-mail morganchase@mail.bog.co.uk.

HEAD

City

The Group consists of an international portfolio of businesses and provides a broad spectrum of financial services to customers, ranging from individuals and small businesses to multi-national companies. Many of the businesses are recognised as market leaders, with well-established corporate brands and the Group is continuing to develop across the range of banking, securities and related derivatives activities. It has requirements in key positions for high quality qualified accountants.

Financial Analyst

Ref. 2546/11

Primary interface between business sectors and Group finance, with responsibility for the review and critical analysis of monthly, quarterly and bi-annual financial and management reporting, providing in depth analysis for inclusion in reports to executive management, Board and externally. It will involve constant liaison with business sectors to develop and maintain detailed knowledge of their businesses.

Financial Reporting

Ref. 2531/27

To plan, co-ordinate and manage a team responsible for the production of the Group's quarterly financial accounts and the consolidation process. Development and implementation of enhancements to systems, outputs and procedures to meet the needs of executive management and external reporting requirements, providing support and guidance to business units.

Balance Sheet and Regulatory Reporting

Ref. 2532/27

Head up a small team responsible for the production of the Group's regulatory returns, assessing the impact of all current Bank of England capital adequacy requirements and ensuring appropriate systems are in place. In addition, review and detailed analysis of monthly input from business units, providing commentary for inclusion in reports to executive management and Board. Review and analysis of the Group's balance sheet, providing detailed reports to executive management.

Reporting Policies and Procedures

Ref. 2547/11

Part of a small team responsible for the Group's accounting policies and procedures, through the Finance Manual and for giving expert advice on financial and regulatory reporting issues.

The successful candidates will have good academic backgrounds and be qualified Chartered Accountants with between three and five years' post qualification experience. They should have strong analytical, communication and presentation skills. Our client is looking for highly motivated, ambitious, confident individuals who want a long term career with an international group. The benefits are consistent with a major financial services organisation and the package will depend on the background and experience of the individual.

For further information in the strictest confidence, please contact Caroline Ford or Ian Dunbar on 0171 240 1040. Alternatively, send or fax your résumé quoting the appropriate reference number to Morgan & Banks PLC, Brettenham House, Lancaster Place, London WC2E 7EN. facsimile number 0171 240 1052.

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The Role

A genuinely varied opportunity, you will be responsible for the entire financial affairs of the organisation and will need the flexibility to manage the books of accounts on the one hand, whilst having significant commercial and strategic input, liaising with the Managing Director and operational managers, on the other. In short, the post is instrumental in the future growth of the organisation and will develop into a full board appointment incorporating stock options.

The Appointee

To be successful in this role, you are likely to be a qualified Accountant and will demonstrate a successful track record in a progressive organisation. In addition, you will have a genuine interest in being part of a small, rapidly expanding business, in which flexibility and adaptability is paramount, as is the ability to command credibility amongst eminent investors.

To apply, please write enclosing your CV to our Recruitment Advisor, Joanne Gorman, Hays Accountancy Personnel, 1st Floor, 2-6 High Street, Kingston, Surrey, KT1 1EY. Tel: 0181 549 8460. Fax: 0181 547 1587.

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Brake Bros Foodservice
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The Brake Bros plc group has a turnover of £650m and employs nearly 5,000 people in the UK and France. Brake Bros Foodservice, its principal UK trading division, is the largest and most successful supplier of frozen food to the catering industry, contributing £420m of the total Group turnover. With four distinct customer focused sectors, it operates from 41 distribution centres while using other specialist support services. It is now looking to appoint a commercially astute Finance Director to the Board.

The Board and management team require strong financial input to drive the business forward. You will lead and motivate teams delivering high quality management information whilst exercising tight credit control - without having the responsibility for centrally provided accounting services. You will also have a strategic role in helping to formulate business plans as well as measuring their performance.

A qualified Accountant, you must be commercially focused and ideally have experience of multi-site operations. You will have excellent interpersonal skills, a proven track record of man-management, be a committed, hands-on, energetic individual with a flexible and pro-active approach to the job.



FINANCIAL CONTROLLER

MANAGING DIRECTOR DESIGNATE

This profitable, expanding and highly-successful holiday and leisure travel business, part of an enterprising privately-owned group, has firm plans for further growth over the next 3-5 years. The new role of Financial Controller offers an excellent opportunity for an ambitious and well-rounded accountant to join the senior team and play a leading role in the achievement of these objectives.

Reporting to the Managing Director, you will be responsible for financial/cash management and controls, but will also handle some key aspects of the business' development such as corporate planning, investment appraisal and financing, as well as leading IT developments, overseeing Personnel and Training issues, and contributing to group-wide business and financial matters.

You must be a qualified ACA or ACMA with demonstrable success in at least one senior financial management position, preferably in a service sector such as retail or leisure. Confidence, professional integrity and broad business awareness are essential qualities but you must also have the drive and enthusiasm to contribute effectively in a hard-working and results-orientated team.

Please send your CV, quoting current remuneration and ref. 1260/FT to: Stan Dickinson, Theaker Monro & Newman, The Executive Centre, 100 Wellington Street, Leeds, LS1 4LT (tel. 0113 237 3901). All replies will be handled in strict confidence.

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Internal Audit plays a fundamental role in promoting control and operational efficiency and pursues a commercially driven approach, committed to maintaining excellent standards. The Bank is now seeking a Head of Internal Audit in London, reporting to the Head of Group Audit in Stockholm. As the local Head of this department, you will be responsible for managing a London based team which is supported by internal auditors from overseas offices. Your role will involve the risk evaluation of all operational activities in order to assess the adequacy of controls. Additionally you will undertake statutory audit assignments and special investigations and reviews both in London and internationally.

You will be a graduate or professionally qualified with a good understanding of risk evaluation in investment banking, gained either in an internal audit or a similar control position, or alternatively from a leading accountancy practice. Additionally you will possess outstanding communication and management skills, together with the authority to maintain internal audit's high profile with the Bank.

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For further details please contact Tim Sandwell at Barclay Simpson Associates, Hamilton House, 1 Temple Avenue, Victoria Embankment, London EC4Y 0HA. Telephone 0171 936 2601. Fax 0171 936 2655. E-mail tjs@barclaysimpson.co.uk

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IT Appointments



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If you are currently a Developer, Analyst, or Project

Leader with two to five years' software engineering experience at a City firm or in another industry sector and you're ready for greater responsibility, challenge, and opportunity, talk to us.

At J.P. Morgan you'll find your skills will take you further. Because alongside world-leading technology, you'll discover an invigorating team spirit, structured career development, ongoing training, and rewards based on merit alone.

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To discuss how J.P. Morgan could add momentum to your career contact Max Kantelia, quoting reference FTO25, on 0171 929 1104 in office hours, or on 01582 865200 at weekends or evenings, or send your resumé to Fitzgerald McLaren, Cannon Centre, 78 Cannon Street, London EC4P 4LN. Fax: 0171 623 5906. E-mail: Fitzmc1@netcomuk.co.uk

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HEAD OF IT AND OPERATIONS

International Investment Management

Our client is an important and well established international investment institution. As part of their commitment to continual business improvement, we now seek an experienced, professional manager to play a key role in driving the business forward.

Reporting at senior level, you will be responsible for managing the IT and Settlement Operations teams through a period of significant technological, organisational and procedural change. This will involve working proactively to develop and implement a new IT strategy and enhanced business systems to meet the demanding standards of a leading financial organisation.

The successful candidate will be a professional IT Manager with a broad range of technical knowledge and a thorough understanding of current IT developments in Front and Back Office environments. Preference will be given to those who can also demonstrate a sound appreciation of Settlement Operations, gained from direct involvement in managing this function.

A key success factor will be the ability to build effective working relationships across the business at all levels, and ensure both IT and Operations provide a quality service aligned to the needs of the business.

To apply, please send your CV quoting reference 431703A, salary details and a daytime telephone number, to the advising consultants, Goodman Graham, 8 Beaumont Gate, Shenley Hill, Radlett, Herts WD7 7AR. Fax: 01923 854791. E-mail: GGA@goodgram.demon.co.uk

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There are also technical roles which require experience of working with relational databases using NT and UNIX in a client server environment as well as using Structured Methodologies and Object Oriented Analysis including data and business mapping.

You are likely to be with a bank, a consultancy firm or a software house and should have recent experience in working with one or more of the following areas:

- Risk Management
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- User Acceptance Testing
- System Implementation for Front and Back Office
- Treasury and Capital Markets
- Securities and Fixed Income
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These positions will be well rewarded and may involve international travel. If you are able to meet these exciting challenges, please send your CV to Alan Sonnenz, quoting reference FT0697 etc S&H Consulting Limited, 17 Wigmore Street, London W1H 9LA. Tel (0171) 495 8798. Email - SFCouncil@aol.com

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The Team Leader and Senior Developer will be working on new projects in a UNIX – NT – SYBASE – POWERBUILDER – C AND C++ environment. Developers need a minimum of 12 months of Sybase or Powerbuilder. The Team Leader role requires solid experience of Powerbuilder and a leading RDBMS (preferably Sybase) gained within the financial services sector; a knowledge of 'C' would be very useful for both vacancies. The Sybase DBA position offers the opportunity to expand your 12 months of Sybase administration experience in a full DBA capacity using Sybase 11 and Replication Server. The rewards – like the challenges – are substantial, the remuneration package includes: a generous mortgage subsidy, non contributory pension, life assurance, health care, car allowance (according to seniority), performance related bonuses, subsidised gym membership and a minimum of five weeks of holiday leave per annum.

For further information and to apply for one of these roles, please contact Vanessa Coleman at ERS City, quoting reference VC18FT on all correspondence.

Telephone: 01442 247311/0468 094578, Email: erscity@aol.com, Facsimile: 01442 215794. Address: Ambassador House, 575-599 Merton Road, Hemel Hempstead, Herts HP2 7DX. ERS City is part of the Executive Recruitment Services Group of Companies.

Our client is one of the leading Private Portfolio Managers and Stockbrokers in the United Kingdom and continues to grow from strength to strength handling over £7 billion funds.

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The Company is entering their next new phase of growth and are looking for a new Head of IT to play a key role in shaping their future.

Reporting to the Managing Director, your responsibilities will include:

- ▼ Developing and executing a strategy to ensure the department is maximising the opportunities of new and emerging technologies.
- ▼ Leading the further development in order to realise the benefits of straight through processing.

Experience is likely to have been gained within a leading investment management and stockbroking institution. Candidates will require excellent communication skills with a hands on approach and proven strategic development capabilities.

If you feel you can contribute to the Company's future success, please apply in writing to REF: AD1, David Jones or Carole Weedon, The DP Group, Nightingale House, 1-7 Fulham High Street, London SW6 3JH. Telephone Number (0171) 460 7900. Fax Number (0171) 460 8030.

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SYSTEM ADMINISTRATOR: experienced in UNIX, Windows/NT, DEC/Open VMS, Host Emulation (Reflection), Networking (WAN, LAN/TCPIP), Project Management.

Send CV including salary details to:
George Fleming, F&O Finance AG, Bellerivestrasse 49, CH-8008 Zurich.

The FT IT

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This IBM solution is designed to facilitate a 24 hour/7 day a week customer-focused operation, providing real-time management information.

Designed and initially developed for a group of Danish banks, working with and using tools and methodologies from IBM, this core banking solution combines comprehensive functionality with a flexible implementation structure that can be used to manage the core IT operation of any retail financial institution. Operating within scalable Client/Server environments and offering a user friendly GUI, it is supported by the immense strength of IBM's product and service offering across the globe.

The IBM International Centre for this solution, based in Copenhagen, has responsibility for the development and continued enhancement of this globally applicable product. We now need to complement this impressive team and are seeking a number of committed and exceptional professionals to fill the following roles:

Technical Architecture Manager (Ref. DAM)

IBM's core banking solution will require ongoing enhancement in order to stay at the forefront of technology. Your role will be to manage a team responsible for the strategic technical direction of the product in line with IBM strategy. This will require a broad technical knowledge in many areas; including Application Development tools and methodologies; Client/Server directions; and network computing.

Extensive experience as a technical architect, allied to a full interest in and

knowledge of technical directions and proven ability to apply this knowledge, are essential prerequisites for this role.

Version Control Management (Ref. DCM)

The core banking solution has been developed using the RPS case tool and each version of the product developed will be customised, depending on the language and regulatory requirements of the local environment. You will lead the process of delivering and controlling different versions - a role that demands 3-5 years' experience in managing multiple releases of large complex application software, preferably for the banking industry, and ideally catering for an international client base. As a result of this experience, you will be very knowledgeable about typical client implementation patterns. Additionally, you will have a broad understanding of CASE technology with the gravitas, personality and interpersonal skills to manage business relationships.

Training Development Manager (Ref. DTM)

Responsible for defining and executing a worldwide transfer of skills from Copenhagen (where all functional knowledge currently resides), your role will expand considerably to include the definition of education requirements for clients. Primarily, the position demands experience of developing education in banking software or a similar fast-growing, fast-changing environment that requires creativity and continual innovation.

Maintenance Program Manager (Ref. DPM)

Developing a worldwide maintenance operation that fully utilises the total IBM capabilities and structures, you will need a considerable range of skills gained from

within the application software industry - together with a proven record of success in a similar role.

The rewards and prospects are outstanding for all positions - as long as you have the team spirit, international perspective and large application banking software development experience to make the difference on a monumental European project.

While the positions are based in Copenhagen, they offer the opportunity to work on, and be instrumental in, the continued success of a market leading product that will fundamentally affect banks around the globe.

We have asked Martin Newman at Hanover Matrix to handle this recruitment programme on our behalf. Please send a full curriculum vitae and covering letter to him at 103 Mount Street, London W1Y 5HE, England, quoting the appropriate reference.

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A new position has opened within the IS group in London for a project manager in the front office.

You should have:

- experience of all aspects of fund management or securities operations.
- knowledge of the investment process.
- proven success in the development of systems for short, medium and long term gains, aligned to business planning.
- excellent technical skills gained through career progression from a systems analyst background, ideally within fund management.
- first hand experience in controlling the planning and delivery of front end operational projects.
- customer focused, pro-active approach with strong communication skills.
- ability to motivate others, work on own initiative and to contribute as part of a team.
- ability to gain the confidence of Senior Management.
- a good degree in a numerate discipline; a professional qualification is desirable but not a pre-requisite.

Technical requirements:

- Reuters (Triarch), Bloomberg, Preview, MS-Office, Visual Basic, SQL and Sybase skills.

You will receive a highly competitive remuneration package, technical and management development training in a challenging operating environment.

*as at 31 December 1996.

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Your profound understanding of the financial services industry will have been gained over a period of 5 - 8 years developing IT solutions with a leader in Asset Management, Custody, Securities Trading & Processing, Investment Banking or Life & Pensions.

Systems Integration

You have specialist understanding in areas such as interfaces, data integrity and security, application and infrastructure performance and tuning, software configuration management, and supplier management gained in a sophisticated financial services environment.

Software Development

You are an accomplished practitioner in the use of PowerBuilder, C++ or VB5, maybe with team leading experience for large scale developments ideally but not necessarily in the financial services sector.

We offer an attractive remuneration package including equity participation and provide an excellent environment for personal development.

In the first instance please contact our retained consultants, quoting reference DA/5, Vinc Ponerton Limited, Suite 26, Ludgate House, 107-111 Fleet Street, London EC4A 2AB. Tel: 0171-955 0900. Fax: 0171-955 0901.

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BUSINESS CONTINUITY ANALYST (REF 60)

Liaising extensively with Senior Managers within the bank in the development and maintenance of their business continuity plans.

Supporting the annual test programs while dealing extensively with the contingency technology groups on new business requirements and business continuity test activities.

Desired knowledge:

- Business continuity and analysis skills
- Financial services experience
- Microsoft Windows and related products.

CHANGE MANAGEMENT ANALYST (REF 61)

Working as a member of the European Change Management group. Taking a leading role in the co-ordination of changes to the technical environment, supporting the European business and the implementation of Change Management Systems and tools.

Desired knowledge:

- Broad based technical knowledge gained in operations, operations analysis or technical support.
- Use and administration of Change Management tools.
- Experience in the design and implementation of Change Management Systems will be useful.

Please contact Fred Banfield
Tel: 0171 325 7157
Fax: 0171 325 7101
Eves: 01268 766870

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INTERNATIONAL CORPORATE FINANCE

The mood of optimism is stronger in the US than in Asia or Europe and for many banks the pay-offs have been large, writes John Gapper

Just like old times on Wall Street

For mergers and acquisitions specialists who made their names in the Wall Street takeover spree of the mid-1980s, the past year has been reminiscent of old times. The market's

"Business is extremely strong in virtually each product and every part of the world. It is more or less unprecedented in my career for all cylinders to be firing at the same time," he says.

for all cylinders to be bring in this way," says Mr Joseph Perella, a veteran adviser who is head of corporate finance at the US investment bank Morgan Stanley.

"The industry continues to be extraordinarily active on all fronts, across borders and in many industries, involving both financial and strategic buyers. For the moment, things appear to be very well balanced," says Mr Steve Ratner, deputy chief executive of Lazard Freres in New York.

and low inflation provides companies with a stable environment in which to plan expansion. At the same time, many companies in mature industries have difficulties achieving more than single-digit earnings growth without resorting to cost-cutting mergers.

"The issue for many man-

The mood of optimism is stronger in the US than in Europe or Asia, both in terms of the amount of activity and the competitive strength of investment banks. For the banks that have invested in corporate finance expertise over several years, the pay-offs have been large.

■ The high levels of stock

Deals such as the merger of Morgan Stanley and Dean Witter Discover, or Boeing's \$13bn takeover of McDonnell Douglas have shown the markets have provided many companies with the financial muscle to seek combinations with others. Although hostile takeovers have been deterred by high equity val-



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people in the US, and yet we need to invest in Europe. We feel as if we are incredibly understaffed at the moment, but it is probably the right way to be because you are more careful about using resources," says Mr Krevil of Salomon Brothers.

Salomon Brothers.

Some of the rising costs are due to industrial specialisation, as investment banks place greater emphasis on expertise. "The days of the senior banker putting his arm around a chief executive and saying 'It's time to do this' are fading," says Mr Rattner.

Yet the upshot is that corporate finance operations may find it painful to face the downturn when it

tba downturn when it comes. "I don't think that people are generally complacent. Even the people who were not around 20 years ago know it is a cyclical business."

"business," says Mr Rattner. The largest and best established operators insist the newcomers and niche operators will suffer first. "People have cut margins to show they are in business. What will happen to all the wannabees when the shake-out comes?" asks Mr Perella of Morgan Stanley.

Morgan Stanley.
For the moment, that remains an imponderable question. The concern of most Wall Street operations is how to find enough qualified investment bankers to execute their growth plans. They know it cannot last forever, but for the time being it will suffice.

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2 INTERNATIONAL CORPORATE FINANCE

US: MERGERS AND ACQUISITIONS • by Tracy Corrigan

Growth industry

The economy is healthy and business confidence is running high

Despite some jitters in the stock market earlier this year, the US mergers and acquisitions business is moving at a record pace.

In the first quarter of 1997, acquisitions of US companies totalled \$185bn, more than 50 per cent higher than in the same period a year ago, according to Securities Data, which tracks deals. And as of early June, the value of US acquisitions - already more than \$300bn - is running ahead of last year's flow.

The reason is an almost uncanny coincidence of conditions and pressures which are driving mergers and acquisitions in almost every sector of the US business arena. Most fundamentally, the economy is healthy and business confidence is running high.

"The general fuel to the fire is that economic conditions are good and people are more optimistic than pessimistic," says Mr Eric Gleacher, chairman and chief executive officer of Gleacher NatWest. "People don't buy cheap, they buy expensive. When things are bad, they want to sit back and wait." He also believes that US business culture is particularly geared to acquisitions. "The personality of this part of the world is such that people are always looking at ways to grow bigger and faster."

However, while stable economic conditions are broadly favourable for US business, they are not conducive to rapid earnings growth. Economic growth appears to be stuck in the low single digits, and inflation is almost non-existent. This makes it very hard for US companies to achieve anything like the double-digit earnings growth

most investors hope for - even when foreign earnings from faster-growing economies help boost the numbers. According to Mr Ken Wilson, vice-chairman at Lazard in New York, the difficulty of achieving earnings growth through conventional means is "probably the single biggest factor" behind the period of rapid growth for M&A.

Yet, because earnings have been strong so far, many companies have lots of capital and can afford to buy those earnings by making acquisitions. Or better still - and this is the favourite wheeze - they can use their capital to buy back shares, thus enhancing the growth of earnings per share by reducing the share base, and make acquisitions by using stock-for-stock mergers. This is possible because despite a few hiccups earlier this year, many companies' shares are highly valued due to the strength of the stock market.

In fact, the market's attitude is also a driving force behind deals. While in the 1980s the shares of the target company typically rallied on news of a deal, the stock of the acquirer usually fell on the assumption - mostly correct - that the acquired would underperform as it botched the management of the acquisition. In the 1990s, the market has decided to take a more optimistic view of mergers.

This is because the present wave of mergers is driven largely by consolidation, whether as a result of deregulation or because of increasing competition from foreign companies. Deals are motivated as much by a desire to cut costs as to gain market share and increase earnings. And cutting costs, the market believes, may be an easier option.

Currently, "the market is paying for consolidation. Right now America is going through a consolidation craze", said Mr Hamilton James, chairman of Donald-

M&A advisers: US targets (1st quarter 1997)			
	Value (\$bn)	Mid share %	No of deals
1 Goldman, Sachs	133.0	38.9	66
2 Goldman, Sachs	68.1	30.3	48
3 Salomon Brothers	34.5	18.4	17
4 Credit Suisse First Boston	34.3	18.2	16
5 Lazard	22.2	11.8	19
6 Salomon Brothers	17.4	9.3	12
7 Morgan Stanley	17.0	10.0	14
8 Lehman Brothers	13.9	7.4	23
9 Salomon Brothers	11.5	6.3	10
10 JP Morgan	8.2	4.4	18
11 Dillon, Read	6.3	3.4	5
12 Smith Barney	5.5	2.9	15
13 Alex Brown & Sons	3.7	2.0	23
14 Grenhill & Co.	2.1	1.1	2

Source: Securities Data Company

son, Lufkin & Jette's banking group. "The big players want to get bigger" in industries as diverse as hospital management, drugs, and financial services.

"There is an assumption that the business will be rationalised and costs cut. Hard decisions are made," says Mr Wilson. He attributes this, in part to the "heightened attention paid to shareholders' value. [Investors] are making their voices heard and many fund managers have substantial influence."

For example, mutual fund manager Mr Michael Price is widely credited with having sparked Chase Manhattan's acquisition of Chemical Bank after he took a stake in the underperforming commercial bank.

"State pension funds and hedge funds have become catalysts for driving transactions," said Mr Wilson.

Spin-offs and demergers have had less critical success. A recent Wall Street Journal article, for example, highlighted the poor performance of many spin-off strategies, such as AT&T, which spun off NCR and Lucent but is still in trouble and could be about to make a record \$50bn acquisition of SBC Communications.

Despite some troubled recent history, Mr Wilson insists that spin-offs can be a useful way to create greater management focus and peer plays.

PROFILE Frank Quattrone

One of the financial stars of Silicon Valley

The question is whether institutions or personalities count for more

More than just the return to investors is hanging on the share price of Amazon.com, currently tottering precariously above the \$18 at which the internet bookshop's initial public offering was priced last month. At stake also is the reputation of Mr Frank Quattrone, chief executive of DMG Technology, the subsidiary of Deutsche Bank which led the issue.

Investment bankers always prosper or fail on the performance of the deals which they manage, but the Amazon deal matters more than most. It is a crucial test for one of Silicon Valley's financial stars at a time when his career is on the line. And the performance of DMG Technology will help answer two crucial questions: can new entrants break into the high-tech investment banking market, and do the personalities of bankers count for more than the brand of the institutions for which they work?

Mr Quattrone, former head of technology banking at Morgan Stanley, has been a central figure in Silicon Valley for more than a decade. But his career has had broader significance since April 1996, when he defected from the Wall Street bank. It was surprising enough that he should leave the house which had led public offerings as notable as Netscape's in 1995, and which had, along with Goldman Sachs, made the greatest inroads into the high-tech sector.

Even more shocking was

Mr Quattrone's destination:

Deutsche Morgan Grenfell, the investment banking arm of Deutsche Bank.

Mr Carter McLellan, head of Deutsche Bank in North America, was one of Mr Quattrone's patrons at Morgan Stanley, and Deutsche Bank was

Europe's largest bank, but

the Frankfurt-based bank

was relatively unknown on the West Coast.

"It was an earthquake," says Ms Cristina Morgan, a friend of Mr Quattrone and head of investment banking at Hambrecht & Quist, the San Francisco specialist investment bank. "Morgan Stanley's belief was that Morgan Stanley bankers carry the best card in the world. Frank had decided that the personas were the reason for success.

There are several reasons for thinking Mr Quattrone will make it. First, he carried with him from Morgan Stanley the most notable personalities: Mr George Boutros, head of mergers and acquisitions at DMG Technology, and Mr Bill Brady, head of corporate finance. And individuals, particularly in winning work advising on mergers and acquisitions, do matter. DMG advised Ascend Communications, the networking equipment maker, in the \$3bn bid it announced in March for Cascade Communications.

"If anyone has a personal franchise, Frank does," says an investment banker from a rival firm. "They have had extraordinary success in M&A. That business has left Morgan Stanley and gone to DMG."

Second, the experience of Mr Quattrone, who remembers how in 1983 any company with a Q or an X in its name could raise cash, should inoculate them against the enthusiasm that periodically infects the sector. This matters because, although it is investors who suffer directly if an IPO fails below issue price, the long-term profitability of a given relationship depends on the client's prospects. It is not uncommon for follow-on deals to generate 20 times the fees from the IPO. "If you pick the wrong companies to go after, it is a complete disaster," says Mr Quattrone.

Third, the structure of DMG Technology, which has a large degree of financial and operational autonomy from the Deutsche Bank group, may

be well suited to retaining key staff in the fevered job market of Silicon Valley. While profitable practices within large investment banks often subsidise less lucrative activities, remuneration at DMG Technology is designed along the lines of a high-tech start-up.

executives will take a large but undisclosed portion of operating profits.

Finally, Deutsche Bank has deep pockets. Mr Quattrone says, for instance, that Deutsche Bank provided a "backstop" to Amazon.com, offering to buy shares if financial investors shunned the company. Although some smaller rivals disdain the use of capital to secure business, which they say reflects poorly on an investment bank's skills in distributing equity, Mr Quattrone is unashamed.

"We have it, we are willing to use it," he says.

However, DMG Technology has one great and potentially fatal weakness: equity distribution. Although DMG has hired analysts such as Mr Bill Gurley - whose internet research leads one venture capitalist to dub him a "rock star" - it failed to persuade any of Morgan Stanley's top-rated analysts to defect.

Moreover, CJ Lawrence, Deutsche Bank's US equities business, is smaller than the distribution networks of rivals such as Morgan Stanley or Merrill Lynch. Its equity sales staff are less knowledgeable about technology than their counterparts at specialist banks such as H&Q.

Boosted by fees on M&A advisory work, Mr Quattrone says DMG Technology, loss-making last year, is on track to bring in \$100m in revenues in 1997. But the longer term is more doubtful. Today's start-up going public is tomorrow's client for M&A advice. DMG needs to win more IPOs such as Amazon's. An M&A boutique, even if DMG lowered its ambitions, is not a viable role.

Nicholas Denton



Frank Quattrone: reputation at stake

US: EQUITY CAPITAL MARKETS • by Jane Martinson

Buds bloom late in May

There are signs of life in a market that has appeared moribund for months

Spring came late for those involved in raising money on the US equity capital market this year.

It was not until May that the market started budding again with several high profile and successful deals. The initial public offerings (IPOs) of companies such as Hartford Life, the insurance company, have provided signs of life in a market that has appeared moribund for months.

The money raised in the first five months of this year through IPOs, in which companies list on the market, or secondary issues, in which established groups issue shares to raise money, is some 30 per cent below last year, according to research by Securities Data, which tracks the market. The performance gap was greatest in March and April when the \$1.3bn raised this year was less than half that raised in 1996. Even the improvement in May was 40 per cent down on the \$1.6bn raised in the same month last year.

There are several reasons for the weaker performance of the equity capital raising so far this year. First, the comparison is with a bumper year in 1996 during which \$115bn was raised, the highest amount during the past six years, and funds benefited from the "irrational exuberance" of the market.

Perhaps the main reason for this year's downturn in the IPO market, however, is the changing fortunes of the technology sector. The high-tech industry prompted not only much of last year's achievements but also the apparent difficulties of the early part of this year.

Mr Brad Koenig, managing director of Goldman Sachs' technology group, says that

high-tech companies have accounted for roughly half of the money raised through IPOs over the past two years. The rush of high-tech stocks to the market last year helped IPO proceeds come fairly close to the \$85.4bn raised for secondary issues last year. In the first five months of 1997, the money raised from initial offerings is just half the \$24.5bn raised from blue chips issuing shares.

The reason IPO activity declined in March and April was that "the general technology market suffered a meltdown in valuations", says Mr Koenig.

The technology-driven Nasdaq composite index and the Russell 2000, in which companies list on the market, or secondary issues, in which established groups issue shares to raise money, is some 30 per cent below last year, according to research by Securities Data. The second most active sector in 1997 so far has been Real Estate Investment Trusts, an industry which has been transformed in recent years either by going public or through acquisitions. Several worldwide privatisations have also helped the US secondary issue market.

The trend contrasts with the period at the beginning of the decade when more money was raised to repay debts accrued during difficult years. "After six years of economic expansion most companies are in a strong financial position," says Mr Siprelle. "Five or six years ago, refinancing in the US had to do with repairing balance sheets."

This strategic nature of equity raising partly explains why sectors such as manufacturing, utilities and services were the most active in raising money last year, according to Securities Data.

The second most active sector in 1997 so far has been Real Estate Investment Trusts, an industry which has been transformed in recent years either by going public or through acquisitions. Several worldwide privatisations have also helped the US secondary issue market.

A final reason for some of this year's downturn relates to the changed behaviour of mutual funds. Mr Anderson says that "very, very strong" mutual fund flows over the past two years were directed into growth companies, or IPOs. "This isn't going to be like last year, partly because the money flows have changed," says Mr Anderson.

"More and more people are trying to mimic the market through index funds rather than growth funds."

With the market scared of a downturn in spite of the record-breaking achievements of the US stock market, this trend could continue until the end of the year.

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Nicholas Ray

late in May

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4 INTERNATIONAL CORPORATE FINANCE

TECHNOLOGY BANKING • by Nicholas Denton

Victims of their own success

IT has become one of the most lucrative investment banking markets

Harm - the economy given by larger rivals to four of the investment banks which specialise in high-technology companies - has been abbreviated. Alex Brown and Robertson Stephens, the banks which represent the second and third letters of the group, have sold out to larger banks. The independence of the two that remain, Hambrecht & Quist and Montgomery Securities, is inevitably in question.

On the face of it, Silicon Valley, which uniquely supported a range of specialist investment banks, is becoming like other industries serviced by well-capitalised banks with international networks. Nevertheless, the financial skills required by high-tech companies will continue to mark out its bankers.

The Harm banks are victims of their own success. Information technology, which represents 12 per cent of US gross domestic product, has become the

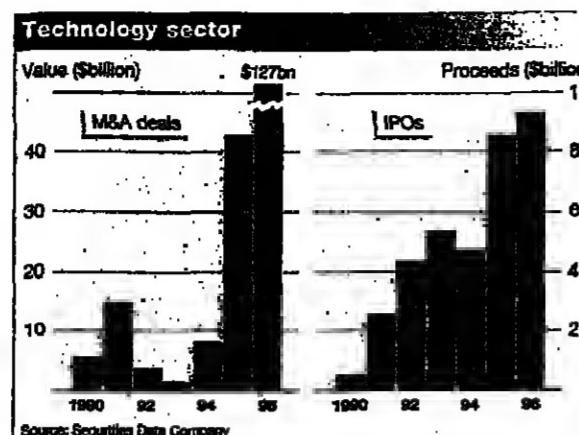
largest in the US. As well as being fast growing, it is fast changing. "I don't know what industry you can say there has been a creeping hostile takeover by newcomers," says Mr Frank Quattrone, chief executive of DMG Technology, part of Deutsche Bank. This all makes for a lucrative investment banking market.

High-tech initial public offerings (IPOs) and acquisitions generate at least \$1bn a year in revenue.

The growth of high-tech has underpinned the expansion of the boutiques. H&Q, Robertson and Montgomery all trace their origins to San Francisco in the late 1980s, when the computer companies such as Intel growing to the south in Silicon Valley began to require funding.

But the high-tech boom has attracted larger competitors. Morgan Stanley and Goldman Sachs, two of the leading Wall Street firms, made inroads in the 1980s. Their prestige allowed them to pick some of the most alluring IPOs.

Other banks, including some which abandoned the sector during the relative underperformance of high-tech stocks between



Source: Securities Data Company

1983 and 1990, have joined the fray in the 1990s. For instance, Merrill Lynch, with 50 staff dedicated to high-technology, has quadrupled the size of its group since last August.

As well as the Wall Street houses, European banks such as Deutsche Bank of Germany and UBS have sought to make high-technology the bridgehead for their assault on the US investment banking market.

In the early 1980s, San Francisco was a banking outpost," says Mr Robert Valdez, head of West Coast mergers and acquisitions at Cowen & Co, a specialist

traditional 7 per cent of the value of the issue, higher than the 3 per cent norm for international privatisations. But high-tech clients, conscious that investment bank research promotes interest in their stock, are increasingly splitting these rewards among several banks to ensure they are followed by several analysts.

Investment bankers are therefore having to work harder for their money. "A lot of people predicted erosion of the 7 per cent fee," says Ms Cristina Morgan, co-head of investment banking at H&Q. "But what clients are doing is putting more people on the cover [of a prospectus]. Everybody's resources are stretched."

One solution to this imbalance is for some of the banks to drop out. For Wall Street firms such as Merrill Lynch, despite the downturn in technology IPOs since the climax of hype about the internet in May 1996, the sector is now simply too important to ignore.

That puts the pressure on the boutiques, which are particularly dependent on an IPO market which appears beyond its peak. In April, Bankers Trust said it would

pay \$1.7bn for Alex Brown, a small investment bank based in Baltimore with a well-respected technology franchise. Then, earlier this month, BankAmerica, a leading commercial bank based in San Francisco, agreed to pay \$540m for its neighbour Robertson.

There may be more consolidation to come. The top 10 technology companies alone, according to DMG Technology, have a market capitalisation of \$100bn. These established giants, such as Microsoft and Cisco Systems, have needs such as debt financing and advice on acquisitions, which banks with large capital bases and international networks can best supply. "The strategic challenge we face is that our clients are becoming the Fortune 500," says Mr Chip Vetter, a managing director in corporate finance at Robertson. However, there are several reasons for thinking that the technology sector remains sufficiently distinct to warrant its own

banking centre," he says.

The entry of new investment banks into the high-tech sector has intensified competition. Bankers report that pitches for business, which once might have attracted three bidders, sometimes attract three times that many.

The contest for mandates is not reflected so much in fees as in the number of investment bankers that

Rank Advisor	Value \$m	Market share %	No. of deals
1 Lazard Frères	2,262.8	18.6	22
2 Goldman, Sachs & Co	2,148.6	17.7	25
3 Alex Brown & Sons	1,204.4	9.9	25
4 Montgomery Securities	517.5	5.1	16
5 Hambrecht & Quist	592.2	4.9	19
6 Robertson Stephens	462.6	3.8	12
7 Salomon Brothers	385.0	3.2	7
8 Lehman Brothers	380.1	3.2	12
9 Morgan Keegan	364.9	2.9	2
10 Cowen	292.0	2.4	10

Source: Securities Data Company

houses dominated by stockbrokers or corporate financiers. "Research has a strong political position at Cowen: all the top officers were formerly analysts," says Mr Valdez.

Finally, corporate financiers and sales people have to be nearly as well-versed in technology as the analysts. "The CEO does not have time to sit down and explain the difference between an application or an operating system," says Ms Morgan of H&Q.

For all these reasons, the wiser global investment banks may allow their high-tech bankers more leeway than they would normally give, to permit them to develop or preserve a distinct culture. The high-tech practices of the new global "bulge bracket" - the successful ones at any rate - may resemble the boutiques which are now being swallowed up.

M&A: UK January 1996 - March 1997

	Jan - Mar 1997	Jan - Mar 1996	1996	
No.	Value £m	No.	Value £m	
UK public companies acquired	25	5,624	15	5,623
UK private companies acquired*	202	2,238	157	1,627
UK investments	127	1,745	145	1,745
Total	319	10,607	320	8,007
Management Buyouts	58	635	60	625
UK companies acquiring in continental Europe	45	1,633	58	1,479
UK acquisitions of US companies	39	560	36	559
Includes buyouts * Already included in figures as indicated				

Source: Acquisitions Monthly Analysis II

UK: MERGERS AND ACQUISITIONS • by John Gapper

Fireworks fizz out in quiet period

Business has died down this year after what was a fantastic run in 1996



David Verhey, less noisy in terms of contested takeovers

in an exceptionally active period for corporate finance in the developed world, Britain has been going through a relatively quiet time, in contrast to the fireworks of 1996, there has been a pause for companies and advisers to catch their breath.

"Bankers are not going to admit it because they are pitching for many things, but you only have to look around to see that business is down a bit at the moment after what was a fantastic run," says Nigel Higgins, a director of N.M. Rothschild & Sons.

This quiet period is partly due to political uncertainty. One of the most reliable sectors for merger and acquisition activity during 1995 and 1996 was utilities, but in the run-up to the general election in May there was a lull as companies awaited the result.

It is also partly due to a pause in sectors that provided a great deal of activity. An example is financial services in which mergers such as that of Lloyds Bank and TSB Group and takeovers of British investment banks have not been repeated.

Finally, it is partly due to the high level of the UK stock market. With equity values at historical highs, it has become increasingly difficult for companies to contemplate anything but agreed mergers in which goodwill does not have to be written off.

"The volume of transactions that we have worked on is slightly higher than this time last year, but things have not been as noisy in terms of contested takeovers," says Mr David Verhey, chairman of the merchant bank Lazard Brothers.

For all that, there have been a number of high-profile mergers, such as the recently announced deal between Grand Metropolitan and Guinness. UK companies have also been active in the US, as in British Telecom's purchase of MCI.

The pause in activity has been accompanied by a lull in some of the longer-term trends within the industry. Most notably, specialist UK houses such as Lazard Brothers and Baring Brothers have maintained and reinforced their market share.

Although there has been a movement towards integrated investment banks

one that is full of air," says Mr Irby of the experience of working with NatWest Markets' global equities arm, which is now being run by Mr Tom Whelan.

The relative strength of integrated banks benefits the US banks that continue to mount a strong push on the UK market. "One of the facts of our lives is that American imperialism is a strong force in investment banking," says Mr Verhey.

Some American techniques can be costly for those that are forced to adopt them. The US emphasis on industrial specialism within corporate finance departments has been successful in gaining business, but makes the cost base less flexible.

For now, that does not matter much to the banks attempting to compete in the UK market. However, a more prolonged downturn in business could expose those that have expanded their operations to a period of discomfort and hardship.

Nonetheless, there has been plenty of competition for business among a broader range of investment banks. The weakening of the dominance of S.G. Warburg after its 1995 acquisition by Swiss Bank Corporation has presented opportunities.

Some of the business has passed to other traditional UK houses such as Schroders and Barings. However, there have also been opportunities for banks such as Merrill Lynch and Union Bank of Switzerland that have been trying to expand.

The past year has seen a consolidation of the boutique mergers and acquisitions houses that have achieved a strong presence in the UK market in recent years. Both Phoenix Securities and Hambro Magan sold to large banks at high prices.

This is partly a sign of the buoyancy of both the UK stock market and the mergers and acquisitions business, allowing the directors of these companies to reap rewards. Yet these companies also say it was a logical time to throw in their lot with big businesses.

Mr Alton Irby, now deputy chairman of NatWest Markets' corporate advisory arm as a result of NatWest's purchase of Hambro Magan, argues that the boutique needed a link with a strong equities operation to make the most of established relationships.

"We found that we were playing with an old football, and now we have got a new

the mergers and acquisitions market. Examples included the giant Générale des Eaux under its youthful new chairman Mr Jean-Marie Messier, as well as Alcatel and Rhône-Poulenc.

At the same time, French groups made acquisitions in what they perceived to be their core activities, often across national boundaries. LVMH, the luxury goods group, bought a controlling stake in Duty Free Shoppers, based in the US. And Crédit Local de France, the local authority lender, launched a merger with Crédit Communal de Belgique, to form the combined group Dexia.

Some of these transactions took the form of management buy-outs or sales away from the vagaries of the stock market - such as the decision of Suez, the flagship French conglomerate, to cede control of Banque Indo-Sud to Crédit Agricole, the huge mutual bank.

Other deals were extremely large and very public, notably the unprecedent spectacle in spring last year of a hostile bid by the privately-held retailer Auchan for its quoted rival Docks de France. The bid, which turned friendly after a failed search for a "white knight" and a modest face-saving increase in the tender offer, was successful.

After previous abortive attempts since 1994, Assurances Générales de France, the state-owned insurer, was privatised, in an offer that was over-subscribed. The French government also capitalised on the state of the stock market to reduce its stake in Renault, the car manufacturer, to less than 50 per cent, and to sell a number of its minority holdings, such as a block of shares in Elf, the petroleum group.

Yet the UK houses remain optimistic about their chances. "You may have industry specialisation and expertise in capital markets, but it is extremely hard for anyone to beat a solid record in actually having done a lot of deals," says Mr Verhey.

CROSS-BORDER M&A • by George Graham

Advisers have little time for a breather

First quarter deals this year are up more than 70 per cent over the same period last year

After two years of resurgent mergers and acquisitions activity in 1995 and 1996, some European investment bankers might have expected a slowdown this year.

Instead of drawing breath, however, M&A advisers remain busy. Despite some slowing of pace in the UK in the run-up to the May 1 general election, activity in the years to come has accelerated.

Cross-border deals in Europe are estimated at £14bn in the first quarter, up more than 70 per cent from the same period of 1996.

"One of the changes is the move towards concentration on shareholder value on the continent. A lot of that is stimulated by institutions and investment banks talking to companies and getting them to focus on delivering value," said Mr Charles Packshaw of Lazard Brothers, the UK arm of the

Lazard tripod. The three Lazard houses combined topped the tables compiled by the periodical Acquisitions Monthly for European cross-border transactions, with 46 deals last year valued at a total of £12bn.

The UK remains Europe's most active M&A market, followed by France, but investment bankers believe that Germany is at last opening up. The work of the big US-based investment banks in cultivating the market is starting to bear fruit.

Germany is obviously the biggest opportunity, because it is the biggest economy and because restructuring has happened there for so long," said Mr Walter Hubert, head of Europe, the Middle East and Africa for JP Morgan, the US-based investment bank.

German mergers are complicated by the country's corporate structure. Instead of the UK's unified board, which has a clear need for outside financial advice to fulfil its responsibilities to

shareholders, German companies have separate management and supervisory boards, with worker representation on the supervisory board, which results in different interests being considered.

In many continental countries, too, offers are formally presented by the company, not by the adviser, as in the UK. But the concept of an outside financial adviser is gaining ground, and the work of the big US-based investment banks in cultivating the market is starting to bear fruit.

Local private banks which have been trying to build their corporate finance advisory activities, far from resenting the intrusion of the US giants, are grateful for the way they have changed attitudes among German corporates to advisory work.

"The American banks have developed the market, and we are very glad," said one Frankfurt banker.

It was very difficult in the 1970s to make a living in this business because there was no industrial client was willing

to pay a fee for investment banking advice, and basically you had to make up for that with other banking business."

But Germany remains a difficult market for M&A, and particularly for hostile bids. Krupp Hoesch aborted its bid earlier this year for Thyssen, its steel-making and engineering rival, provided an indication of how difficult it still is for a hostile bid to prevail in Germany against the power of politicians and trade unions.

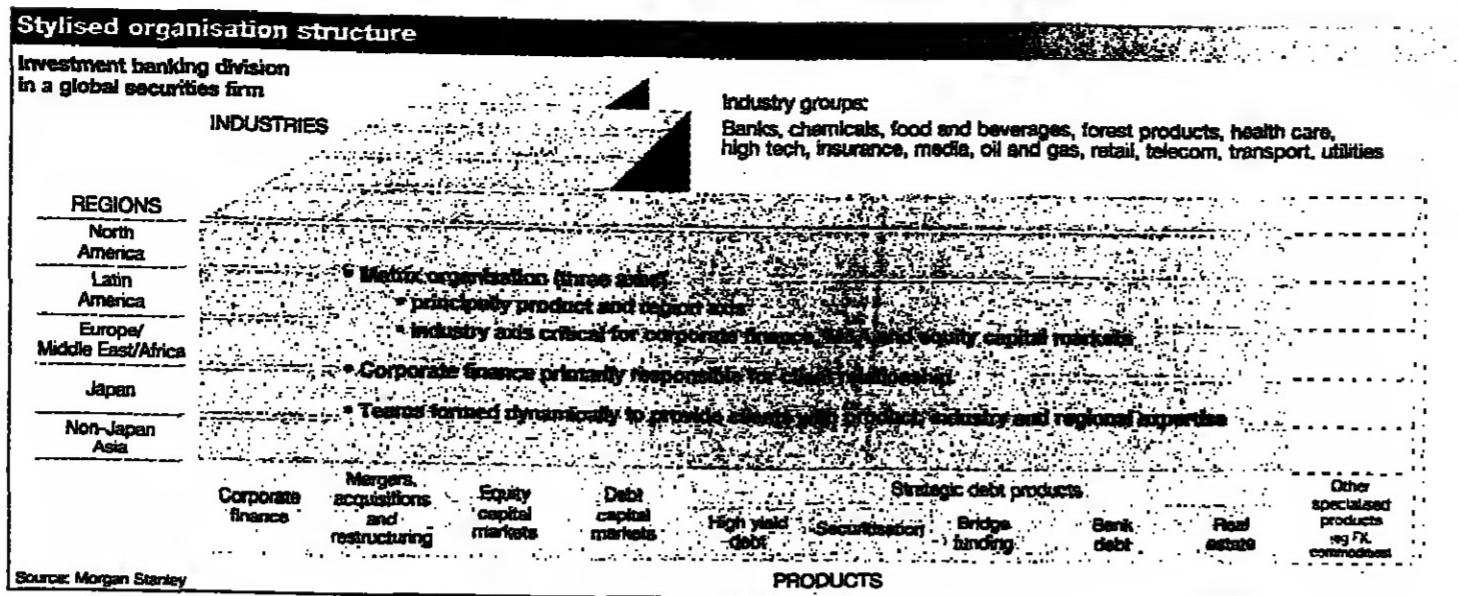
Krupp's bid was audacious, in that the target was much bigger than the bidder. It was also a bonanza for the investment bankers, since Krupp appointed Deutsche Morgan Grenfell, Dresdner Kleinwort Benson and Goldman Sachs to advise it, although Goldman is more generally regarded as a defence specialist. Thyssen capped that by appointing no fewer than four advisers: CSFB, JP Morgan, Morgan Stanley and SGB Warburg.

Not only did the bid fail to come off, but it also brought tens of thousands of angry steelworkers to demonstrate

outside Deutsche Bank's twin towers in Frankfurt.

It also exposed the complications of Germany's interlocking financial relationships, with Daimler-Benz, Krupp, and even though its own directors sit on the supervisory board of Thyssen.

Nevertheless, investment bankers foresee that the pressures to consolidate, restructure and produce better returns for shareholders will continue to drive M&A activity in Germany.



STRUCTURE OF INVESTMENT BANKS • by William Lewis

Three-D approach wins clients

The trend is towards specialists because they have a better chance of gaining work

Few clues about the changes taking place in the organisation of investment banks can be found in Crawford's as the self-styled directory of City connections.

UK investment banks have for years fought to ensure that their names are included in Crawford's as the nominated financial advisers of leading companies.

Traditionally employers of generalist bankers rather than industry specialists, UK investment banks still feature prominently as providers of corporate banking advice to the chairman and chief executives of leading public companies.

In contrast, US investment banks are hardly mentioned at all. Yet, industry specialists at companies such as Merrill Lynch, Goldman Sachs and Morgan Stanley are increasingly behind the deals and restructurings involving UK companies.

Furthermore, the extent of their involvement in corporate finance deals is also changing. The integration of corporate finance departments with debt and equity market operations has made US investment banks bolder to be involved in all parts of a deal including the analysis, execution and financing.

CASE STUDY Cable & Wireless Communications

Waiting game pays off

The four-way merger was the latest development in the cable industry

Be patient is the lesson for investment bankers from last October's four-way merger between Mercury, the UK telecoms business of Cable and Wireless, and three of the largest cable groups - Nynex, Bell Cablemedia and Videotron - to create Cable & Wireless Communications.

The deal took several months and is one of the most complex mergers ever seen in the UK. It involved head-on competition between several of the world's leading investment banks and cable and telecoms companies.

It was the latest development in the consolidation of the cable industry, which has struggled to attract large numbers of subscribers and has been driven by large losses as its construction programme continues.

It made the new company, CWC, the largest cable and communications group in Britain. Its aim is to provide a one-stop shop embracing a range of services involving mobile telephones and Internet access.

Mr Paul Ward, the director of Salomon Brothers, which advised Bell Cablemedia, says: "At times it was hairy and the thing was a roller-coaster which went on for several months. There were swings up and down, but in the final analysis for the people and companies involved it was the right deal."

For Mercury, which faces stiff competition in the long-distance telecoms market, it meant access to a local network and the potential 6m cable customers in the three groups' franchises.

The loss-making cable groups, on the other hand, which had suffered from a lack of financial muscle and focus, were put into a national network with the backing of the telecoms giant Cable and Wireless.

Mr Tim Horlick, chief operating officer of European investment banking at Salomon Brothers, describes the structure as a "three-dimensional matrix" and says that "in Europe everyone is trying to run it this way".

Salomon and other US investment banks see the concept of professionals declaring a nominated financial adviser as a peculiarly British thing, and view its demise as indicative of wider global trends in international corporate finance.

"I think there has been a breakdown of the exclusive advisory relationship. If you turn up with a good idea and the company wants to do it, it is unlikely that they will say thank you very much and call in the retained adviser to execute it," Mr Horlick says.

Ms Teresa Miles, who heads Merrill Lynch's media investment team in London, agrees. "Our view is that if you are going to give added value advice to clients you need to know what is going on in their industries."

The matrix structure typically includes the UK as a small, albeit significant, part of a wider European organisation which aims to encourage cross-country deals.

"The structure aims to involve all parts of integrated investment banks in deals brought in by our bankers," says one leading investment banker. "Our aim is to keep feeding our global machine."

Specialists in suggesting and successfully selling deal ideas to clients.

Once achieved, so-called product specialists are brought in to work on the funding and technical implementation of the deal. For example, a merger or acquisition would see an M&A specialist working alongside the industry and country specialists, while a public offering would involve equity analysts.

"Our view is that being listed in Crawford's is a nice bonus, but it is not the benchmark for our performance or our relationship with our clients. It is more important to do a good transaction for the client and demonstrate our capabilities so that the clients want to work with us again."

The three axes of the investment bank matrix are:

■ Regional/country bankers:

described by Mr Guy Dawson, co-head of European investment banking at Merrill Lynch, as "the relationship managers".

Their responsibility is to talk regularly with clients in their geographical patch.

The point is that they are part of the community, they meet their clients regularly," says Mr Dawson. "It is the local flavour and the local executive skills."

Mr Christopher Hillyer, vice-president of Merrill Lynch's media group, describes country specialists as the "gatekeeper to the client to a certain extent in some countries. If they have an existing relationship you have to leverage off that".

■ Industry bankers: they are seen as most integrated investment banks as the linchpins of the deal process.

Their job is to dream up and then sell deal ideas to client companies.

Ideally, industry specialists want clients to approach them with proposals they want implemented. "You want to be the first phone call when the chief executive officer says that something is going to happen," says Ms Miles. Once a deal is in train industry specialists normally take on the role of team leader in executing the deal. This typically involves co-ordinating with regional specialists and product specialists.

"I should be out calling on clients as much as possible," says Ms Miles. "My role is to come up with original ideas to add value to clients."

■ Product specialists:

the third part of the matrix typically includes M&A experts,

equity capital markets,

debt capital market and so-called strategic debt products such as bridge funding.

Equity analysts, for example,

often work closely with industry specialists and M&A experts

are brought in to help with

technical aspects of executing deals.

"This is the

climax, the third leg of the

matrix," says Mr Horlick.

If we can get all three engines

burning then we are in business," he says.

PROFILE B. Metzler seel. Sohn & Co

Family business

The expected upturn in activity could bring long-awaited rewards

Investment bankers around

Europe are in agreement

that German corporate

activity is poised to take off

as the founders of the

country's prosperous

Mittelstand companies sell

their businesses or pass

them on to their heirs, and

the larger conglomerates

begin at last to focus on

bringing value to their

shareholders.

That should mean that

better times are ahead for

Germany's home-grown

corporate finance

specialists.

But although the

big German banks have

expanded their mergers and

acquisitions capabilities,

building on the skills of the

London merchant banks

they bought, many of the

biggest deals have been

pieced together by advisers

from global investment

banks such as Goldman

Sachs, Morgan Stanley and

Lazard.

For smaller private banks

such as B. Metzler seel.

Sohn & Co, a

Frankfurt-based institution,

however, the expected

upturn in corporate activity

could be the long-awaited

reward for a strategic shift

which in some respects is

more than a century old.

That is a long time to

wait, even for a house such

as Metzler, which traces its

origins to the commercial

trading business set up by

Benjamin Metzler, a

pastor's son from the

Vogtland, in 1694. Today,

Metzler can claim to be the

oldest German bank still in

the hands of the founding

family.

The dilemmas of a private

bank in competition with

more heavily capitalised

commercial banks is not a

new one for Metzler. The

bank was already active in

the government bond

market in the 18th century,

taking over a 200,000 guilder

bond issue for the Elector of Bavaria in 1773 and taking part in Prussia's first government loan syndicate in 1782.

But during the Napoleonic era, Metzler withdrew from government bonds because they offered inadequate returns, and as the 19th century went on, it curtailed its current account and banking loan activities.

After the second world war, Metzler's move away from balance sheet

activities towards a concentration on advisory and securities business intensified.

The group abandoned any attempt to be a "house bank" offering a full range of banking services to its German corporate clients, and modelled itself instead on a UK merchant bank serving institutional and overseas clients.

The principal objective of Metzler's partners was and still is to remain independent, and that priority has driven the move away from lending.

The partners also remain convinced that they need to concentrate on their home turf in Frankfurt. There are Metzler outposts in Munich, Dublin and New York, but the bank has resisted the urge to open branches around Germany.

Besides asset management for institutions and wealthy individuals, and foreign exchange and equities broking, Metzler has built up one of the largest home-grown German corporate finance advisory businesses.

Mergers & acquisitions are not an activity with a long tradition in Germany, but Metzler has been helped by the entry of the big US

investment banks, which

have helped to develop a market in which companies are more willing to pay for independent corporate finance advice.

The bank's partners are much too polite to cast

suspicion on the independence of the advice offered by the huge German commercial banks. Yet it is clear that Metzler's autonomy and the fact that it has no interest in lending money to its clients is a selling point.

Unlike the bigger banks, it can claim that it is ready to advise its clients that other banks will perform a particular service better.

Metzler has established a niche in one particular area: the privatisation of public sector services.

It may have had to take a back seat for some of the higher profile privatisations - it was one of several co-managers, not in the lead, for last year's Deutsche Telekom privatisation. But it was lead adviser in the privatisation earlier this year of Deutschtak, a communal apartment buildings company owned jointly by the German government and the German post office.

After an extensive bidding process, Deutschtak was sold for DM1bn to a consortium made up of property subsidiaries of the Veba group and Deutsche

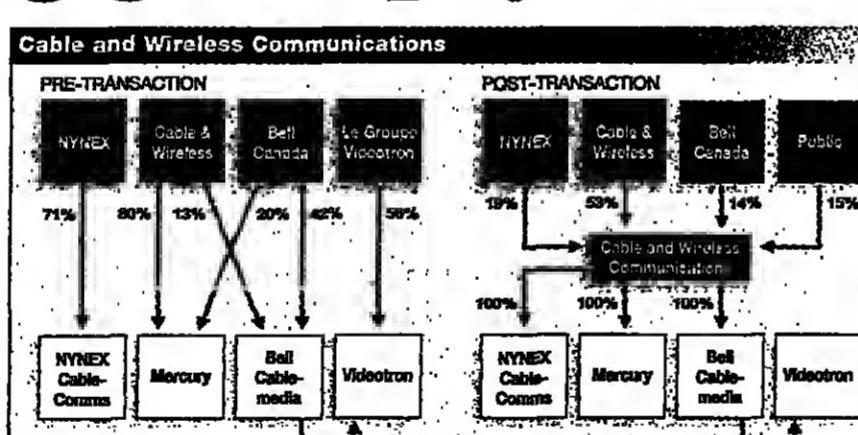
Bank.

Metzler has made a particular specialty of privatisations of local government services such as waste disposal. The bank has a twofold role in this kind of privatisation, since it must first advise the government on how to incorporate the activities, and then look for investors.

But cities are under increasing budgetary pressure, and therefore keen to raise money from asset sales where possible. At the same time, they are keen to restructure their municipal services to make them more efficient.

That may not be enough to put Metzler in the same league as Goldman Sachs or J.P.Morgan, but with more than 300 years under its belt, the Frankfurt bank is prepared to take the long view.

George Graham



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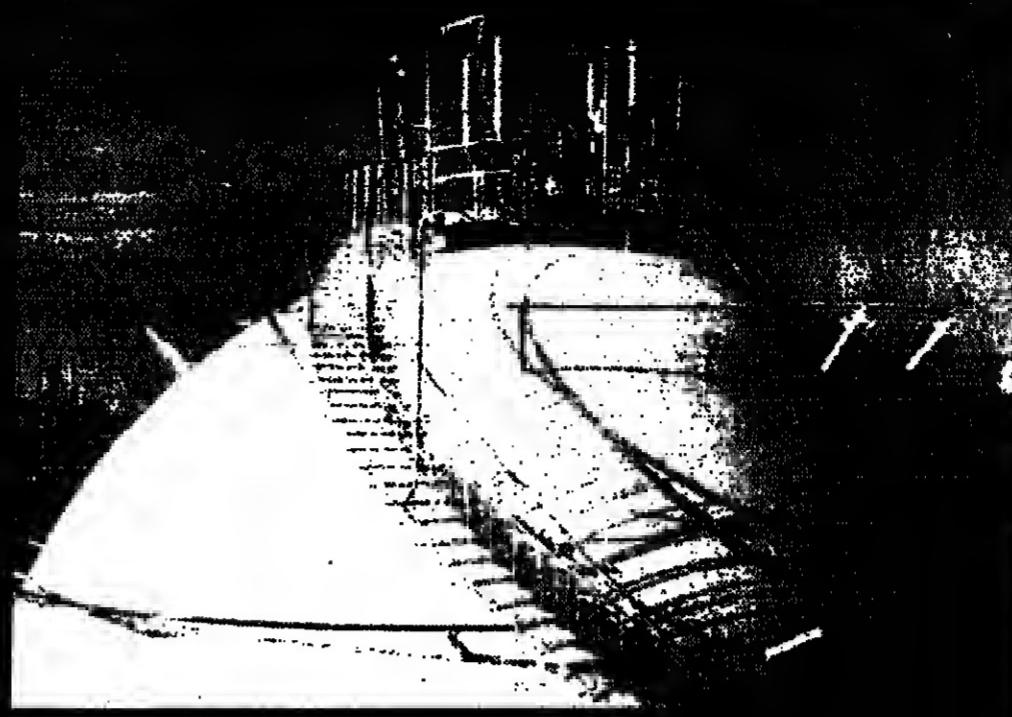


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EQUATE, a joint project of Union Carbide and Petrochemical Industries Company (a subsidiary of Kuwait Petroleum Corporation), came to Citibank with a complex financing challenge. And Citibankers in Bahrain, London and New York did what no other bank had been able to do: they structured the \$1.2 billion deal without Export Credit Agency risk insurance.

CITIBANK



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Jay Collier